

Voting Disclosure:  
Q4 2015

Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
Hopewell Holdings Ltd.	Hong Kong	26/10/2015	Annual	Against	5b,5c,5d 3a1,3a2,3a3	B: Concerns to protect shareholder interests Concern over board composition without nomination committee
Lai Sun Development Co., Ltd.	Hong Kong	11/12/2015	Annual	Against	5D 3A2,3A3	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns to protect shareholder interests
China Resources Beer (Holdings) Co., Ltd.	Hong Kong	12/10/2015	Special	All For		
CSPC Pharmaceutical Group Ltd.	Hong Kong	09/12/2015	Special	Against	1,2	B: Concerns to protect shareholder interests
Citic Telecom International Holdings Ltd.	Hong Kong	23/10/2015	Special	Against	2 1	B: Concerns to protect shareholder interests B: Concerns to protect shareholder interests
Frasers Hospitality Trust	Singapore	09/12/2015	Annual	Against	3	Concerns to protect shareholder interests
Perennial Real Estate Holdings Limited	Singapore	08/10/2015	Special	Against	2,3	Concerns to protect shareholder interests
Tat Hong Holdings Ltd	Singapore	25/11/2015	Special	All For		
Rowsley Ltd.	Singapore	16/11/2015	Special	All For		
Ezra Holdings Limited	Singapore	11/12/2015	Special	All For		
Ezra Holdings Limited	Singapore	30/12/2015	Annual	Against	8	Concerns to protect shareholder interests
First Real Estate Investment Trust	Singapore	29/12/2015	Special	All For		
Lippo Malls Indonesia Retail Trust	Singapore	07/12/2015	Special	All For		
SPH REIT	Singapore	27/11/2015	Annual	Against	3	Concerns to protect shareholder interests
Rex International Holding Limited	Singapore	16/10/2015	Special	All For		
Hyundai Merchant Marine Co.	South Korea	29/10/2015	Special	All For		
Korea Electric Power Corp.	South Korea	10/12/2015	Special	All For		
Hanon Systems	South Korea	22/12/2015	Special	All For		
KT&G Corp.	South Korea	07/10/2015	Special	All For		
Daewoo Shipbuilding & Marine Engineering Co.	South Korea	22/12/2015	Special	Against	1	Concerns to protect shareholder interests
Doosan Infracore Co. Ltd.	South Korea	20/11/2015	Special	All For		
Daewoo Engineering & Construction Co.	South Korea	30/10/2015	Special	Against	2	Concerns about overall board structure
KEPCO Plant Service & Engineering Co. Ltd.	South Korea	29/10/2015	Special	All For		

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Companhia Brasileira de Distribuicao Grupo Pao de Acucar	Brazil	09/10/2015	Special	All For		
Companhia Saneamento Basico do Estado de Sao Paulo - SABESP	Brazil	10/11/2015	Special	All For		
Empresa Nacional de Electricidad S.A. Endesa	Chile	18/12/2015	Special	Against	3,4,5,6,7,8,9,10,12,13,16,17	B: Concerns to protect shareholder interests
Enersis S.A.	Chile	18/12/2015	Special	Against	4,5,6,7,8,9,10,12,13,16,17 3	B: Concerns to protect shareholder interests B: Concerns to protect shareholder interests
Tsingtao Brewery Co., Ltd.	China	04/12/2015	Special	All For		
Chongqing Changan Automobile Co., Ltd.	China	24/11/2015	Special	All For		
ZTE Corporation	China	25/11/2015	Special	Against	3	B: Concerns to protect shareholder interests
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	China	16/11/2015	Special	All For		
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	China	16/11/2015	Special	Against	7,8,01,8.02,8.03,8.04,8.05,8.06, 8.07,8.08,8.09,8.10,8.11,9	B: Concerns to protect shareholder interests
Anhui Conch Cement Company Ltd	China	16/11/2015	Special	Against	1	Insufficient information is provided for why a guarantee is warranted
Huadian Power International Corporation Ltd.	China	28/12/2015	Special	All For		
China CITIC Bank Corporation Ltd.	China	15/10/2015	Special	All For		
China CITIC Bank Corporation Ltd.	China	16/12/2015	Special	All For		
China CITIC Bank Corporation Ltd.	China	16/12/2015	Special	All For		
Aluminum Corporation of China Ltd.	China	29/12/2015	Special	Against	14 1,3	B: Concerns to protect shareholder interests
Shandong Weigao Group Medical Polymer Co., Ltd.	China	19/10/2015	Special	All For		
Air China Ltd.	China	22/12/2015	Special	All For		
Bank of China Limited	China	04/12/2015	Special	All For		
Bank of China Limited	China	04/12/2015	Special	All For		
China Communications Services Corp. Ltd.	China	11/12/2015	Special	Against	8	
China Construction Bank Corporation	China	28/10/2015	Special	All For		
China COSCO Holdings Co., Ltd.	China	28/10/2015	Special	All For		
China Life Insurance Co. Limited	China	29/12/2015	Special	All For		
China Oilfield Services Ltd.	China	29/12/2015	Special	Against	4	Concerns to protect shareholder interests
China Petroleum & Chemical Corp.	China	23/10/2015	Special	All For		
China Telecom Corporation Ltd	China	23/10/2015	Special	All For		
China Telecom Corporation Ltd	China	27/11/2015	Special	All For		
Datang International Power Generation Co. Ltd	China	29/10/2015	Special	Against	2,2,2,3,2,4,2,5	B: Concerns to protect shareholder interests
Datang International Power Generation Co. Ltd	China	22/12/2015	Special	Against	3	
Industrial and Commercial Bank of China Limited	China	21/12/2015	Special	All For		
Ping An Insurance (Group) Co. of China, Ltd.	China	17/12/2015	Special	Against	3	
Weichai Power Co., Ltd.	China	18/11/2015	Special	All For		
Zhejiang Expressway Co., Ltd.	China	15/10/2015	Special	Against	3	Concerns to protect shareholder interests
Zhejiang Expressway Co., Ltd.	China	22/12/2015	Special	All For		
China Coal Energy Company Limited	China	27/10/2015	Special	All For		
China Shipping Container Lines Co. Ltd.	China	22/12/2015	Special	Against	1,1,1,2,1,3	B: Concerns to protect shareholder interests
Guangzhou R&F Properties Co., Ltd.	China	07/12/2015	Special	All For		
China Pacific Insurance (Group) Co., Ltd	China	29/10/2015	Special	Against	1	D: Concerns about candidate
China Railway Construction Corporation Ltd.	China	29/10/2015	Special	Against	2 1,3	Concerns about the protection of shareholder interests and dilution risk E: Insufficient basis for a decision
Zijin Mining Group Co., Ltd.	China	08/12/2015	Special	All For		
CRRRC Corp Ltd.	China	30/10/2015	Special	Against	3,4	B: Concerns to protect shareholder interests
BBMG Corporation	China	27/11/2015	Special	Against	8,4	B: Concerns to protect shareholder interests
Huatai Securities Co., Ltd.	China	09/10/2015	Special	All For		
Agricultural Bank of China Limited	China	10/12/2015	Special	All For		
China Everbright Bank Co., Ltd.	China	19/11/2015	Special	All For		
China Everbright Bank Co., Ltd.	China	19/11/2015	Special	All For		

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Immofinanz AG	Austria	01/12/2015	Annual	All For		
Buwog AG	Austria	13/10/2015	Annual	All For		
Solvay SA	Belgium	17/11/2015	Special	All For		
Galapagos	Belgium	22/12/2015	Special	Against	2	A: Apparent failure to link pay & appropriate performance
KBC Ancora	Belgium	30/10/2015	Annual	All For		
NYRSTAR NV	Belgium	23/12/2015	Special	All For		
Ets Franz Colruyt	Belgium	12/10/2015	Special	Against	II.c,II.d,III.a,III.b,III.c II.b	B: Concerns to protect shareholder interests B: Concerns to protect shareholder interests
NV BEKAERT SA	Belgium	09/10/2015	Special	Against	1,2	A: Apparent failure to link pay & appropriate performance
Econocom Group	Belgium	18/12/2015	Special	Against	1 5.2	Concerns about overall board structure Concerns to protect shareholder interests
Jyske Bank A/S	Denmark	15/12/2015	Special	All For		
Chr.Hansen Holdings A/S	Denmark	26/11/2015	Annual	All For		
Ambu A/S	Denmark	10/12/2015	Annual	All For		
TORM A/S	Denmark	15/12/2015	Special	All For		
Nokia Corp.	Finland	02/12/2015	Special	All For		
Lisi	France	01/12/2015	Special	Against	1	Apparent failure to link pay and appropriate performance
Etablissements Maurel Et Prom	France	17/12/2015	Special	Against	2	Apparent failure to link pay and appropriate performance
Vilmorin et Cie	France	11/12/2015	Annual/Special	Against	8,9 2 10,11,12,13	Apparent failure to link pay and appropriate performance B: Concerns to protect shareholder interests Concerns to protect clients' ownership interests
Cegedim	France	16/11/2015	Special	Against	1	Apparent failure to link pay and appropriate performance
Naturex SA	France	12/11/2015	Special	Against	1	Apparent failure to link pay and appropriate performance
Bonduelle	France	03/12/2015	Annual/Special	Against	12,13 5,7,8 11,15,16,17	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns to protect clients' ownership interests
Pernod Ricard	France	06/11/2015	Annual/Special	Against	11,12	Apparent failure to link pay and appropriate performance
Christian Dior	France	01/12/2015	Annual/Special	Against	10,11,14 3 6,7,8,9 15	Apparent failure to link pay and appropriate performance B: Concerns to protect shareholder interests Concerns about overall board structure Concerns to protect clients' ownership interests
Orpea	France	06/11/2015	Special	Against	1	Apparent failure to link pay and appropriate performance
Parrot	France	06/11/2015	Special	Against	2,3 4,5,6,7,8,10 12	Apparent failure to link pay and appropriate performance Concerns to protect clients' ownership interests P: Proposed transaction appears in investors interests
Alstom	France	18/12/2015	Special	Against	2	Apparent failure to link pay and appropriate performance
Eutelsat Communications	France	05/11/2015	Annual/Special	Against	25	Apparent failure to link pay and appropriate performance
Scor SE	France	18/12/2015	Special	Against	1	Apparent failure to link pay and appropriate performance
Ab Science	France	09/12/2015	Special	Against	2 1	A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests
MPI	France	17/12/2015	Special	All For		
Adocia	France	12/11/2015	Special	Against	3,4,6 1,2	A: Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance
Numericable Sfr	France	15/12/2015	Special	All For		
Adler Real Estate AG	Germany	15/10/2015	Special	Against	3,5	B: Concerns to protect shareholder interests
Borussia Dortmund GmbH & Co. KGaA	Germany	23/11/2015	Annual	Against	6.2,6.3,6.4,6.5,6.7 6.1	C: Concerns about overall board structure C: Concerns about overall board structure
KWS Saat SE	Germany	17/12/2015	Annual	All For		
Vonovia SE	Germany	30/11/2015	Special	Against	1,2,3	B: Concerns to protect shareholder interests
Kabel Deutschland Holding AG	Germany	28/10/2015	Annual	Against	5.2 5.1	C: Concerns about overall board structure C: Concerns about overall board structure
National Bank of Greece SA	Greece	17/11/2015	Special	All For		
Piraeus Bank SA	Greece	15/11/2015	Special	Against	5	B: Concerns to protect shareholder interests
Alpha Bank AE	Greece	14/11/2015	Special	All For		
Hellenic Telecommunications Organization SA	Greece	16/12/2015	Special	All For		
Jumbo SA	Greece	11/11/2015	Annual	Against	8 6	B: Concerns to protect shareholder interests H: Concerns about auditor independence
Eurobank Ergasias SA	Greece	16/11/2015	Special	All For		
FBD Holdings plc	Ireland	22/10/2015	Special	All For		
FBD Holdings plc	Ireland	30/12/2015	Special	All For		

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UDG Healthcare plc	Ireland	13/10/2015	Special	All For		
Origin Enterprises plc	Ireland	27/11/2015	Annual	Against	5	E: Insufficient basis for a decision 1- A: Apparent failure to link pay & appropriate performance
Willis Group Holdings Public Limited Company	Ireland	11/12/2015	Special	All For		
Seagate Technology plc	Ireland	21/10/2015	Annual	All For		
Perrigo Company plc	Ireland	04/11/2015	Annual	All For		
Medtronic plc	Ireland	11/12/2015	Annual	All For		
Paddy Power plc	Ireland	21/12/2015	Special	Against	16	A: Apparent failure to link pay & appropriate performance
Ryanair Holdings plc	Ireland	22/10/2015	Special	All For		
Gazit Globe Ltd.	Israel	07/12/2015	Annual	All For		
CLAL INSURANCE ENTERPRISES HOLDINGS LTD.	Israel	13/12/2015	Special	Against	A,B1,B2	Administrative declaration
				Against	A,B1,B2	Administrative declaration
CLAL INSURANCE ENTERPRISES HOLDINGS LTD.	Israel	31/12/2015	Annual	No Action Taken	2	Concerns about audit issues
					4,4,4.5	Concerns about overall board structure
OSEM INVESTMENTS LTD	Israel	03/12/2015	Special	Against	A,B2	Administrative declaration
Melison Ltd.	Israel	24/12/2015	Annual/Special	Against	A,B1,B2	Administrative declaration
					2	Concerns about audit issues
Alony Hetz Properties & Investments Ltd.	Israel	04/11/2015	Annual	Against	2	Concerns about audit issues
Matrix IT Ltd.	Israel	07/10/2015	Special	Against	A,B1,B2	Administrative declaration
Matrix IT Ltd.	Israel	24/12/2015	Annual/Special	Against	A,B1,B2	Administrative declaration
					1	Concerns about audit issues
J.O.E.L. Jerusalem Oil Exploration Ltd.	Israel	20/10/2015	Annual	Against	A,B1,B2,B4	Administrative declaration
First International Bank of Israel Ltd.	Israel	31/12/2015	Special	Against	A	Administrative declaration
Africa Israel Investments Ltd.	Israel	19/10/2015	Annual	Against	3	Concerns about audit issues
					2.3	Concerns about overall board structure
Delta Galil Industries Ltd.	Israel	21/10/2015	Special	Against	B1,B2	Administrative declaration
					A	Administrative declaration
Delta Galil Industries Ltd.	Israel	03/12/2015	Special	Against	A,B1,B2	Administrative declaration
Israel Discount Bank Ltd.	Israel	02/12/2015	Annual	Against	A	Administrative declaration
					No Action Taken	Administrative declaration
Electra Ltd.	Israel	23/12/2015	Special	Against	A,B1,B2	Administrative declaration
The Phoenix Holdings Ltd.	Israel	16/11/2015	Annual/Special	Against	A,B2	Administrative declaration
					3	Concerns about overall board structure
Shufersal Ltd.	Israel	14/12/2015	Special	Against	A,B1,B2	Administrative declaration
Migdal Insurance & Financial Holdings Ltd.	Israel	16/12/2015	Annual/Special	Against	A	Administrative declaration
					2.2	Concerns about overall board structure
Ituran Location and Control Ltd.	Israel	24/12/2015	Annual	Against	A	Administrative declaration
Shikun & Binui Ltd.	Israel	31/12/2015	Annual	Against	A	Administrative declaration
EZchip Semiconductors Ltd.	Israel	12/11/2015	Annual/Special	Against	4	A: Apparent failure to link pay & appropriate performance
					B	Administrative declaration
Partner Communications Company Ltd.	Israel	27/10/2015	Annual	Against	A,B1,B2,B5	Administrative declaration
Africa Israel Properties Ltd.	Israel	12/10/2015	Annual	Against	3	Concerns about audit issues
REIT 1 Ltd.	Israel	31/12/2015	Annual	Against	A	Administrative declaration
					2	Concerns about audit issues
Paz Oil Company Ltd.	Israel	26/11/2015	Special	Against	A,B1,B2	Administrative declaration
Cellcom Israel Ltd.	Israel	07/10/2015	Annual	Against	B1,B2,B5	Administrative declaration
					A	Administrative declaration
Oil Refineries Ltd.	Israel	30/12/2015	Annual/Special	Against	A,B1,B2	Administrative declaration
					3.6	Concerns about overall board structure
Mediobanca SPA	Italy	28/10/2015	Annual/Special	All For		
Saipem	Italy	02/12/2015	Special	All For		
					3	
Danieli & Co. Officine Meccaniche SPA	Italy	26/10/2015	Annual	Against	4	Apparent failure to link pay and appropriate performance
					1,5	Concerns to protect shareholder interests
Juventus Football Club S.p.A.	Italy	23/10/2015	Annual	Against	2,b,2.c	
					3	Apparent failure to link pay and appropriate performance
Beni Stabili S.p.A. SIIQ	Italy	10/12/2015	Special	Against	2.2	B: Concerns to protect shareholder interests
Unione di Banche Italiane S.p.A.	Italy	09/10/2015	Special	All For		
Telecom Italia Spa	Italy	15/12/2015	Special	All For		
Telecom Italia Spa	Italy	17/12/2015	Special	All For		
Yoox Net-A-Porter Group SpA	Italy	16/12/2015	Special	Against	1,2	B: Concerns to protect shareholder interests

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ANSALDO STS S.P.A.	Italy	02/11/2015	Special	Against	1.4	10307 B: Concerns to protect shareholder interests 10313 L: Cumulative/slate voting in favour of individual candidates/slates 10319 C: Concerns about overall board structure
					1.2	
					1.3.2	
				No Action Taken	1.1 1.3.1	
Amplifon S.p.A.	Italy	20/10/2015	Special	Against	1	For shareholder resolution, no management recommendation / Shareholder proposal promotes efficiency at board level
Maire Tecnimont S.p.A.	Italy	15/12/2015	Special	Against	1	Concerns to protect shareholder interests
RCS MediaGroup S.p.A.	Italy	16/12/2015	Special	Against	1	Concerns about overall board structure
Cerved Information Solutions SpA	Italy	14/12/2015	Special	Against	2	A: Apparent failure to link pay & appropriate performance
					1	Apparent failure to link pay and appropriate performance
					1	B: Concerns to protect shareholder interests
					2	Concerns about overall board structure
SAF-Holland S.A.	Luxembourg	22/12/2015	Special	All For		
BRAIT SE	Malta	01/12/2015	Special	All For		
Unibet Group PLC	Malta	18/12/2015	Special	All For		
Koninklijke Philips N.V.	Netherlands	18/12/2015	Special	All For		
Eurocommercial Properties NV	Netherlands	03/11/2015	Annual	All For		
BinckBank NV	Netherlands	30/10/2015	Special	All For		
SBM Offshore NV	Netherlands	04/11/2015	Special	All For		
Koninklijke Ten Cate NV	Netherlands	07/12/2015	Special	Against	4,5	Concerns to protect shareholder interests
TOMTOM NV	Netherlands	08/10/2015	Special	All For		
Kendrion NV	Netherlands	04/11/2015	Special	All For		
Euronext NV	Netherlands	27/10/2015	Special	All For		
TNT EXPRESS NV	Netherlands	05/10/2015	Special	All For		
NN GROUP NV	Netherlands	06/10/2015	Special	All For		
Fiat Chrysler Automobiles NV	Netherlands	03/12/2015	Special	All For		
Nordic Semiconductor ASA	Norway	08/12/2015	Special	All For		
Selvaag Bolig AS	Norway	06/10/2015	Special	Against	5	E: Insufficient basis for a decision
Jeronimo Martins SGPS S.A.	Portugal	16/12/2015	Special	All For		
Mota-Engil SGPS S.A.	Portugal	30/11/2015	Special	All For		
PHarol SGPS SA	Portugal	04/11/2015	Special	Against	2	C: Concerns about overall board structure
Portucel S.A.	Portugal	05/10/2015	Special	Against	2	Concerns about overall board structure
					1	Concerns to protect shareholder interests
Portucel S.A.	Portugal	17/12/2015	Special	All For		
Semapa - Sociedade de Investimento e Gestao S.A.	Portugal	18/12/2015	Special	All For		
Sonae SGPS SA	Portugal	16/12/2015	Special	All For		
Lar Espana Real Estate Socimi SA	Spain	17/12/2015	Special	Against	1	Concerns to protect shareholder interests
Abengoa S.A.	Spain	10/10/2015	Special	Against	3.1	E: Insufficient basis for a decision
Laboratorios Farmaceuticos Rovi S.A	Spain	18/11/2015	Special	All For		
NH Hotel Group SA	Spain	11/12/2015	Special	All For		
Avanza Bank Holding AB	Sweden	02/12/2015	Special	All For		
SkiStar AB	Sweden	12/12/2015	Annual	All For		
KappAhl Holding AB	Sweden	02/12/2015	Annual	All For		
Dorma Kaba Holding AG	Switzerland	20/10/2015	Annual	Abstain	10	E: Insufficient basis for a decision
				Against	4.3,4.5,4.8,4.9,4.10,5.2	C: Concerns about overall board structure
EFG International	Switzerland	07/10/2015	Special	Abstain	4.1	C: Concerns about overall board structure
					2	Insufficient basis for decision
ACE Limited	Switzerland	22/10/2015	Special	Against	A	B: Concerns to protect shareholder interests

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Alibaba Health Information Technology Ltd.	Bermuda	06/11/2015	Special	Against	1a,1a1,1a2,1a3,1a4,1b	Apparent failure to link pay and appropriate performance
Alibaba Pictures Group Limited	Bermuda	29/12/2015	Special	All For		
Brightoil Petroleum (Hldg) Ltd	Bermuda	23/11/2015	Annual	Against	5,7	Concerns to protect shareholder interests
Cash Financial Services Group Ltd.	Bermuda	02/12/2015	Special	All For		
Cash Financial Services Group Ltd.	Bermuda	31/12/2015	Special	All For		
CGN New Energy Holdings Co., Ltd.	Bermuda	09/11/2015	Special	All For		
CGN New Energy Holdings Co., Ltd.	Bermuda	24/11/2015	Special	Against	1	Apparent failure to link pay and appropriate performance
China Financial International Investments Ltd	Bermuda	20/10/2015	Special	All For		
China Financial International Investments Ltd	Bermuda	20/10/2015	Special	Against	1,2,3,4	Concerns to protect shareholder interests
China Financial International Investments Ltd	Bermuda	18/12/2015	Annual	Against	2a,2b,2c 4,6	Concerns about overall board structure Concerns to protect shareholder interests
Cosco Pacific Limited	Bermuda	26/11/2015	Special	Against	4,5	C: Concerns about overall board structure
Esprit Holdings Limited	Bermuda	02/12/2015	Annual	All For		
GL Ltd	Bermuda	16/10/2015	Annual	Against	7,8	Concerns to protect shareholder interests
GL Ltd	Bermuda	16/10/2015	Special	All For		
Gulf Keystone Petroleum Ltd.	Bermuda	08/12/2015	Special	All For		
KuangChi Science Limited	Bermuda	18/12/2015	Special	Against	1,2	Concerns to protect shareholder interests
Nine Dragons Paper (Holdings) Ltd.	Bermuda	11/12/2015	Annual	Against	3a2,5a,5c,6 3a1	B: Concerns to protect shareholder interests C: Concerns about overall board structure
Nine Dragons Paper (Holdings) Ltd.	Bermuda	11/12/2015	Special	Against	1,2,3,4	B: Concerns to protect shareholder interests
PartnerRe Ltd.	Bermuda	19/11/2015	Special	Against	3	Apparent failure to link pay and appropriate performance
PartnerRe Ltd.	Bermuda	18/12/2015	Annual	All For		
Petra Diamonds Ltd.	Bermuda	30/11/2015	Annual	All For		
Realord Group Holdings Limited	Bermuda	05/11/2015	Special	All For		
Sihuan Pharmaceutical Holdings Group Ltd.	Bermuda	11/12/2015	Annual	Against	3a3 1,5A,5C	Concerns about overall board structure Concerns to protect shareholder interests
Smartone Telecommunications Holdings Ltd.	Bermuda	04/11/2015	Annual	Against	3.1a 5,7	Concerns about overall board structure Concerns to protect shareholder interests
China Mengniu Dairy Co., Ltd.	Cayman Islands	09/10/2015	Special	All For		
Freeman Financial Corporation Ltd.	Cayman Islands	15/10/2015	Special	All For		
GCL-Poly Energy Holdings Ltd.	Cayman Islands	26/11/2015	Special	Against	1,2,4	B: Concerns to protect shareholder interests
Geely Automobile Holdings Ltd.	Cayman Islands	30/12/2015	Special	All For		
HKBN Ltd	Cayman Islands	15/12/2015	Annual	Against	5A,5C	Concerns to protect shareholder interests
New World China Land Ltd.	Cayman Islands	18/11/2015	Annual	Against	5.1,5.3 3a	B: Concerns to protect shareholder interests C: Concerns about overall board structure
Sino Biopharmaceutical Ltd.	Cayman Islands	11/11/2015	Special	Against	2	Concerns to protect shareholder interests
Sitoy Group Holdings Ltd.	Cayman Islands	16/11/2015	Annual	Against	5.2,5.3	Concerns to protect shareholder interests
Sitoy Group Holdings Ltd.	Cayman Islands	16/11/2015	Special	Against	1,2	Apparent failure to link pay and appropriate performance
SOHO China Ltd.	Cayman Islands	13/11/2015	Special	All For		
AGL Resources Inc.	USA	19/11/2015	Special	Against	2	Apparent failure to link pay and appropriate performance
Aetna Inc.	USA	19/10/2015	Special	All For		
Altera Corporation	USA	06/10/2015	Special	All For		
Anthem, Inc.	USA	03/12/2015	Special	All For		
Automatic Data Processing, Inc.	USA	10/11/2015	Annual	All For		
AutoZone, Inc.	USA	16/12/2015	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of SEE opportunities and risks
AVNET, INC.	USA	12/11/2015	Annual	All For		
Broadcom Corporation	USA	10/11/2015	Special	All For		
Broadridge Financial Solutions, Inc.	USA	12/11/2015	Annual	All For		
CDK Global, Inc.	USA	06/11/2015	Annual	All For		
Cigna Corporation	USA	03/12/2015	Special	All For		
Cameron International Corporation	USA	17/12/2015	Special	Against	2	Apparent failure to link pay and appropriate performance
Campbell Soup Company	USA	18/11/2015	Annual	All For		
Cardinal Health, Inc.	USA	04/11/2015	Annual	All For		
The Chubb Corporation	USA	22/10/2015	Special	Against	2	A: Apparent failure to link pay & appropriate performance
Cisco Systems, Inc.	USA	19/11/2015	Annual	Against	5	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote enhanced shareholder rights
The Clorox Company	USA	18/11/2015	Annual	All For		
Coach, Inc.	USA	04/11/2015	Annual	Against	3	Apparent failure to link pay and appropriate performance
Comcast Corporation	USA	10/12/2015	Special	All For		

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Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
Cree, Inc.	USA	27/10/2015	Annual	Against	1.7	Concerns about performance
					1.1	Concerns about overall board structure
DISH Network Corporation	USA	03/11/2015	Annual	Against	1.4	Concerns about performance
					3	Concerns to protect shareholder interests
Harman International Industries, Incorporated	USA	09/12/2015	Annual	All For		
Harris Corporation	USA	23/10/2015	Annual	All For		
Hertz Global Holdings, Inc.	USA	15/10/2015	Annual	Against	1a	Concerns about performance
					5	Shareholder proposal promotes appropriate accountability or incentivisation
Humana Inc.	USA	19/10/2015	Special	All For		
Iron Mountain Incorporated	USA	19/11/2015	Special	All For		
KLA-Tencor Corporation	USA	04/11/2015	Annual	All For		
Lam Research Corporation	USA	04/11/2015	Annual	All For		
The Estee Lauder Companies Inc.	USA	12/11/2015	Annual	Against	4	B: Concerns to protect shareholder interests
Linear Technology Corporation	USA	04/11/2015	Annual	Against	3	Apparent failure to link pay and appropriate performance
Maxim Integrated Products, Inc.	USA	12/11/2015	Annual	All For		
Microsoft Corporation	USA	02/12/2015	Annual	All For		
						A: Apparent failure to link pay & appropriate performance
					3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Oracle Corporation	USA	18/11/2015	Annual	Against	8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
					6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
					10	3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
						SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Palo Alto Networks, Inc.	USA	11/12/2015	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.3	Concerns about performance
Pepco Holdings, Inc.	USA	16/12/2015	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1.1	Concerns about performance
Precision Castparts Corp.	USA	19/11/2015	Special	All For		
The Procter & Gamble Company	USA	13/10/2015	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Symantec Corporation	USA	03/11/2015	Annual	All For		
Sysco Corporation	USA	18/11/2015	Annual	All For		
TECO Energy, Inc.	USA	03/12/2015	Special	Against	3	Apparent failure to link pay and appropriate performance
Twenty-First Century Fox, Inc.	USA	12/11/2015	Annual	Against	4	Administrative declaration
WESTERN DIGITAL CORPORATION	USA	04/11/2015	Annual	All For		



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GVC Holdings plc	Isle of Man	15/12/2015	Special	Against	4	A: Apparent failure to link pay & appropriate performance
Bellway plc	United Kingdom	11/12/2015	Annual	All For		
J D Wetherspoon plc	United Kingdom	12/11/2015	Annual	Against	2 15 8	A: Apparent failure to link pay & appropriate performance 1- E: Insufficient basis for a decision B: Concerns to protect shareholder interests C: Concerns about overall board structure
Genus plc	United Kingdom	19/11/2015	Annual	All For		
The Go-Ahead Group plc	United Kingdom	22/10/2015	Annual	All For		
Hays plc	United Kingdom	11/11/2015	Annual	All For		
Kier Group plc	United Kingdom	12/11/2015	Annual	All For		
Pace plc	United Kingdom	22/10/2015	Court	All For		
Pace plc	United Kingdom	22/10/2015	Special	All For		
The Innovation Group plc	United Kingdom	09/10/2015	Court	All For		
The Innovation Group plc	United Kingdom	09/10/2015	Special	All For		
Redrow plc	United Kingdom	10/11/2015	Annual	All For		
Renishaw plc	United Kingdom	15/10/2015	Annual	Against	2 4,5 14	A: Apparent failure to link pay & appropriate performance C: Concerns about overall board structure H: Concerns about auditor independence
Close Brothers Group plc	United Kingdom	19/11/2015	Annual	All For		
Trinity Mirror plc	United Kingdom	13/11/2015	Special	All For		
Synergy Health plc	United Kingdom	02/10/2015	Court	All For		
Synergy Health plc	United Kingdom	02/10/2015	Special	All For		
ASOS plc	United Kingdom	03/12/2015	Annual	All For		
Dialog Semiconductor plc	United Kingdom	19/11/2015	Special	All For		
Nanoco Group plc	United Kingdom	10/12/2015	Annual	All For		
Telit Communications plc	United Kingdom	02/12/2015	Special	All For		
IG Group Holdings plc	United Kingdom	15/10/2015	Annual	All For		
Ladbroke plc	United Kingdom	24/11/2015	Special	All For		
Ashmore Group plc	United Kingdom	22/10/2015	Annual	Against	19 10 17	A: Apparent failure to link pay & appropriate performance A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests
Dunelm Group plc	United Kingdom	24/11/2015	Annual	Against	25	B: Concerns to protect shareholder interests
BBA Aviation plc	United Kingdom	09/10/2015	Special	All For		
Avanti Communications Group plc	United Kingdom	24/11/2015	Annual	All For		
Monitise plc	United Kingdom	22/10/2015	Annual	Against	6	G: Concerns about audit issues
Galliford Try plc	United Kingdom	13/11/2015	Annual	All For		
Abcam plc	United Kingdom	05/11/2015	Annual	Against	16	Apparent failure to link pay and appropriate performance
Al Noor Hospitals Group plc	United Kingdom	15/12/2015	Special	All For		
Hellermannnyton Group plc	United Kingdom	15/10/2015	Court	All For		
Hellermannnyton Group plc	United Kingdom	15/10/2015	Special	All For		
Just Retirement Group plc	United Kingdom	23/11/2015	Annual	All For		
Infinis Energy plc	United Kingdom	04/12/2015	Court	All For		
Infinis Energy plc	United Kingdom	04/12/2015	Special	All For		
DX (Group) plc	United Kingdom	09/11/2015	Annual	All For		
Zoopla Property Group plc	United Kingdom	01/10/2015	Special	Abstain Against	2 1	A: Apparent failure to link pay & appropriate performance A: Apparent failure to link pay & appropriate performance
Betfair Group plc	United Kingdom	21/12/2015	Court	All For		
Betfair Group plc	United Kingdom	21/12/2015	Special	All For		
Quindell plc	United Kingdom	26/11/2015	Special	All For		
Primary Health Properties plc	United Kingdom	11/11/2015	Special	All For		
Lonmin plc	United Kingdom	19/11/2015	Special	All For		
bwin.party digital entertainment plc	United Kingdom	15/12/2015	Court	All For		
bwin.party digital entertainment plc	United Kingdom	15/12/2015	Special	All For		



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Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
Carsales.com Ltd.	Australia	23/10/2015	Annual	Against	2,5a,5b	Apparent failure to link pay and appropriate performance
Ardent Leisure Group	Australia	05/11/2015	Annual/Special	Against	1,6	Apparent failure to link pay and appropriate performance
Abacus Property Group	Australia	13/11/2015	Annual/Special	Against	2,4	Apparent failure to link pay and appropriate performance
Ainsworth Game Technology Ltd.	Australia	17/11/2015	Annual	All For		
Automotive Holdings Group Ltd	Australia	20/11/2015	Annual	All For		
Altium Ltd.	Australia	17/11/2015	Annual	Against	2,5,6 7 3	A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests C: Concerns about overall board structure
Ansell Ltd.	Australia	08/10/2015	Annual	Against	4	Apparent failure to link pay and appropriate performance
Aveo Group Limited	Australia	17/11/2015	Annual/Special	Against	9	
APA Group	Australia	22/10/2015	Annual	All For		
ARB Corporation Ltd.	Australia	15/10/2015	Annual	All For		
Arrium Limited	Australia	17/11/2015	Annual	All For		
AWE Limited	Australia	20/11/2015	Annual	Against	1	A: Apparent failure to link pay & appropriate performance
Billabong International Ltd.	Australia	24/11/2015	Annual	All For		
Bradken Ltd.	Australia	10/11/2015	Annual	Against	4	B: Concerns to protect shareholder interests
Beach Energy Limited	Australia	25/11/2015	Annual	All For		
Breville Group Ltd.	Australia	11/11/2015	Annual	Against	2	A: Apparent failure to link pay & appropriate performance
Bluescope Steel Ltd.	Australia	19/11/2015	Annual	Against	2,4,5	Apparent failure to link pay and appropriate performance
BT Investment Management Ltd.	Australia	08/12/2015	Annual	All For		
Cabcharge Australia Limited	Australia	18/11/2015	Annual	All For		
Credit Corp Group Ltd.	Australia	05/11/2015	Annual	All For		
Cash Converters International Limited	Australia	18/11/2015	Annual	Against	4,8 1	A: Apparent failure to link pay & appropriate performance A: Apparent failure to link pay & appropriate performance
Cudeco Ltd	Australia	14/12/2015	Annual	Against	6 4	B: Concerns to protect shareholder interests D: Concerns about candidate
Charter Hall Group	Australia	11/11/2015	Annual/Special	All For		
Cromwell Property Group	Australia	25/11/2015	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
Charter Hall Retail REIT	Australia	17/11/2015	Annual	Against	2,3 1	B: Concerns to protect shareholder interests C: Concerns about overall board structure
Cover-More Group Ltd	Australia	13/11/2015	Annual	Against	3,5,6,7	Apparent failure to link pay and appropriate performance
Cedar Woods Properties Ltd	Australia	09/11/2015	Annual	All For		
Drillsearch Energy Ltd.	Australia	18/11/2015	Annual	Against	5	B: Concerns to protect shareholder interests
Duluxgroup Ltd	Australia	16/12/2015	Annual	All For		
Domino's Pizza Enterprises Ltd.	Australia	04/11/2015	Annual	Against	1 4	Apparent failure to link pay and appropriate performance B: Concerns to protect shareholder interests
Downer EDI Ltd.	Australia	04/11/2015	Annual	Against	3	A: Apparent failure to link pay & appropriate performance
DUET Group	Australia	18/11/2015	Annual/Special	Against	5,5,1,3 1,1,1	Apparent failure to link pay and appropriate performance
Evolution Mining Ltd.	Australia	25/11/2015	Annual	All For		
Energy World Corporation Ltd.	Australia	20/11/2015	Annual	Against	4 1	A: Apparent failure to link pay & appropriate performance C: Concerns about overall board structure
Fairfax Media Ltd.	Australia	05/11/2015	Annual	Against	5,6	Apparent failure to link pay and appropriate performance
FlexiGroup Ltd.	Australia	23/11/2015	Annual	Against	2,4	Apparent failure to link pay and appropriate performance
GDI Property Group Ltd	Australia	12/11/2015	Annual/Special	All For		
GrainCorp Ltd.	Australia	18/12/2015	Annual	Against	2	A: Apparent failure to link pay & appropriate performance
Growthpoint Properties Australia	Australia	25/11/2015	Annual	All For		
Greencross Ltd.	Australia	22/10/2015	Annual	Against	5a,5b	
IOOF Holdings Ltd.	Australia	26/11/2015	Annual	All For		
Independence Group NL	Australia	16/12/2015	Annual	All For		
Investa Office Fund	Australia	30/11/2015	Annual	All For		
IPH Ltd	Australia	20/11/2015	Annual	Against	4a,4b,4c,4d, 4e,5,6	B: Concerns to protect shareholder interests
iSentia Group Limited	Australia	19/11/2015	Annual	Against	3	B: Concerns to protect shareholder interests
Japara Healthcare Ltd	Australia	18/11/2015	Annual	Against	1,4,5	Apparent failure to link pay and appropriate performance
Karoon Gas Australia Ltd.	Australia	22/10/2015	Annual	All For		
Liquefied Natural Gas Ltd.	Australia	19/11/2015	Annual	Against	4,11	B: Concerns to protect shareholder interests
Magellan Financial Group	Australia	16/10/2015	Annual	All For		
Mineral Resources Ltd.	Australia	19/11/2015	Annual	Against	1 2.1	A: Apparent failure to link pay & appropriate performance C: Concerns about overall board structure
Metals X Ltd.	Australia	23/11/2015	Annual	All For		
Monadelphous Group Ltd.	Australia	17/11/2015	Annual	Against	2	A: Apparent failure to link pay & appropriate performance

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Mesoblast Ltd.	Australia	22/10/2015	Annual	Against	4 3	Apparent failure to link pay and appropriate performance
Mantra Group Ltd	Australia	25/11/2015	Annual	All For		
Myer Holdings Ltd.	Australia	20/11/2015	Annual	All For		
Mayne Pharma Group Limited	Australia	26/11/2015	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
Nine Entertainment Co. Holdings Ltd	Australia	17/11/2015	Annual	All For		
Northern Star Resources Ltd	Australia	30/11/2015	Annual	Against	3	B: Concerns to protect shareholder interests
Nufarm Limited	Australia	03/12/2015	Annual	All For		
Navitas Ltd.	Australia	11/11/2015	Annual	All For		
NextDC Ltd.	Australia	24/11/2015	Annual	All For		
Orora Ltd.	Australia	15/10/2015	Annual	All For		
Paladin Energy Ltd.	Australia	19/11/2015	Annual	Against	7 5,6	A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests
Pact Group Holdings Ltd.	Australia	18/11/2015	Annual	Against	2 4	A: Apparent failure to link pay & appropriate performance D: Concerns about candidate
Premier Investments Ltd.	Australia	27/11/2015	Annual	Against	3a	C: Concerns about overall board structure
Perpetual Ltd.	Australia	05/11/2015	Annual	All For		
Primary Health Care Ltd.	Australia	26/11/2015	Annual	Against	2	Apparent failure to link pay and appropriate performance
Qube Holdings Limited	Australia	24/11/2015	Annual	Against	3	C: Concerns about overall board structure
Recall Holdings Ltd.	Australia	09/11/2015	Annual	Against	2,3	A: Apparent failure to link pay & appropriate performance
Retail Food Group Ltd	Australia	26/11/2015	Annual	Against	1 4,5	A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests
Regis Resources Ltd.	Australia	12/11/2015	Annual	Against	1,3	Apparent failure to link pay and appropriate performance
Shopping Centres Australasia Property Group	Australia	18/11/2015	Annual	Against	5	B: Concerns to protect shareholder interests
Sandfire Resources NL	Australia	18/11/2015	Annual	All For		
SG Fleet Group Ltd	Australia	14/10/2015	Annual	All For		
SG Fleet Group Ltd	Australia	21/12/2015	Special	All For		
Slater & Gordon Ltd.	Australia	20/11/2015	Annual	Against	5a 5b 3b	A: Apparent failure to link pay & appropriate performance 2- B: Concerns to protect shareholder interests A: Apparent failure to link pay & appropriate performance 2- B: Concerns to protect shareholder interests B: Concerns to protect shareholder interests
Sims Metal Management Limited	Australia	12/11/2015	Annual	Against	4,5 3	A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests
The Star Entertainment Group Limited	Australia	04/11/2015	Annual	All For		
Select Harvests Ltd.	Australia	26/11/2015	Annual	Against	1	Apparent failure to link pay and appropriate performance
Spotless Group Holdings Ltd.	Australia	22/10/2015	Annual	All For		
Strandline Resources Limited	Australia	27/11/2015	Annual	Against	1 6,7,13 2	A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests C: Concerns about overall board structure
Super Retail Group Ltd.	Australia	21/10/2015	Annual	All For		
Seven West Media Ltd.	Australia	12/11/2015	Annual	All For		
Senex Energy Ltd.	Australia	18/11/2015	Annual	All For		
Syrah Resources Ltd	Australia	13/11/2015	Annual	Against	1 3,4,5,6,7	A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests
Transurban Group	Australia	12/10/2015	Annual/Special	All For		
Ten Network Holdings Ltd.	Australia	16/12/2015	Annual	Against	4,7,8 3	A: Apparent failure to link pay & appropriate performance C: Concerns about overall board structure
TFS Corporation Ltd.	Australia	13/11/2015	Annual	Against	5	B: Concerns to protect shareholder interests
Tox Free Solutions Ltd.	Australia	20/11/2015	Annual	All For		
Virgin Australia Holdings Limited	Australia	18/11/2015	Annual	All For		
Vocus Communications Ltd	Australia	25/11/2015	Annual	Against	1,6,7	Apparent failure to link pay and appropriate performance
Village Roadshow Ltd.	Australia	19/11/2015	Annual	Against	3	Apparent failure to link pay and appropriate performance
Western Areas Ltd	Australia	25/11/2015	Annual	All For		
Auckland International Airport Ltd.	New Zealand	22/10/2015	Annual	All For		
Air New Zealand Ltd.	New Zealand	07/10/2015	Annual	All For		
Precinct Properties New Zealand Limited	New Zealand	18/11/2015	Annual	All For		
Genesis Energy Ltd	New Zealand	20/10/2015	Annual	All For		
Nuplex Industries Ltd.	New Zealand	04/11/2015	Annual	All For		

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Skycity Entertainment Group Ltd.	New Zealand	13/11/2015	Annual	All For		
Sky Network Television Ltd.	New Zealand	21/10/2015	Annual	All For		
Trade Me Group Ltd.	New Zealand	14/10/2015	Annual	All For		
The Warehouse Group Ltd.	New Zealand	20/11/2015	Annual	All For		