

Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta National Treasury Management Agency

Ciste Infheistíochta Straitéisí d'Éirinn Ireland Strategic Investment Fund

Number         Number<	d d Concerns related to approach to board gender diversity ate membership of committees muneration principles ure shareholding requirement committee performance.			Voting Action	Meeting Type	Meeting Date	Country	Investment Region	Company Name	ISIN	Meeting
Distance	d d Concerns related to approach to board gender diversity ate membership of committees muneration principles ure shareholding requirement committee performance.										ID
Lines:         Public Processing         Publ	d d Concerns related to approach to board gender diversity ate membership of committees muneration principles ure shareholding requirement committee performance.	i 	<u> </u>	All For						HK0823032773	1771430
THESE         Productions         Name         And         April	d d Concerns related to approach to board gender diversity ate membership of committees muneration principles ure shareholding requirement committee performance.					30/08/2023				HK0019000162	1781957
University         Display Statute	ate membership of committees uneration principles ure shareholding requirement committee performance	Lack of independence on board	1.7 2.7	Against Against		24/08/2023 27/09/2023			Oracle Corp Japan Pan Pacific International Holdings Corp.	JP3689500001 JP3639650005	1780017 1788575
TUTORS         Second Toolsecond proceeds calling         Analysis         Associal         <	nure shareholding requirement committee performance	Lack of independence on board concerns related to approach to board gender	2.1	All For	Annual	27/07/2023	Singapore	Asia	Singapore Airlines Limited	SG1V61937297	1773933
THATTE         Autonio M. 200000018         Source Transport Autonic transmission         Autonic M. 200000019         Print M. 2000000019         Print M. 2000000000         Print M. 2000000000         Print M. 2000000000         Print M. 20000000000         Print M. 200000000000         Print M. 200000000000000000000000000000000000	nure shareholding requirement committee performance	Concerns related to inappropriate membership of committees	4				Singapore				
THATTE         Autonio M. 200000018         Source Transport Autonic transmission         Autonic M. 200000019         Print M. 2000000019         Print M. 2000000000         Print M. 2000000000         Print M. 2000000000         Print M. 20000000000         Print M. 200000000000         Print M. 200000000000000000000000000000000000	nure shareholding requirement committee performance	Pay is misaligned with EOS remuneration principles	2a,3	Against		27/07/2023		Australia & New Zealand		AU000000MQG1	1756362
12000         120000         120000         120000         120000	committee performance	Concerns regarding Auditor tenure	3b 1			26/09/2023		Australia & New Zealand	Suncorp Group Limited	AU000000SUN6	1784776
United Subset         Event A Physic Healtheast Corporation limited         Annual A Real Amount         Appart         12         Constraint         Constraint           17:0805         Autorial A Statu         Appart         12         Constraint         Constraint         Appart         12         Constraint         Constraint         Appart         12         Constraint         Appart         T	line	Concerns about remuneration committee performance	2	Against	Annual	17/08/2023	New Zealand	Australia & New Zealand	Xero Limited	NZXROE0001S2	1760666
THESE?         LLOBORG-119         Bank         Land         Fundamentality         Aussis         Appand         Aussis         Aussis <t< td=""><td>muneration principles</td><td>Concerns regarding Auditor tenure Pay is misaligned with EOS remuneration principles</td><td>1,2 3,4,5</td><td>Against</td><td>Annual</td><td>29/08/2023</td><td>New Zealand</td><td>Australia &amp; New Zealand</td><td>Fisher &amp; Paykel Healthcare Corporation Limited</td><td>NZFAPE0001S2</td><td>1763645</td></t<>	muneration principles	Concerns regarding Auditor tenure Pay is misaligned with EOS remuneration principles	1,2 3,4,5	Against	Annual	29/08/2023	New Zealand	Australia & New Zealand	Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	1763645
Processor         April Market All 10         April Market All 10 <t< td=""><td></td><td>Administrative declaration</td><td>A</td><td>Against</td><td></td><td>03/07/2023</td><td>Israel</td><td>Emerging Markets</td><td>Tower Semiconductor Ltd.</td><td>IL0010823792</td><td>1760922</td></t<>		Administrative declaration	A	Against		03/07/2023	Israel	Emerging Markets	Tower Semiconductor Ltd.	IL0010823792	1760922
172707     Lation 24113     Check Nets Schwart Exploring     Simulation Meeting     10000212     Annual     All res     Simulation Meeting       172802     Lation 24113     Check Nets Schwart Explore     Simulation Meeting     10000212     Annual     All res     Annual       172802     Lation 24114     Check Nets Schwart Explore     Simulation Meeting     10000212     Annual     All res     Annual     All res       172802     Lation 24114     Meeting     Simulation Meeting     Annual     All res     Annual     All res       172802     Lation 24114     Meeting     Annual     Annual     All res     Annual     All res       172802     Lation 24114     Meeting     Annual     Annual     Annual     All res       172802     Lation 24114     Meeting     Annual     Annual     Annual     All res       172802     Lation 24114     Meeting     Annual     Annual     All res     Pressee Meeting     Annual     All res       172802     Lation 24114     Meeting     Annual     All res     Annual     All res     Pressee Meeting     Annual     All res       172802     Lation 1414     Meeting     Annual     All res     Annual     All res     Annual     All res <t< td=""><td></td><td>Administrative declaration</td><td>7 A,B1,B2</td><td></td><td>Annual</td><td>17/07/2023</td><td>Israel</td><td>Emerging Markets</td><td>Bank Leumi Le-Israel Ltd.</td><td>IL0006046119</td><td>1768527</td></t<>		Administrative declaration	7 A,B1,B2		Annual	17/07/2023	Israel	Emerging Markets	Bank Leumi Le-Israel Ltd.	IL0006046119	1768527
177360       Laborate Labo	ate membership of committees	Concerns related to inappropriate membership of committees	4			+					
1772/02         Like/Bit Sign         Contrast on the state of the s		A design interactions and a sections	4 84 80			03/08/2023		Emerging Markets	Check Point Software Technologies Ltd.	IL0010824113	1772587
1778/202         JA00804372         Maraki Tahled Bank Lid.         Emirants Market         Color 202         Apartal         A 81.9.2         Administrative declaration           1778/202         JA00804372         Ancial processing of Color 202         Ancial procesprocessing of Color 202         Ancial procesp		Administrative declaration						Emerging Markets		IL0006046119	1776565
1778002         B.400005/2023         Marshin         Environ         Marshin         66.15.25         Advantal         Approx           1778002         B.400005/2023         Vestalpine AG         Europe         Aurilia         Genomic Marshin         Sample	perience/skills				Annuai	16/08/2023	Israel	Emerging Markets	Israel Discount Bank Ltd.	IL0006912120	1//0000
1719430       AT000057503       Voeslagine AG       Europe       Austria       Against       3       Concerns reliefed to balow-board gender diversity         1721303       P10000527603       Animal       Against       3       Concerns reliefed to balow-board gender diversity         1721303       P10000527603       Animal       Against       Against       3       Concerns reliefed to balow-board gender diversity         1721303       P10000527603       Animal       Against       Against       Against       3       Concerns reliefed to balow-board gender diversity         1721303       P10000527603       Animal       Against       Against       13       Tridificant diversity diversity         1725415       E0005975752       Unde Pic       Europe       Inder       2407/2023       Annual       Against       11       Concerns reliefed to balow-board gender diversity         1775405       E0005975762       Unde Pic       Europe       Inder       2407/2023       Annual       Against       12       Concerns reliefed to balow diversity div					Special	05/00/2022	Icrool	Emorging Markets	Mizrahi Tofahat Rank I td	11 0006054270	1779602
Image: second procession         Second procession <td>rd gender diversity</td> <td>Concerns related to below board gender diversity</td> <td>3</td> <td></td> <td></td> <td>05/07/2023</td> <td>Austria</td> <td></td> <td>voestalnine AG</td> <td>AT000033437503</td> <td>1710/30</td>	rd gender diversity	Concerns related to below board gender diversity	3			05/07/2023	Austria		voestalnine AG	AT000033437503	1710/30
1725726       DEGOSCI26002       Freeeries Medical Qare AG, & Co. KGeA       Europe       Element       1307/2023       Entrancellinery Startpolicies       All For         175841       EQUIDENCIAL       Lindo Pc       Europe       Intelline       2407/2023       Annual       Against       10.         175841       EQUIDENCIAL       Europe       Intelline       2407/2023       Annual       Against       10.         175841       EQUIDENCIAL       Europe       Intelline       2407/2023       Annual       Against       10.       Concerns related to approach to board gender diversity         1778451       EQUIDENCIAL       STERES dis.       Europe       Intelline       2707/2023       Annual       Against       10.       Concerns related to approach to board gender diversity         1778525       ALDODODALY11       Intelline Europe       Europe       Europe       Annual       Against       20.       Concerns related to approach to board gender diversity         1778525       ALDODODALY11       Intelline Europe       Europe       Europe       Annual       Against       20.       Concerns related to approach to board gender diversity         1778525       ALDODODALY11       Intelline Adainse Price       Europe       Europe       Europe       Europe       Europe </td <td>mate-related risks 2- Lack of independence on board 3- Lack of independent ittees</td> <td>Inadequate management of climate-related risks 2- Lack of independence on t representation at board committees Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles</td> <td>4 9 7</td> <td></td> <td></td> <td></td> <td></td> <td>·</td> <td></td> <td></td> <td></td>	mate-related risks 2- Lack of independence on board 3- Lack of independent ittees	Inadequate management of climate-related risks 2- Lack of independence on t representation at board committees Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles	4 9 7					·			
178622         Learge         Heined         1307/2023         Annual         All For         Concerns related to approach to board gender diversity           1776415         E0080/PV0221         Herizen Therapaulities Public Limited Company         Europe         Ireland         24/07/2023         Annual         Against         16.3         Concerns related to approach to board gender diversity           1776415         E0080/PV0221         Herizen Therapaulities Public Limited Company         Europe         Ireland         27/07/2023         Annual         Against         16.3         Concerns related to approach to board gender diversity/Concerns related to approach to board diversity/Co		Insufficient disclosure	13		Annual/Special	11/07/2023			Alstom SA	FR0010220475	1767100
T75011     EU00S9YS762     Linde Pic     Europe     Internet     24077022     Annual     Against     11     Concerns related to approach to board gends versity.       1774810     E008G/V/Q251     Hortson Therapeutics Public Limited Company     Europe     Internet     270772023     Annual     13     Concerns related to approach to board gends versity.       178414     E008G/V/Q251     STEXIS pic     Europe     Internet     270772023     Annual     All For     Concerns related to approach to board gends versity.       1788414     E008G/V/Q251     STEXIS pic     Europe     Internet     270772023     Annual     All For     Concerns related to approach to board gends versity.       1788416     E008G/V/254     STEXIS pic     Europe     Internet     270772023     Annual     All For     Concerns related to approach to board gends versity.       1788416     E008G/V/254     STEXIS pic     Europe     Internet     26.0     Provision Transity.     Provision			<b></b>			14/07/2023				DE0005785802	1757576
1774910       EcosoPV02211       Notion Therapeutics Public Limited Company       Europe       Ireland       2707/2023       Annual       Against       1a       Concerns about remuneration committee performance         1779914 (ECOSPV2C744       STERIS pir.       Europe       Inteland       2007/2023       Annual       All For.       Horizon	to board gender diversity	Concerns related to approach to board gender diversity	1f			24/07/2023	Ireland		Linde Pic	IE0002424939 IE000S9YS762	1759821
Tribit Al (E008PY3C74         STERIS jold         Europe         Internal         2707/2023         Annual         All For         Concerns to protect shareholder value           177/1697         EU009AUST         James Hardle Industries Pic         Europe         Intelland         0308/2023         Annual         Against         2.6.6         Pay is misaligned with EOS remuneration principles           177/1697         EU009AUST         Assist Pharmaceultatis Pic         Europe         Helderlinds         0308/2023         Annual         Against         2.6.6         Pay is misaligned with EOS remuneration principles           177/1697         EU00PAUSTAWIT         Europe         Helderlinds         0407/2023         Extramality Stateholders         All For         Pay is misaligned with EOS remuneration principles           177/1697         EU00PAUSTAWIT         Europe         Stateholders         All For         Pay is misaligned with EOS remuneration principles           177/1697         EU00PAUSTAWIT         Europe         Stateholders         All For         Pay is misaligned with EOS remuneration principles           177/1697         Europe         Stateholders         All For         Pay is misaligned with EOS remuneration principles           177/1697         Europe         Stateholders         All For         Pay is misaligned with EOS remuneration principles	committee performance to board gender diversityConcerns related to approach to board I board structure	Concerns about remuneration committee performance Concerns related to approach to board gender diversityConcerns related to app diversityConcerns about overall board structure		Against	Annual	27/07/2023	Ireland	Europe	Horizon Therapeutics Public Limited Company	IE00BQPVQZ61	1774810
176875     AU00000LVL1     James Hardle Industries PIc     Europe     Ireland     0308/2022     Annual     Against     3b     Concerns to protect shareholder value       1771806     JE00840527M47     Jazz Pharmoseuticals PIc     Europe     Ireland     0308/2022     Annual     Against     1b     Concerns to protect shareholder value       1771805     JE00840527M47     Jazz Pharmoseuticals PIc     Europe     Metherians     2008/2022     Annual     Against     1b     Concerns to protect shareholder value       1771805     JE00840527M47     Jazz Pharmoseuticals PIc     Europe     Metherians     2008/2022     Annual     Against     2b     Concerns to protect shareholder value       1771805     L4000007114037     Kalasotor     Industria de Dismo Testilis A     Europe     Standing Pice     Annual     All FC     Paris installand with EOS remuneration principles       1771805     L40000271100     Catellium AB     Europe     Standing Pice     Paris Installand with EOS remuneration principles       1771805     L4000207100     Catellium AB     Europe     Standing Pice     Paris Installand with EOS remuneration principles       1778155     L408020271007     Annual     All FC     Paris Installand with EOS remuneration principles       1778155     L408012821201707     Annual     Annual <td< td=""><td>/e CEO pay</td><td>High variable pay ratioExcessive CEO pay</td><td><b>.</b></td><td>.<b>.</b></td><td>L</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	/e CEO pay	High variable pay ratioExcessive CEO pay	<b>.</b>	. <b>.</b>	L						
International and the second state of the s		i 	ļ	All For			Ireland	Europe		IE00BFY8C754	1769414
1763082       Null 1794037       Konitolike Abid Dehtaz NV       Europe       Nuterial Advances       All For       All For         1778113       Kuodi Sekriss       Foreaus NV       Europe       Stead       Annual       All For         1778413       Kuodi Sekriss       Foreaus NV       Europe       Stead       10/72023       Annual       All For         1778443       Exotore       Stead       10/72023       Annual       All For       All For         1777444       Exotore       Stead       Extraordinary Shareholders       All For       All For         1776435       Exotore       Stead       Concerns related to succession planning Concerns related to bard ethnic and/or racial diversit         1761385       CA061628P1484       All mentation Couche-Tard Inc.       North America       Canada       07/09/2023       Annual       Against       2.11       Concerns related to succession planning Concerns related to bard ethnic and/or racial diversit         1763085       CA0218434077       Empire Company Limited       North America       USA       05/07/2023       Annual       Against       1.       Pay is misaligned with EOS renumeration committee performance         17763081       U8034451008       Sovelas Inc.       North America       USA       12/07/2023       Annual	muneration principles	Pay is misaligned with EOS remuneration principles	3b 2,5,6	L		.L		Ļ		<u> </u>	
1712111 NL0013654733       Prosus NV       Europe       Netherlands       2308/2023       Annual       Against       12       Pax is misallaned with EOS remuneration principles         1778943 E 500003739100       Castellum AB       Europe       Sweden       11307/2023       Annual       All For         1778145 E 500003739100       Castellum AB       Europe       Sweden       11508/2023       Extraordinary Shareholders       All For         1778145 E 500003739100       Sando Inc.       North America       Canada       1108/2023       Annual       All For         1768145 E CA0229121057       Sando Inc.       North America       Canada       1108/2023       Annual       All For         1768145 E CA0229121057       Sando Inc.       North America       Canada       07/09/2023       Annual       Against       2.11       Concerns related to succession planning Concerns related to board ethnic and/or racial diversit/ racial diversit/ concerns related to approach to board diversit/Concerns about remuneration principles         17/53692 E CA2918/34077       Empire Company Limited       North America       USA       05/07/2023       Annual       Against       1       Concerns related to suproach to board diversit/Concerns about remuneration principles         17/53693 US08215C10503       Black Kinght, Inc.       North America       USA       12/07/2023<	tructure	Concerns about overall board structure	1b	Against							
1778943_ESU149398007		Devile missilization of with 500 economicantics, a devile les	ł	All For	Extraordinary Shareholders	05/07/2023	Netherlands	Europe	Koninklijke Ahold Delhaize NV	NL0011794037	1763052
1777144       ISE000037209       Castellum AB       Europe       Swedden       130772033       Extraordinary Shareholders       All For         1777447       ISE00037209       Swedden       15087203       Extraordinary Shareholders       All For         1778385       CA8029121057       Sapudo Inc.       North America       Canada       110872023       Annual       All For         1768145       CA06291434       Alimentation Couche-Tard Inc.       North America       Canada       07/09/2023       Annual       Against       2.11       Concerns related to succession planning Concerns related to board ethnic and/or racial diversit/ related to approach to board diversit/Concerns about renuneration committee performance Pay is misaligned with EOS renuneration principles         1778759       CA2918434077       Empire Company Limited       North America       USA       05/07/2023       Annual       Against       1       Pay is misaligned with EOS renuneration principles         1763603       US8334451098       Snowflake Inc.       North America       USA       05/07/2023       Annual       Against       1b       Concerns about one board diversityConcerns about one multees         1766789       US92215C1053       Black Knipht, Inc.       North America       USA       12/07/2023       Annual       Against       1c       Concerns about one all board div	nuneration principles	Pay is misaligned with EOS remuneration principles	2								
1761385       CA9029121057.       Spatial Inc.       North America       Canada       11/08/2023.       Annual       All For.       Concerns related to succession planning Concerns related to board diversity/concerns about remuneration committee performance         1768154       CA01628P1484       Alimentation Couche-Tard Inc.       North America       Canada       07/09/2023       Annual       Against       2.11       Concerns related to succession planning Concerns about remuneration committee performance         1778759       CA2918434077       Empire Company Limited       North America       Canada       14/09/2023       Annual       Against       1       Pav is installance with EOS remuneration principles         176303       US834451098       Snowflake Inc.       North America       USA       05/07/2023       Annual       Against       1.       Pav is installance with EOS remuneration principles         176303       US834451098       Snowflake Inc.       North America       USA       05/07/2023       Annual       Against       1.5       Concerns related to approach to board diversity/Concerns to protect shareholder value induce with EOS remuneration principles         176303       US9215C1053       Black Knight, Inc.       North America       USA       12/07/2023       Annual       Against       1.2       Concerns related to approach to board diversity/Concerns about overall boar			<b>+</b>			12/07/2023			Castellum AR	SE0000270100	1771044
1761385       CA9029121057.       Spatial Inc.       North America       Canada       11/08/2023.       Annual       All For.       Concerns related to succession planning Concerns related to board diversity/concerns about remuneration committee performance         1768154       CA01628P1484       Alimentation Couche-Tard Inc.       North America       Canada       07/09/2023       Annual       Against       2.11       Concerns related to succession planning Concerns about remuneration committee performance         1778759       CA2918434077       Empire Company Limited       North America       Canada       14/09/2023       Annual       Against       1       Pav is installance with EOS remuneration principles         176303       US834451098       Snowflake Inc.       North America       USA       05/07/2023       Annual       Against       1.       Pav is installance with EOS remuneration principles         176303       US834451098       Snowflake Inc.       North America       USA       05/07/2023       Annual       Against       1.5       Concerns related to approach to board diversity/Concerns to protect shareholder value induce with EOS remuneration principles         176303       US9215C1053       Black Knight, Inc.       North America       USA       12/07/2023       Annual       Against       1.2       Concerns related to approach to board diversity/Concerns about overall boar			†		Extraordinary Shareholders	15/08/2023		Europe	Swedish Orphan Biovitrum AB	SE0000872095	1777487
1768154       CA01620P1494       Alimentation Couche-Tard Inc.       North America       Canada       07/09/2023       Annual       Against       2.11       Concerns related to bacresion planning Concerns related to bacresion planning Concerns related to bacresion planning Concerns related to approach to bacresion planning Concerns related to bacresion planning Concerns related to approach to bacresio			1			11/08/2023				CA8029121057	1761385
1763603       US8334451098       Snowflake Inc.       North America       USA       05/07/2023       Annual       Against       1b       Concerns about remuneration committee performance         1763603       US93215C1053       Black Knight, Inc.       North America       USA       12/07/2023       Annual       Against       1.2       Concerns about remuneration committee performance         1762391       US99215C1053       Black Knight, Inc.       North America       USA       12/07/2023       Annual       Against       1.2       Concerns about remuneration committees         1766780       US9228534021       VMware, Inc.       North America       USA       13/07/2023       Annual       Against       1a       Concerns about remuneration committees         1767499       US16679L1098       Chewy, Inc.       North America       USA       14/07/2023       Annual       Against       1.4       Lack of independent representation at board committees         177/1939       US5312297560       Liberty Media Corporation       North America       USA       17/07/2023       Special       All For       value         17/19697       US21036P1084       Constellation Brands, Inc.       North America       USA       1/807/2023       Annual       Against       14       Concerns about remuneration comm	iversityConcerns about remuneration committee performance	related to approach to board diversityConcerns about remuneration committee	2.11 3			07/09/2023		North America	Alimentation Couche-Tard Inc.	CA01626P1484	1768154
1763603       US8334451098       Snowflake Inc.       North America       USA       05/07/2023       Annual       Against       1b       Concerns about remuneration committee performance         1763603       US8334451098       Snowflake Inc.       North America       USA       05/07/2023       Annual       Against       12       Scnoetnes about remuneration committee performance         1763901       US09215C1053       Black Knight, Inc.       North America       USA       12/07/2023       Annual       Against       1.2       Concerns about remuneration committees         17667780       US9285634021       VMware, Inc.       North America       USA       13/07/2023       Annual       Against       1a       Concerns about remuneration committees         1766789       US16679L1098       Chewy, Inc.       North America       USA       14/07/2023       Annual       Against       14       Concerns about remuneration committees         177/1939       US16679L1098       Chewy, Inc.       North America       USA       17/07/2023       Annual       Against       1.4       Lack of independent representation at board committees         177/1939       US5312297590       Liberty Media Comporation       North America       USA       17/07/2023       Special       All For       value </td <td>muneration principles</td> <td>Pay is misaligned with EOS remuneration principles</td> <td>1</td> <td>Against</td> <td>Annual</td> <td>14/09/2023</td> <td>Canada</td> <td>North America</td> <td>Empire Company Limited</td> <td>CA2918434077</td> <td>1779759</td>	muneration principles	Pay is misaligned with EOS remuneration principles	1	Against	Annual	14/09/2023	Canada	North America	Empire Company Limited	CA2918434077	1779759
1763991       US9215C1053       Black Knight, Inc.       North America       USA       1207(2023       Annual       Against       1.2.       Concerns related to approach to baord gender diversity         1766789       US9285634021       VMware, Inc.       North America       USA       1307/2023       Annual       Against       1a       Concerns related to approach to baord gender diversity         1766789       US9285634021       VMware, Inc.       North America       USA       13/07/2023       Annual       Against       1a       Concerns related to approach to baord gender diversity         1767499       US16679L 1098       Chew, Inc.       North America       USA       14/07/2023       Annual       Against       1.4       Lack of independence on board lack of independent representation at board committeesConcern approach to board gender diversity/Concerns about overall board structureConcerns related to s         17/1539       US5312297550       Liberty Media Corporation       North America       USA       17/07/2023       Special       All For.         1766672       US21036P1084       Consellation Brands, Inc.       North America       USA       18/07/2023       Annual       Against       1d       Concerns related to shareholder railue         1766672       US21036P1084       Consellation Brands, Inc.       North America       USA	committee performanceCombined CEO//ChairConcerns about overall board pproach to board diversityConcerns to protect shareholder valueLack of board committees	Concerns about remuneration committee performanceCombined CEO/ChairCo structureConcerns related to approach to board diversityConcerns to protect sh independent representation at board committees	1b 2	Against		05/07/2023	USA	North America	Snowflake Inc.	US8334451098	1763603
Image: North America       USA       14/07/2023       Annual       Against       1.4       Lextboarded/Too may other time committeets         1767499       US16679L1098       Chewy, Inc.       North America       USA       14/07/2023       Annual       Against       1.4       Lextboarded/Too may other time committeets         1771939       US58312297550       Liberty. Media Corporation       North America       USA       17/07/2023       Special       All For         1766672       US21036P1084       Constellation Brands, Inc.       North America       USA       18/07/2023       Annual       Against       14       Concerns about remuneration committee performance         1766672       US21036P1084       Constellation Brands, Inc.       North America       USA       18/07/2023       Annual       Against       14       Concerns about remuneration committee performance         1766672       US21036P1084       Constellation Brands, Inc.       North America       USA       18/07/2023       Annual       Against       14       Concerns related to shareholder realued of abareholder realue and abareholder realue and abareholder realue and abareholder realue and abareholder proposal         3       High variable pay ratioExcessive CEO payTotal pay targets a range above peer medianOptions 5.6       Iss thar 36 months       SH: For shareholder resolution, against management recomme	to board gender diversity	Concerns related to approach to board gender diversity	1.2	Against		12/07/2023	USA			US09215C1053	1763991
Image: state in the s	structure	Concerns about overall board structure	1a 1c	Against		13/07/2023	USA	North America			
1766672 US21036P1084 Constellation Brands, Inc. North America USA 18/07/2023 Annual Against 1d Concerns about remuneration committee performance 1k Concerns related to shareholder value 3 High variable pay ratioExcessive CEO payTotal pay targets a range above peer medianOptions 5.6 Iss than 38 months SH: For shareholder resolution, against management recommendation / Shareholder proposal	Lack of independent representation at board committeesConcerns related to rsityConcerns about overall board structureConcerns related to shareholder	approach to board gender diversityConcerns about overall board structureConc	1.4	Against	Annual	14/07/2023	USA	North America	Chewy, Inc.	US16679L1098	1767499
1k       Concerns related to shareholder value         3       High variable pay targets a range above peer medianOptions         5,6       Iess than 36 months         5H: For shareholder resolution, against management recommendation / Shareholder proposal			ļ	All For	Special	17/07/2023	USA	North America	Liberty Media Corporation		
SH: For shareholder resolution, against management recommendation / Shareholder proposal	er value	Concerns related to shareholder value High variable pay ratioExcessive CEO payTotal pay targets a range above peer	1k 3	Against	Annual	18/07/2023	USA	North America	Constellation Brands, Inc.	US21036P1084	1766672
1769967 US30225T1025 Extra Space Storage Inc. North America USA 118/07/2023 Special All For	, against management recommendation / Shareholder proposal promotes portunities and risks	SH: For shareholder resolution, against management recommendation / Sharel	0,0	All For	Sherial	18/07/2022		North America	Evtra Space Storage Inc	1153022571025	1768967
1770370 US58155Q1031 McKesson Corporation North America USA 21/07/2023 Annual Against 1g Concerns about remuneration committee performance	committee performance	Concerns about remuneration committee performance	1g							US58155Q1031	1770370
1770707 US23355L1061 DXC Technology Company North America USA 25/07/2023 Annual Against 1 Concerns about remuneration committee performance 1b Concerns related to approach to board gender diversity 3 High CEO to average NEO payHigh variable pay ratio 1b Concerns related to approach to board gender diversity 3 High CEO to average NEO payHigh variable pay ratioExcessive CEO pay	committee performance to board gender diversity	Concerns about remuneration committee performance Concerns related to approach to board gender diversity	3 1j 1b 3	Against	Annual	25/07/2023	USA	North America	DXC Technology Company		
1770554 US9182041080 VF Corp. North America USA 25/07/2023 Annual All For			]		Annual	25/07/2023	USA		VF Corp.	US9182041080	1770554
of independent representation at board committeesConcerns to protect shareholder value	at board committeesConcerns to protect shareholder value	of independent representation at board committeesConcerns to protect shareho	1d			03/08/2023	USA		Albertsons Companies, Inc.	US0130911037	1772802
1772002 US251012000 Palph Lauran Conservation USA 02/09/2022 Approx1	er value	Concerns to protect shareholder value	1.4	Against	Annual	03/08/2023	USA	North America	Ralph Lauren Corporation	US7512121010	1772922
17/2922 US7512121010 Ralph Lauren Corporation North America USA 03/08/2023 Annual Against 1.4 Concerns to protect shareholder value	committee performance	Concerns about remuneration committee performance High variable pay ratioOptions/PSUs vest in less than 36 months	1d 2	Against	Annual	10/08/2023	USA	North America	Electronic Arts Inc.	US2855121099	1773278



Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta National Treasury Management Agency

Ciste Infheistíochta Straitéisí d'Éirinn Ireland Strategic Investment Fund

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
	US74736K1016	Qorvo, Inc.	North America	USA	15/08/2023	Annual	Against	1h 1a 2	Concerns about remuneration committee performance Concerns related to approach to board gender diversityConcerns related to approach to board diversity High CEO to average NEO payNo hedging policyLow shareholding requirementHigh variable pay rateOptions/PSUs vest in less than 36 months		2
1774582	US8326964058	The J. M. Smucker Company	North America	USA	16/08/2023	Annual	Against	1c 3	Concerns about remuneration committee performance High CEO to average NEO payOptions/PSUs vest in less than 36 months		2
	US5950171042	Microchip Technology Incorporated	North America	USA	22/08/2023	Annual	Against	1.6 7	Concerns related to succession planning Concerns related to approach to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Concerns about remuneration committee performanceConcerns related to approach to board gender		2
1776523	US2681501092	Dynatrace, Inc.	North America	USA	23/08/2023	Annual	Against	1b 3	Concerns about remuneration committee performanceConcerns related to approach to board gender diversityConcerns related to approach to board diversityConcerns about overall board structureConcerns related to board ethnic and/or racial diversityConcerns to protect shareholder value No hedging policyHidh variable pay ratioOptions/PSUs vest in less than 36 months		1
	US2435371073 US6687711084	Deckers Outdoor Corporation	North America North America	USA USA	11/09/2023	Annual	All For Against	1f	Concerns about remuneration committee performance		1
		Gen Digital Inc.	North America	USA	12/09/2023	Annuar		3	No hedging policyHigh variable pay ratioOptions/PSUs vest in less than 36 months		2
1778079 1779623	US6541061031 US64110D1046	NIKE, Inc. NetApp, Inc.	North America North America	USA USA	12/09/2023 13/09/2023	Annual Annual	Against Against	1a,1c,2,5,6 1h 7 5	Shareholder proposal promotes better management of SEE opportunities and risks Concerns about remuneration committee performance Pay is misaligned with EOS remuneration principles Shareholder proposal promotes appropriate accountability or incentivisation		3 2
1780940	US2058871029	Conagra Brands, Inc.	North America	USA	14/09/2023	Annual	Against	1j 3 6	Concerns about remuneration committee performance High CEO to average NEO payHigh variable pay ratioExcessive CEO pay Shareholder proposal promotes appropriate accountability or incentivisation		2
1781179	US2371941053	Darden Restaurants, Inc.	North America	USA	20/09/2023	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		2
1781942	US31428X1063	FedEx Corporation	North America	USA	21/09/2023	Annual	Against	6,7,8 5	SH: For shareholder resolution, agatinst management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation.		2
1779281	US8740541094	Take-Two Interactive Software, Inc.	North America	USA	21/09/2023	Annual	Against	1d	Concerns about remuneration committee performance Pay is misaligned with EOS remuneration principles		2
1782554	US3703341046	General Mills, Inc.	North America	USA	26/09/2023	Annual	Against	4 1i,5	ray is misaighed with COS termineration principles Concerns to protect shareholder value Shareholder proposal promotes appropriate accountability or incentivisation		2
1781379	US5132721045	Lamb Weston Holdings, Inc.	North America	USA	28/09/2023	Annual	Against	1j 1b 2	Concerns about remuneration committee performance Concerns related to approach to board gender diversity Concerns related to approach to board diversity High CEO to average NEO pay Low shareholding requirement High variable pay ratio Excessive CEO pay Dobtions/PSUs vest in less than 36 months		2
	GB00B19NLV48	Experian Plc	United Kingdom	Jersey	19/07/2023	Annual	Against	2,3	Concerns with director compensation 2- Excessive CEO pay 3- High variable pay ratio 4- Low shareholdin requirement	g	1
1768662	GB00B019KW72 GB00B1FH8J72	J Sainsbury Plc	United Kingdom	United Kingdon		Annual	All For All For	ļ		3	1
1697671	GB00B1FH8J72 GB00BDR05C01	Severn Trent Plc National Grid Plc	United Kingdom United Kingdom	United Kingdon United Kingdon	1 10/07/2023	Annual Annual	All For All For	<u> </u>			2
1760722	GB0031743007	Burberry Group Plc	United Kingdom	United Kingdon	12/07/2023	Annual	Against	13 2	Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles		1
1770258	GB00B8W67662 GB00B8W67662	Liberty Global Plc Liberty Global Plc	United Kingdom United Kingdom	United Kingdon United Kingdon	13/07/2023	Court Court	All For All For	<b></b>			1
	GB00B8W67662	Liberty Global Pic	United Kingdom	United Kingdon		Special	All For	†			2
1770261	GB00B8W67662	Liberty Global Plc	United Kingdom	United Kingdon	13/07/2023	Special	All For	Į			1
1761991	GB0002869419 GB0004052071	Big Yellow Group Plc Halma Plc	United Kingdom United Kingdom	United Kingdon United Kingdon United Kingdon	1 20/07/2023	Annual Annual	All For All For	<b></b>			1
	GB0007908733	SSE Plc	United Kingdom	United Kingdon	1 20/07/2023	Annual	All For	†			1
1772057	GB00B39J2M42	United Utilities Group Plc	United Kingdom	United Kingdon	1 21/07/2023	Annual	All For	<u> </u>			1
1760255	GB00BH4HKS39	Vodafone Group Plc	United Kingdom	United Kingdon	1 25/07/2023	Annual	Against	13,23	Pay is misaligned with EOS remuneration principles		1
1766736	GB00BLJNXL82 GB00BVYVEW23	Berkeley Group Holdings Plc Auto Trader Group Plc	United Kingdom United Kingdom	United Kingdon	1 14/09/2023	Annual Annual	Aqainst Against	2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles		1
1780071	GB00BYYYFW23 GB0002374006	Diageo Pic	United Kingdom	United Kingdon United Kingdon	28/09/2023	Annual	Against	4 3 2	The proposed DLTIP can be awarded in the form of share options, which we cannot support. We prefer equity-based remuneration to take the form of performance shares instead of options, since the use of a strike price below which options are out-of-the-money changes significantly the risk-reward profile faced by their holders and can encourage management to focus too much on share price performance. The use of options also brings unnecessary complexity. We have concerns regarding the maximum pay opportunity. Our guideline is that a ratio of more than four times base salary is concerning, and more than six times is unlikely to gain our support without a compelling usfification. In this remuneration policy, the maximum variable opportunity exceeds six times base salary. We also prefer equity-based remuneration to take the form of performance shares instead of options, since the use of a strike price below which options are out-of-the-money changes significantly the risk-reward profile faced by their holders and can encourage management to focus too much on share price performance. The use of options also brings unnecessary complexity. We informed Diageo Pic that we expected to vote against the remuneration policy on these grounds and did not receive a response. Without a sufficient justification form management, we cannot support this remuneration policy. While total variable pay sat below the six times base salary ratio threshold this year, we cannot support the performance below which options are out-of-the-money changes significantly the risk-reward profile faced by their holders and the granting of option shares under this year's long-term incentive awards. We prefer equity-based remuneration to lake the form of performance shares instead of options, since the use of a strike price below which options are out-of-the-money changes significantly the risk-reward profile faced by their holders and can encourage management to focus too much on share price performance. The use of options also bring sunnecessary compl	a	