

Voting Disclosure:
Q3 2018

Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
Link Real Estate Investment Trust	Hong Kong	25/07/2018	Annual	All For		
Mapletree Commercial Trust	Singapore	25/07/2018	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders

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Bank of China Ltd.	China	14/09/2018	Special	All For		
Michael Kors Holdings Ltd.	Virgin Isl (UK)	01/08/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks

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Industria de Diseno Textil SA	Spain	17/07/2018	Annual	All For		

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Lions Gate Entertainment Corp.	Canada	11/09/2018	Annual/Special	Against	3 1c 1f,1g 1k 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to attendance at board or committee meetings Concerns related to shareholder rights Concerns related to approach to board diversity Insufficient basis to support a decision
Healthcare Trust of America, Inc.	USA	09/07/2018	Annual	Against	2 1f 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to shareholder rights
Armstrong World Industries, Inc.	USA	12/07/2018	Annual	Against	1.5 6	Concerns related to approach to board diversity Insufficient basis to support a decision Concerns to protect shareholder value
Spectrum Brands Legacy, Inc.	USA	13/07/2018	Special	Against	7 4	Insufficient/poor disclosure Poison pill/anti-takeover measure not in investors interests
Concho Resources, Inc.	USA	17/07/2018	Special	All For		
Constellation Brands, Inc.	USA	17/07/2018	Annual	Against	3 1.6	Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees
VMware, Inc.	USA	19/07/2018	Annual	All For		
McKesson Corp.	USA	25/07/2018	Annual	Against	3 1e 5 7 4	Apparent failure to link pay & appropriate performance Concerns about overall performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Booz Allen Hamilton Holding Corp.	USA	26/07/2018	Annual	All For		
Brookfield Property REIT, Inc.	USA	26/07/2018	Special	Against	8 2	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights
Brown-Forman Corp.	USA	26/07/2018	Annual	Against	1f	Concerns about overall board structure
The Walt Disney Co.	USA	27/07/2018	Special	All For		
Twenty-First Century Fox, Inc.	USA	27/07/2018	Special	All For		
Twenty-First Century Fox, Inc.	USA	27/07/2018	Special	Against	5	Apparent failure to link pay & appropriate performance 2- Concerns related to inappropriate service contract(s)
Two Harbors Investment Corp.	USA	27/07/2018	Special	All For		
Legg Mason, Inc.	USA	31/07/2018	Annual	Against	2 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
SCANA Corp.	USA	31/07/2018	Special	Against	2	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contracts
Xerox Corp.	USA	31/07/2018	Annual	Against	3 1.6 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value
Xilinx, Inc.	USA	01/08/2018	Annual	All For		
Electronic Arts, Inc.	USA	02/08/2018	Annual	Against	2 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Ralph Lauren Corp.	USA	02/08/2018	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Qorvo, Inc.	USA	07/08/2018	Annual	Against	2 1.9 1.11	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Sprint Corp.	USA	07/08/2018	Annual	Against	3 1.10 1.9 1.8	Apparent failure to link pay & appropriate performance Concerns about overall board structure 2- Concerns related to approach to board diversity Concerns related to attendance at board or committee meetings 2- Overboarded/Too many other time commitments Concerns related to inappropriate membership of committees
ABIOMED, Inc.	USA	08/08/2018	Annual	Against	2 1.1	Apparent failure to link pay & appropriate performance Concerns related to attendance at board or committee meetings
CA, Inc.	USA	08/08/2018	Annual	All For		
Red Hat, Inc.	USA	09/08/2018	Annual	All For		
The Williams Cos., Inc.	USA	09/08/2018	Special	All For		

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Microchip Technology, Inc.	USA	14/08/2018	Annual	Against	3 1.5 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
DXC Technology Co.	USA	15/08/2018	Annual	Against	3 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
The J. M. Smucker Co.	USA	15/08/2018	Annual	Against	1h	Concerns related to attendance at board or committee meetings
DCT Industrial Trust, Inc.	USA	20/08/2018	Special	All For		
Cigna Corp.	USA	24/08/2018	Special	All For		
Express Scripts Holding Co.	USA	24/08/2018	Special	Against	3	Apparent failure to link pay & appropriate performance
Vectren Corp.	USA	28/08/2018	Special	All For		
Casey's General Stores, Inc.	USA	05/09/2018	Annual	Against	6	Concerns related to shareholder rights
Envision Healthcare Corp.	USA	11/09/2018	Annual	Against	6	Apparent failure to link pay and appropriate performance
CA, Inc.	USA	12/09/2018	Special	All For		
SCANA Corp.	USA	12/09/2018	Annual	Against	5	Shareholder proposal promotes better management of SEE opportunities and risks
H&R Block, Inc.	USA	13/09/2018	Annual	Against	3 1h 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
NetApp, Inc.	USA	13/09/2018	Annual	Against	1c 1a 6	Concerns about remuneration committee performance Concerns related to shareholder rights Concerns to protect shareholder value
Zions Bancorporation	USA	14/09/2018	Special	Against	A	Insufficient basis to support a decision
Celanese Corp.	USA	17/09/2018	Special	All For		
Darden Restaurants, Inc.	USA	19/09/2018	Annual	Against	2 1.2 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes better management of SEE opportunities and risks
NIKE, Inc.	USA	20/09/2018	Annual	Against	1.2 3	Concerns about reducing shareholder rights Shareholder proposal promotes transparency
ADT, Inc.	USA	21/09/2018	Annual	Against	2 1.1 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to shareholder rights Concerns related to attendance at board or committee meetings
Conagra Brands, Inc.	USA	21/09/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Take-Two Interactive Software, Inc.	USA	21/09/2018	Annual	All For	1.8	Concerns about remuneration committee performance
Andeavor	USA	24/09/2018	Special	All For		
FedEx Corp.	USA	24/09/2018	Annual	Against	2 1.12 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance 2- Lack of independence on board SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Marathon Petroleum Corp.	USA	24/09/2018	Special	All For		
General Mills, Inc.	USA	25/09/2018	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
USG Corp.	USA	26/09/2018	Special	Against	2	Apparent failure to link pay and appropriate performance
John Wiley & Sons, Inc.	USA	27/09/2018	Annual	All For		
Lamb Weston Holdings, Inc.	USA	27/09/2018	Annual	All For		

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Big Yellow Group Plc	United Kingdom	19/07/2018	Annual	All For		
STERIS Plc	United Kingdom	31/07/2018	Annual	All For		