

Voting Disclosure:
Q4 2018

Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
Sun Hung Kai Properties Ltd.	Hong Kong	08/11/2018	Annual	Against	6,7 3.1e	Issue of equity raises concerns about excessive dilution of existing shareholders
Invincible Investment Corp.	Japan	12/12/2018	Special	All For		Overboarded/Too many other time commitments



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Propertylink Group	Australia	15/11/2018	Special	Against	8	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote better management of ESG opportunities and risks
Mirvac Group	Australia	16/11/2018	Annual/Special	All For		
Propertylink Group	Australia	43434	Annual/Special	Against	2	Lack of independence on boardLack of independent representation at board committees



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CK Asset Holdings Ltd.	Cayman Islands	30/10/2018	Special	All For		
Alibaba Group Holding Ltd.	Cayman Islands	31/10/2018	Annual	All For		
China Petroleum & Chemical Corp.	China	23/10/2018	Special	All For		
Agricultural Bank of China	China	12/11/2018	Special	All For		
Industrial & Commercial Bank of China Ltd.	China	21/11/2018	Special	Against	9	Issue of equity raises concerns about excessive dilution of existing shareholders
Ping An Insurance (Group) Co. of China Ltd.	China	14/12/2018	Special	All For		

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Safran SA	France	27/11/2018	Special	All For		
EssilorLuxottica SA	France	29/11/2018	Annual/Special	Against	1,7,8	Apparent failure to link pay and appropriate performance
Seagate Technology Plc	Ireland	30/10/2018	Annual	Against	1e	Concerns related to approach to board diversity
Green REIT Plc	Ireland	07/12/2018	Annual	All For		
Medtronic Plc	Ireland	07/12/2018	Annual	All For		
Royal Philips NV	Netherlands	19/10/2018	Special	All For		
Transocean Ltd.	Switzerland	29/11/2018	Special	All For		



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RPM International, Inc.	USA	04/10/2018	Annual	Against	3.3	Concerns related to approach to board diversity
Procter & Gamble Co.	USA	09/10/2018	Annual	All For		
Paychex, Inc.	USA	11/10/2018	Annual	Against	2 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
The TJX Cos., Inc.	USA	22/10/2018	Special	All For		
Pinnacle Foods, Inc.	USA	23/10/2018	Special	All For		
Parker-Hannifin Corp.	USA	24/10/2018	Annual	Against	3 1.5 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Bio-Techne Corp.	USA	25/10/2018	Annual	Against	3 2g 2a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Harris Corp.	USA	26/10/2018	Annual	Against	2 1e 1k	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
W.P. Carey, Inc.	USA	29/10/2018	Special	All For		
Cintas Corp.	USA	30/10/2018	Annual	Against	2 1a 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Catalent, Inc.	USA	31/10/2018	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about overall performance
Automatic Data Processing, Inc.	USA	06/11/2018	Annual	All For		
Coty, Inc.	USA	06/11/2018	Annual	Against	2 1.8	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns about remuneration committee performance
Lam Research Corp.	USA	06/11/2018	Annual	Against	1.6,2	Apparent failure to link pay & appropriate performance
News Corp.	USA	06/11/2018	Annual	Against	1e	Concerns related to shareholder rights
Zayo Group Holdings, Inc.	USA	06/11/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Cardinal Health, Inc.	USA	07/11/2018	Annual	Against	3 5	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation
Dun & Bradstreet Corp.	USA	07/11/2018	Special	All For		
KLA-Tencor Corp.	USA	07/11/2018	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Western Digital Corp.	USA	07/11/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Broadridge Financial Solutions, Inc.	USA	08/11/2018	Annual	Against	2 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Maxim Integrated Products, Inc.	USA	08/11/2018	Annual	All For		
Tapestry, Inc.	USA	08/11/2018	Annual	Against	3 1e 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to attendance at board or committee meetings
CDK Global, Inc.	USA	13/11/2018	Annual	All For		
The Estee Lauder Companies, Inc.	USA	13/11/2018	Annual	Against	3 1.3 1.5	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights Overboarded/Too many other time commitments
Oracle Corp.	USA	14/11/2018	Annual	Against	2 1.5 1.4 7 5,6 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Royal Gold, Inc.	USA	14/11/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
The Clorox Co.	USA	14/11/2018	Annual	All For		
Twenty-First Century Fox, Inc.	USA	14/11/2018	Annual	Against	3 1d 1k 1i 4	Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns related to attendance at board or committee meetings Concerns to protect shareholder value SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights



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Westinghouse Air Brake Technologies Corp.	USA	14/11/2018	Special	All For		
Forest City Realty Trust, Inc.	USA	15/11/2018	Special	All For		
Jack Henry & Associates, Inc.	USA	15/11/2018	Annual	All For		
ResMed, Inc.	USA	15/11/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
Avnet, Inc.	USA	16/11/2018	Annual	All For		
Sysco Corp.	USA	16/11/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Diamondback Energy, Inc.	USA	27/11/2018	Special	All For		
Energen Corp.	USA	27/11/2018	Special	All For		
Pebblebrook Hotel Trust	USA	27/11/2018	Special	All For		
Microsoft Corp.	USA	28/11/2018	Annual	All For		
Campbell Soup Co.	USA	29/11/2018	Proxy Contest	Against No Action Taken	1.5 1.1,1.2,1.3,1.4,1.5,1.6,1.7,1.8,1.9,1.10,1.11,1.12,2,3	Apparent failure to link pay & appropriate performance 2- Concerns about overall performance 3- Concerns related to succession planning
CME Group, Inc.	USA	29/11/2018	Special	All For		
Synovus Financial Corp.	USA	29/11/2018	Special	All For		
Donaldson Co., Inc.	USA	30/11/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Symantec Corp.	USA	03/12/2018	Annual	All For		
Hain Celestial Group, Inc.	USA	05/12/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Guidewire Software, Inc.	USA	06/12/2018	Annual	Against	3 1.2 4	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity. Shareholder proposal promotes appropriate accountability or incentivisation.
The Madison Square Garden Co.	USA	06/12/2018	Annual	Against	1.5	Concerns about remuneration committee performance
Vail Resorts, Inc.	USA	06/12/2018	Annual	Against	3 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Aspen Technology, Inc.	USA	07/12/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
Palo Alto Networks, Inc.	USA	07/12/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance.
Premier, Inc. (North Carolina)	USA	07/12/2018	Annual	Against	4 1.2 1.4 1.5	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance. Lack of independence on board.Lack of independent representation at board committees. Lack of independent representation at board committees.
Dell Technologies, Inc.	USA	11/12/2018	Special	Against	3 4	Apparent failure to link pay and appropriate performance. Annual vote provides for greater shareholder oversight.
Ubiquiti Networks, Inc.	USA	11/12/2018	Annual	Against	3 1a 1b	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance. Concerns to protect shareholder value
Cisco Systems, Inc.	USA	12/12/2018	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation
Thor Industries, Inc.	USA	14/12/2018	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance.
Copart, Inc.	USA	17/12/2018	Annual	Against	2,3 1.5 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversityConcerns related to succession planning
Nutanix, Inc.	USA	17/12/2018	Annual	Against	3 1a	Apparent failure to link pay and appropriate performance. Concerns related to shareholder rights
FactSet Research Systems, Inc.	USA	18/12/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance.
AutoZone, Inc.	USA	19/12/2018	Annual	Against	3 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Cantel Medical Corp.	USA	19/12/2018	Annual	Against	1.7	Concerns related to approach to board diversity



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Ferguson Plc	Jersey	29/11/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Tritax Big Box REIT Plc	United Kingdom	23/11/2018	Special	All For		
Atlassian Corp. Plc	United Kingdom	04/12/2018	Annual	Against	13	Concerns to protect shareholder value

United Kingdom



Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta
National Treasury Management Agency

Ciste Infheistíochta Straitéisí d'Éirinn
Ireland Strategic Investment Fund