

Voting Disclosure:  
Q2 2018

Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
China Mobile Limited	Hong Kong	17/05/2018	Annual	Against	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
CNOOC Ltd.	Hong Kong	31/05/2018	Annual	Against	B2,B3	Issue of equity raises concerns about excessive dilution of existing shareholders
Tokyo Electron Ltd.	Japan	19/06/2018	Annual	Against	2 1.10	Apparent failure to link pay and appropriate performance Concerns about overall board structure
Nidec Corp.	Japan	20/06/2018	Annual	All For		
SoftBank Group Corp.	Japan	20/06/2018	Annual	Against	2.11 2.10 3	Concerns about overall board structure Concerns about overall board structure 2- Lack of independence on board Insufficient basis to support a decision
Hoya Corp.	Japan	21/06/2018	Annual	All For		
Fanuc Corp.	Japan	28/06/2018	Annual	All For		
Mitsubishi Electric Corp.	Japan	28/06/2018	Annual	Against	1.11	Concerns about overall board structure
Mitsubishi Estate Co Ltd	Japan	28/06/2018	Annual	All For		
Mitsui Fudosan Co. Ltd.	Japan	28/06/2018	Annual	All For		
Sumitomo Realty & Development Co. Ltd.	Japan	28/06/2018	Annual	Against	3	Concerns about overall board structure
United Overseas Bank Limited	Singapore	20/04/2018	Annual	Against	13	Concerns to protect shareholder value
City Developments Limited	Singapore	25/04/2018	Annual	Against	7	Concerns to protect shareholder value
DBS Group Holdings Ltd.	Singapore	25/04/2018	Annual	All For		
Oversea-Chinese Banking Corporation Limited	Singapore	30/04/2018	Annual	Against	10	Concerns to protect shareholder value
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	05/06/2018	Annual	All For		
Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	05/06/2018	Annual	All For		



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Scentre Group	Australia	05/04/2018	Annual	All For		
GPT Group	Australia	02/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance



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Anheuser-Busch InBev SA	Belgium	25/04/2018	Annual	Against	A8.a,A8.c A7.a,A7.b,A7.c,A7.d,A7.e,A7.f,A7.g,A7.h,A7.i,A7.j,A7.k,A7.l	Apparent failure to link pay and appropriate performance Lack of independence on board
Nokia Corp.	Finland	30/05/2018	Annual	All For		
LVMH Moët Hennessy Louis Vuitton	France	12/04/2018	Annual/Special	Against	10,11,12,15 4 5,8 6	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Lack of independence on board Lack of independence on board Overboarded/Too many other time commitments
L Oreal	France	17/04/2018	Annual/Special	Against	10,11 15 18	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
Vinci	France	17/04/2018	Annual/Special	Against	14 12	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
Gecina	France	18/04/2018	Annual/Special	Against	15	Insufficient basis to support a decision
Covivio	France	19/04/2018	Annual/Special	Against	5 12	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract
Vivendi	France	19/04/2018	Annual/Special	Against	6,7,8,9,10,11,12,15,27 3	Concerns related to attendance at board or committee meetings Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction
Essilor International	France	24/04/2018	Annual	Against	12,13,14 11 8	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract Lack of independence on board
Klepierre	France	24/04/2018	Annual/Special	Against	5 6	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract Overboarded/Too many other time commitments
Schneider Electric SE	France	24/04/2018	Annual/Special	Against	9,10 4,5	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract
Axa	France	25/04/2018	Annual/Special	Against	7,9	Apparent failure to link pay & appropriate performance
Danone	France	26/04/2018	Annual/Special	All For		
Sanofi	France	02/05/2018	Annual/Special	All For		
Orange	France	04/05/2018	Annual/Special	Against	14 8,9	Apparent failure to link pay & appropriate performance Concerns about overall board structure
L Air Liquide	France	16/05/2018	Annual/Special	Against	13	Apparent failure to link pay & appropriate performance
Unibail Rodamco SE	France	17/05/2018	Annual/Special	Against	21,25,26	Apparent failure to link pay and appropriate performance
Engie	France	18/05/2018	Annual/Special	Against	19,20,21,22,24 18	Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interests
Societe Generale	France	23/05/2018	Annual/Special	All For		
BNP Paribas SA	France	24/05/2018	Annual/Special	All For		
Safran	France	25/05/2018	Annual/Special	Against	8 9	Lack of independence on board Overboarded/Too many other time commitments
Total SA	France	01/06/2018	Annual/Special	All For		
Compagnie de Saint Gobain	France	07/06/2018	Annual/Special	Against	7	Apparent failure to link pay and appropriate performance
Daimler AG	Germany	05/04/2018	Annual	All For		
Covestro AG	Germany	13/04/2018	Annual	Against	5	Concerns related to Non-audit fees
GEA Group AG	Germany	19/04/2018	Annual	Against	6 7	Concerns about reducing shareholder rights Insufficient basis to support a decision
Deutsche Post AG	Germany	24/04/2018	Annual	Against	5	Concerns regarding Auditor tenure
Beiersdorf AG	Germany	25/04/2018	Annual	Against	6.1	Concerns about overall board structure
Muenchener Rueckversicherungs-Gesellschaft AG	Germany	25/04/2018	Annual	Against	6	Concerns to protect shareholder value

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BASF SE	Germany	04/05/2018	Annual	Against	6	Apparent failure to link pay and appropriate performance
adidas AG	Germany	09/05/2018	Annual	Against	5	Apparent failure to link pay & appropriate performance
Allianz SE	Germany	09/05/2018	Annual	Against	9 8	Concerns to protect shareholder value Concerns to protect shareholder value
E.ON SE	Germany	09/05/2018	Annual	Against	5.1,5.2,5.3	Concerns regarding Auditor tenure
Vonovia SE	Germany	09/05/2018	Annual	Against	9 7,8	Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders
Bayerische Motoren Werke AG (BMW)	Germany	17/05/2018	Annual	Against	5	Concerns regarding Auditor tenure
Deutsche Telekom AG	Germany	17/05/2018	Annual	Against	5	Concerns regarding Auditor tenure
SAP SE	Germany	17/05/2018	Annual	Against	5 8	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
Fresenius SE & Co KGaA	Germany	18/05/2018	Annual	Against	6 9	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value
Deutsche Bank AG	Germany	24/05/2018	Annual	Against	6	Concerns to protect shareholder value
Bayer AG	Germany	25/05/2018	Annual	All For		
Eaton Corporation plc	Ireland	25/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
CRH plc	Ireland	26/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Allergan plc	Ireland	02/05/2018	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Perrigo Company plc	Ireland	04/05/2018	Annual	Against	3 1.11	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Pentair plc	Ireland	08/05/2018	Annual	Against	3 2k 7	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity Insufficient basis to support a decision
Mallinckrodt plc	Ireland	16/05/2018	Annual	Against	3,4 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Alkermes plc	Ireland	23/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Willis Towers Watson Public Limited Company	Ireland	23/05/2018	Annual	All For		
Allegion plc	Ireland	05/06/2018	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Endo International plc	Ireland	07/06/2018	Annual	Against	3 1g 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Ingersoll-Rand plc	Ireland	07/06/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Intesa SanPaolo SPA	Italy	27/04/2018	Annual/Special	Against	3.e	Apparent failure to link pay & appropriate performance
Eni S.p.A.	Italy	10/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract
Enel SpA	Italy	24/05/2018	Annual/Special	Against	A	Insufficient/poor disclosure
Airbus SE	Netherlands	11/04/2018	Annual	All For		
Koninklijke Ahold Delhaize NV	Netherlands	11/04/2018	Annual	All For		
ING Groep NV	Netherlands	23/04/2018	Annual	All For		
ASML Holding NV	Netherlands	25/04/2018	Annual	All For		
Koninklijke Philips NV	Netherlands	03/05/2018	Annual	All For		
Unilever NV	Netherlands	03/05/2018	Annual	All For		
LyondellBasell Industries N.V.	Netherlands	01/06/2018	Annual	Against	10 2c	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
Qiagen NV	Netherlands	19/06/2018	Annual	All For		
Instone Real Estate Group B.V.	Netherlands	29/06/2018	Annual	All For		
Mylan N.V.	Netherlands	29/06/2018	Annual	Against	1F,2 1D 7.2	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance
Entra ASA	Norway	20/04/2018	Annual	Against	8	Concerns to protect shareholder value
Iberdrola S.A.	Spain	13/04/2018	Annual	All For		
Merlin Properties SOCIMI, SA	Spain	06/05/2018	Annual	Against	12	Apparent failure to link pay & appropriate performance
Aedas Homes, S.A.U.	Spain	17/05/2018	Annual	All For		
Telefonica S.A.	Spain	07/06/2018	Annual	Against	6,10	Apparent failure to link pay & appropriate performance
Assa Abloy AB	Sweden	26/04/2018	Annual	Against	16 12a	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments

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PSP Swiss Property AG	Switzerland	05/04/2018	Annual	Against	12	Insufficient basis to support a decision
UBS GROUP AG	Switzerland	03/05/2018	Annual	Against	9	Insufficient basis to support a decision
Chubb Limited	Switzerland	17/05/2018	Annual	All For		
Transocean Ltd.	Switzerland	18/05/2018	Annual	Against	10 5J,7C 5E,7B 13 11 6.2,8.1 6.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Insufficient/poor disclosure Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Garmin Ltd.	Switzerland	08/06/2018	Annual	Against	A	Insufficient/poor disclosure



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IHS Markit Ltd.	Bermuda	11/04/2018	Annual	All For		
Lazard Ltd	Bermuda	24/04/2018	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
Assured Guaranty Ltd.	Bermuda	02/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
AXIS Capital Holdings Limited	Bermuda	02/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Genpact Limited	Bermuda	08/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Arch Capital Group Ltd.	Bermuda	09/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Hongkong Land Holdings Ltd.	Bermuda	09/05/2018	Annual	Against	2,5	Concerns related to inappropriate membership of committees
Invesco Ltd.	Bermuda	10/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
RenaissanceRe Holdings Ltd.	Bermuda	14/05/2018	Annual	Against	4	Shareholder proposal promotes enhanced shareholder rights
Everest Re Group, Ltd.	Bermuda	16/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Bunge Limited	Bermuda	24/05/2018	Annual	All For	3	Apparent failure to link pay and appropriate performance
White Mountains Insurance Group, Ltd.	Bermuda	24/05/2018	Annual	All For	1.3	Concerns related to approach to board diversity
Athene Holding Ltd.	Bermuda	06/06/2018	Annual	Against	8	Apparent failure to link pay & appropriate performance
					1.4	Concerns about overall board structure
					1.2	Concerns about overall board structure
XL Group Ltd	Bermuda	06/06/2018	Special	All For		
Signet Jewelers Limited	Bermuda	15/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Norwegian Cruise Line Holdings Ltd.	Bermuda	20/06/2018	Annual	Against	1g	Concerns about remuneration committee performance
Marvell Technology Group Ltd.	Bermuda	28/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					2	Apparent failure to link pay and appropriate performance
					1.3	Concerns about remuneration committee performance
Herbalife Ltd.	Cayman Islands	24/04/2018	Annual	All For		
Wharf Real Estate Investment Company Limited	Cayman Islands	09/05/2018	Annual	Against	5,6	Issue of equity raises concerns about excessive dilution of existing shareholders
					2a	Overboarded/Too many other time commitments
						Concerns about overall board structure
CK Asset Holdings Limited	Cayman Islands	10/05/2018	Annual	Against	3.1,3.2,3.3	Issue of equity raises concerns about excessive dilution of existing shareholders
					5.1,5.3	Issue of equity raises concerns about excessive dilution of existing shareholders
						Concerns about overall board structure
CK Hutchison Holdings Limited	Cayman Islands	10/05/2018	Annual	Against	3f,3g	Concerns about overall board structure
					3e	Concerns about overall board structure
					5.1,5.3	Issue of equity raises concerns about excessive dilution of existing shareholders
					3b,3c	Lack of independence on board
Agricultural Bank of China Limited	China	11/05/2018	Annual	Against	6	Issue of equity raises concerns about excessive dilution of existing shareholders
						Concerns related to attendance at board or committee meetings
Ping An Insurance (Group) Co. of China, Ltd.	China	23/05/2018	Annual	Against	7.07	Concerns related to potential conflict of interests
					11	Issue of equity raises concerns about excessive dilution of existing shareholders
					9	Issue of equity raises concerns about excessive dilution of existing shareholders
PetroChina Company Limited	China	05/06/2018	Annual	Against	7	Insufficient/poor disclosure
					8	Issue of equity raises concerns about excessive dilution of existing shareholders
Industrial and Commercial Bank of China Limited	China	26/06/2018	Annual	All For		
Bank of China Limited	China	28/06/2018	Annual	Against	17	
China Construction Bank Corporation	China	29/06/2018	Annual	All For		
Schlumberger Limited	Curacao	04/04/2018	Annual	Against	1h,2	Apparent failure to link pay & appropriate performance
Royal Caribbean Cruises Ltd.	Liberia	21/05/2018	Annual	All For		
Carnival Corporation	Panama	11/04/2018	Annual	All For		
Popular, Inc.	Puerto Rico	08/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance



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Canadian Real Estate Investment Trust	Canada	11/04/2018	Special	All For		
Manulife Financial Corporation	Canada	03/05/2018	Annual	All For		
Tahoe Resources Inc.	Canada	03/05/2018	Annual	All For		
Allied Properties Real Estate Investment Trust	Canada	10/05/2018	Annual	All For		
Broadcom Inc.	USA	04/04/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
Hewlett Packard Enterprise Company	USA	04/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Synopsys, Inc.	USA	05/04/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
A. O. Smith Corporation	USA	09/04/2018	Annual	Against	2 1.1	Apparent failure to link pay & appropriate performance Concerns about overall board structure
The Goodyear Tire & Rubber Company	USA	09/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
IQVIA Holdings, Inc.	USA	10/04/2018	Annual	Against	1.4	Concerns about overall performance
THE BANK OF NEW YORK MELLON CORPORATION	USA	10/04/2018	Annual	Against	2 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Lennar Corporation	USA	11/04/2018	Annual	Against	3 1.11 4	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Shareholder proposal promotes enhanced shareholder rights
Adobe Systems Incorporated	USA	12/04/2018	Annual	All For		
Fifth Third Bancorp	USA	17/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
M&T Bank Corporation	USA	17/04/2018	Annual	Against	1.14	Concerns related to inappropriate membership of committees
Northern Trust Corporation	USA	17/04/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Public Service Enterprise Group Incorporated	USA	17/04/2018	Annual	All For		
Teradata Corporation	USA	17/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
U.S. Bancorp	USA	17/04/2018	Annual	All For		
WHIRLPOOL CORPORATION	USA	17/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Commerce Bancshares, Inc.	USA	18/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Sonoco Products Company	USA	18/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
THE SHERWIN-WILLIAMS COMPANY	USA	18/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
AGNC Investment Corp.	USA	19/04/2018	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
AutoNation, Inc.	USA	19/04/2018	Annual	Against	3	Shareholder proposal promotes appropriate accountability or incentivisation
Celanese Corporation	USA	19/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Humana Inc.	USA	19/04/2018	Annual	Against	3 1f 1g	Apparent failure to link pay & appropriate performance Concerns about overall board structure Concerns related to inappropriate membership of committees
Huntington Bancshares Incorporated	USA	19/04/2018	Annual	Against	5	Apparent failure to link pay and appropriate performance
Interactive Brokers Group, Inc.	USA	19/04/2018	Annual	Against	1B 2	Concerns about reducing shareholder rights 2- Lack of independence on board 3- Lack of independent representation at board committees 4- Non-independent Chairman SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote enhanced shareholder rights
Intuitive Surgical, Inc.	USA	19/04/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
J.B. Hunt Transport Services, Inc.	USA	19/04/2018	Annual	Against	1.5 5 4	Concerns about overall board structure 2- Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Lincoln Electric Holdings, Inc.	USA	19/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Owens Corning	USA	19/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
People's United Financial, Inc.	USA	19/04/2018	Annual	All For		
PPG Industries, Inc.	USA	19/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Stanley Black & Decker, Inc.	USA	19/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Choice Hotels International, Inc.	USA	20/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
FLIR Systems, Inc.	USA	20/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Crane Co.	USA	23/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance



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Genuine Parts Company	USA	23/04/2018	Annual	All For		
Honeywell International Inc.	USA	23/04/2018	Annual	Against	5 6	Combined CEO/Chair 2- Non-independent Chairman 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Insufficient/poor disclosure 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Seaboard Corporation	USA	23/04/2018	Annual	Against	1.1 1.2	Combined CEO/Chair Concerns about overall board structure
The Kraft Heinz Company	USA	23/04/2018	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
American Electric Power Company, Inc.	USA	24/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Associated Banc-Corp	USA	24/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
BB&T Corporation	USA	24/04/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Centene Corporation	USA	24/04/2018	Annual	Against	2 1C	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Citigroup Inc.	USA	24/04/2018	Annual	Against	9 10 8 7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Comerica Incorporated	USA	24/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Cousins Properties Incorporated	USA	24/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Domino's Pizza, Inc.	USA	24/04/2018	Annual	Against	3 1.7 4	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
EOG Resources, Inc.	USA	24/04/2018	Annual	Against	4 1d 1h	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity
Fastenal Company	USA	24/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
FMC Corporation	USA	24/04/2018	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about overall performance
Hanesbrands Inc.	USA	24/04/2018	Annual	All For		
HP Inc.	USA	24/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
International Business Machines Corporation	USA	24/04/2018	Annual	Against	6 5 4	Combined CEO/Chair 2- Non-independent Chairman 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Kimco Realty Corporation	USA	24/04/2018	Annual	All For		
Kirby Corporation	USA	24/04/2018	Annual	All For		
Moody's Corporation	USA	24/04/2018	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
Nasdaq, Inc.	USA	24/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
NOBLE ENERGY, INC.	USA	24/04/2018	Annual	Against	3 1d 1f 4	Apparent failure to link pay & appropriate performance Lack of independent representation at board committees Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
PerkinElmer, Inc.	USA	24/04/2018	Annual	Against	3 1g	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
ROLLINS, INC.	USA	24/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
RPC, Inc.	USA	24/04/2018	Annual	Against	1.3	Lack of independence on board
ServiceMaster Global Holdings, Inc.	USA	24/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
SunTrust Banks, Inc.	USA	24/04/2018	Annual	All For		





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The PNC Financial Services Group, Inc.	USA	24/04/2018	Annual	All For		
United States Steel Corporation	USA	24/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Valmont Industries, Inc.	USA	24/04/2018	Annual	All For		
VF Corporation	USA	24/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Wells Fargo & Company	USA	24/04/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Ameriprise Financial, Inc.	USA	25/04/2018	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Ball Corporation	USA	25/04/2018	Annual	Against	3 1.2, 1.3 1.1	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights Concerns about reducing shareholder rights
Bank of America Corporation	USA	25/04/2018	Annual	Against	2 1i 4	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure Combined CEO/Chair 2- Concerns to protect shareholder value 3- Non-independent Chairman Combined CEO/Chair 2- Non-independent Chairman
BorgWarner Inc.	USA	25/04/2018	Annual	Against	2 6 7	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Charter Communications, Inc.	USA	25/04/2018	Annual	Against	1a 1f 1d, 1e 5, 6 3 4	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Cigna Corporation	USA	25/04/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
CNA Financial Corporation	USA	25/04/2018	Annual	Against	2 1.10 1.9 1.2	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about overall board structure Concerns related to approach to board diversity
COGNEX CORPORATION	USA	25/04/2018	Annual	Against	3,5 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns about overall performance
DowDuPont Inc.	USA	25/04/2018	Annual	Against	5,9	Concerns about reducing shareholder rights 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Duke Realty Corporation	USA	25/04/2018	Annual	All For		
General Electric Company	USA	25/04/2018	Annual	Against	13 15 16 19	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency
IDEX Corporation	USA	25/04/2018	Annual	All For		
Marathon Petroleum Corporation	USA	25/04/2018	Annual	Against	3 7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
NCR Corporation	USA	25/04/2018	Annual	All For		
Newmont Mining Corporation	USA	25/04/2018	Annual	All For		
Public Storage	USA	25/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Regions Financial Corporation	USA	25/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Spirit AeroSystems Holdings, Inc.	USA	25/04/2018	Annual	Against	2 4 5	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Shareholder proposal promotes enhanced shareholder rights
TCF Financial Corporation	USA	25/04/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
Teledyne Technologies Incorporated	USA	25/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
The Coca-Cola Company	USA	25/04/2018	Annual	All For		
W.W. Grainger, Inc.	USA	25/04/2018	Annual	All For		
AGCO Corporation	USA	26/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
EVERETT DENNISON CORPORATION	USA	26/04/2018	Annual	All For		

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CenterPoint Energy, Inc.	USA	26/04/2018	Annual	All For		
Citizens Financial Group, Inc.	USA	26/04/2018	Annual	All For		
Corning Incorporated	USA	26/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
CROWN HOLDINGS, INC.	USA	26/04/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights Apparent failure to link pay & appropriate performance
Edison International	USA	26/04/2018	Annual	Against	3 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
HCA Healthcare, Inc.	USA	26/04/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
HCP, Inc.	USA	26/04/2018	Annual	Against	1c	Concerns related to approach to board diversity
Johnson & Johnson	USA	26/04/2018	Annual	Against	2 4 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
NewMarket Corporation	USA	26/04/2018	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
OLIN CORPORATION	USA	26/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
OneMain Holdings, Inc.	USA	26/04/2018	Annual	Against	1.2	Concerns about overall performance
Pfizer Inc.	USA	26/04/2018	Annual	Against	3 6 7	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency
Polaris Industries Inc.	USA	26/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Regency Centers Corporation	USA	26/04/2018	Annual	All For		
Snap-on Incorporated	USA	26/04/2018	Annual	Against	3 4 1.9	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity
Southern Copper Corporation	USA	26/04/2018	Annual	Against	1.10 1.6 1.1	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees
Synovus Financial Corp.	USA	26/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
T. Rowe Price Group, Inc.	USA	26/04/2018	Annual	All For		
TEGNA Inc.	USA	26/04/2018	Annual	All For		
Texas Instruments Incorporated	USA	26/04/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Torchmark Corporation	USA	26/04/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
Total System Services, Inc.	USA	26/04/2018	Annual	Against	3 1j	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
TreeHouse Foods, Inc.	USA	26/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Zynga Inc.	USA	26/04/2018	Annual	Against	1.3	Concerns to protect shareholder value
Abbott Laboratories	USA	27/04/2018	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Alleghany Corporation	USA	27/04/2018	Annual	All For		
American National Insurance Company	USA	27/04/2018	Annual	Against	1.7	Concerns related to approach to board diversity
AT&T Inc.	USA	27/04/2018	Annual	Against	3 8 7 6	Apparent failure to link pay & appropriate performance Combined CEO/Chair 2- Non-independent Chairman 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Bank of Hawaii Corporation	USA	27/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Global Payments Inc.	USA	27/04/2018	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Graco Inc.	USA	27/04/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Kellogg Company	USA	27/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Park Hotels & Resorts Inc.	USA	27/04/2018	Annual	All For		
Welbilt, Inc.	USA	27/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance

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EchoStar Corporation	USA	30/04/2018	Annual	Against	1.4	Concerns related to approach to board diversity 2- Lack of independence on board
Regal Beloit Corporation	USA	30/04/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
The Boeing Company	USA	30/04/2018	Annual	Against	6 4 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
United Technologies Corporation	USA	30/04/2018	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
APARTMENT INVESTMENT AND MANAGEMENT COMPANY	USA	01/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Bristol-Myers Squibb Company	USA	01/05/2018	Annual	Against	1K 4 5	Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
CoreLogic, Inc.	USA	01/05/2018	Annual	All For		
Equity LifeStyle Properties, Inc.	USA	01/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
EXELON CORPORATION	USA	01/05/2018	Annual	All For	1.7	Concerns about overall performance
Fortune Brands Home & Security, Inc.	USA	01/05/2018	Annual	Against	3	Concerns to protect shareholder value
Hubbell Incorporated	USA	01/05/2018	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Incyte Corporation	USA	01/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
PACCAR Inc	USA	01/05/2018	Annual	Against	1.3,1.4 1.6 3	Concerns about overall performance Concerns about overall performance Concerns related to approach to board diversity Shareholder proposal promotes enhanced shareholder rights
S&P Global Inc.	USA	01/05/2018	Annual	All For		
Trimble Inc.	USA	01/05/2018	Annual	Against	2	Concerns to protect shareholder value
Vistra Energy Corp.	USA	01/05/2018	Annual	Against	3 1.2,2.1	Apparent failure to link pay and appropriate performance Concerns about overall performance
Advanced Micro Devices, Inc.	USA	02/05/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
AptarGroup, Inc.	USA	02/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Brown & Brown, Inc.	USA	02/05/2018	Annual	Against	1.11	Concerns related to succession planning
Brunswick Corporation	USA	02/05/2018	Annual	Against	3	Concerns to protect shareholder value
Cabot Oil & Gas Corporation	USA	02/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Carlisle Companies Incorporated	USA	02/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Discover Financial Services	USA	02/05/2018	Annual	Against	2 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights
Eversource Energy	USA	02/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Federal Realty Investment Trust	USA	02/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Huntington Ingalls Industries, Inc.	USA	02/05/2018	Annual	All For		
International Flavors & Fragrances Inc.	USA	02/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
MGM Resorts International	USA	02/05/2018	Annual	All For		
NVR, Inc.	USA	02/05/2018	Annual	Against	3,4 1.9	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
PepsiCo, Inc.	USA	02/05/2018	Annual	Against	3 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights
Pool Corporation	USA	02/05/2018	Annual	Against	1f	Concerns related to approach to board diversity
Prologis, Inc.	USA	02/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Realogy Holdings Corp.	USA	02/05/2018	Annual	Against	2,4	Apparent failure to link pay and appropriate performance
Six Flags Entertainment Corporation	USA	02/05/2018	Annual	Against	4 1.4	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Sprouts Farmers Market, Inc.	USA	02/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Starwood Property Trust, Inc.	USA	02/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Stryker Corporation	USA	02/05/2018	Annual	Against	1.6	Concerns related to approach to board diversity Concerns about overall performance
The Chemours Company	USA	02/05/2018	Annual	All For	3	Apparent failure to link pay and appropriate performance



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The Goldman Sachs Group, Inc.	USA	02/05/2018	Annual	Against	2 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
The Hershey Company	USA	02/05/2018	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
Acadia Healthcare Company, Inc.	USA	03/05/2018	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Alaska Air Group, Inc.	USA	03/05/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
American Campus Communities, Inc.	USA	03/05/2018	Annual	Against	4 1f	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
American Homes 4 Rent	USA	03/05/2018	Annual	Against	3 1.4	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
Archer-Daniels-Midland Company	USA	03/05/2018	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation
CADENCE DESIGN SYSTEMS, INC.	USA	03/05/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
Capital One Financial Corporation	USA	03/05/2018	Annual	Against	4	Concerns about reducing shareholder rights
Church & Dwight Co., Inc.	USA	03/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
DCT Industrial Trust Inc.	USA	03/05/2018	Annual	Against	2 1d	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
DTE Energy Company	USA	03/05/2018	Annual	Against	3 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Duke Energy Corporation	USA	03/05/2018	Annual	Against	3 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Eastman Chemical Company	USA	03/05/2018	Annual	All For		
Ecolab Inc.	USA	03/05/2018	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Equifax Inc.	USA	03/05/2018	Annual	Against	2 1e 1c,1g,1i,1j 1b 4	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity Concerns to protect shareholder value Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Fluor Corporation	USA	03/05/2018	Annual	Against	2 1D,1E 4	Apparent failure to link pay & appropriate performance Lack of independence on board SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Graham Holdings Company	USA	03/05/2018	Annual	All For		
Hexcel Corporation	USA	03/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Huntsman Corporation	USA	03/05/2018	Annual	Against	2 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
JBG SMITH Properties	USA	03/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Mettler-Toledo International Inc.	USA	03/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Murphy USA Inc.	USA	03/05/2018	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Ryman Hospitality Properties, Inc.	USA	03/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Valero Energy Corporation	USA	03/05/2018	Annual	Against	3 5	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights
VEREIT, Inc.	USA	03/05/2018	Annual	All For		
Verizon Communications Inc.	USA	03/05/2018	Annual	Against	6 8,9 4 5	Combined CEO/Chair 2- Lack of independence on board 3- Non-independent Chairman 4- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency

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Welltower Inc.	USA	03/05/2018	Annual	All For		
AbbVie Inc.	USA	04/05/2018	Annual	Against	3 8 7,9	Apparent failure to link pay & appropriate performance Combined CEO/Chair Insufficient/poor disclosure
ANDEAVOR	USA	04/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
BWX Technologies, Inc.	USA	04/05/2018	Annual	Against	1.2	Concerns related to inappropriate membership of committees
CMS Energy Corporation	USA	04/05/2018	Annual	Against	4	Concerns related to approach to board diversity
Dover Corporation	USA	04/05/2018	Annual	Against	3 1h	Shareholder proposal promotes transparency Apparent failure to link pay and appropriate performance
Entergy Corporation	USA	04/05/2018	Annual	Against	2 4	Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance
Illinois Tool Works Inc.	USA	04/05/2018	Annual	Against	3 1g 4 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
ManpowerGroup Inc.	USA	04/05/2018	Annual	Against	3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Marriott International, Inc.	USA	04/05/2018	Annual	Against	5,6	Apparent failure to link pay and appropriate performance
Occidental Petroleum Corporation	USA	04/05/2018	Annual	All For		Shareholder proposal promotes enhanced shareholder rights
Oceaneering International, Inc.	USA	04/05/2018	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Teleflex Incorporated	USA	04/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
US Foods Holding Corp.	USA	04/05/2018	Annual	Against	2 1B	Apparent failure to link pay and appropriate performance Concerns about overall performance
Berkshire Hathaway Inc.	USA	05/05/2018	Annual	Against	1.13 3 2	Combined CEO/Chair 2- Concerns related to approach to board diversity 3- Concerns related to inappropriate membership of committees 4- Concerns related to potential conflict of interests 5- Non-independent Chairman SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Cincinnati Financial Corporation	USA	05/05/2018	Annual	Against	4 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Aflac Incorporated	USA	07/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
American Express Company	USA	07/05/2018	Annual	Against	3 5	Apparent failure to link pay & appropriate performance Combined CEO/Chair 2- Non-independent Chairman 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
DISH Network Corporation	USA	07/05/2018	Annual	Against	1.6	Lack of independence on board
Eli Lilly and Company	USA	07/05/2018	Annual	Against	1d 10 8	Concerns about overall performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
GCI Liberty, Inc.	USA	07/05/2018	Special	All For		
International Paper Company	USA	07/05/2018	Annual	Against	3 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights
LKQ Corporation	USA	07/05/2018	Annual	Against	3 1g	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Pitney Bowes Inc.	USA	07/05/2018	Annual	All For		
3M Company	USA	08/05/2018	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Albemarle Corporation	USA	08/05/2018	Annual	Against	1	Apparent failure to link pay and appropriate performance
Alexion Pharmaceuticals, Inc.	USA	08/05/2018	Annual	Against	3 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation
Ally Financial Inc.	USA	08/05/2018	Annual	All For		
AMETEK, Inc.	USA	08/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Aqua America, Inc.	USA	08/05/2018	Annual	All For		

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Baxter International Inc.	USA	08/05/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Cable One, Inc.	USA	08/05/2018	Annual	Against	3 1a	Apparent failure to link pay and appropriate performance Concerns about overall performance
Charles River Laboratories International, Inc.	USA	08/05/2018	Annual	Against	2 1.8	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
CIT Group Inc.	USA	08/05/2018	Annual	All For		
Cummins Inc.	USA	08/05/2018	Annual	Against	13 16	Apparent failure to link pay & appropriate performance Shareholder proposal promotes enhanced shareholder rights
Danaher Corporation	USA	08/05/2018	Annual	Against	1.2 4	Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
DDR Corp.	USA	08/05/2018	Annual	Against	5	Apparent failure to link pay and appropriate performance
Digital Realty Trust, Inc.	USA	08/05/2018	Annual	Against	3 1D	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Domtar Corporation	USA	08/05/2018	Annual	All For		
Expeditors International of Washington, Inc.	USA	08/05/2018	Annual	Against	4 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
First American Financial Corporation	USA	08/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Healthcare Realty Trust Incorporated	USA	08/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Loews Corporation	USA	08/05/2018	Annual	Against	2 1g	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees
MDU Resources Group, Inc.	USA	08/05/2018	Annual	All For		
National Instruments Corporation	USA	08/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
NiSource Inc.	USA	08/05/2018	Annual	All For		
O'Reilly Automotive, Inc.	USA	08/05/2018	Annual	Against	2 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights
Prudential Financial, Inc.	USA	08/05/2018	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Simon Property Group, Inc.	USA	08/05/2018	Annual	Against	1c	Concerns to protect shareholder value
Teradyne, Inc.	USA	08/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
The Dun & Bradstreet Corporation	USA	08/05/2018	Annual	Against	5	Shareholder proposal promotes enhanced shareholder rights
The Middleby Corporation	USA	08/05/2018	Annual	Against	3 1.5 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance 2- Concerns about candidate's experience/skills SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Air Lease Corporation	USA	09/05/2018	Annual	Against	3 1g 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Alcoa Corporation	USA	09/05/2018	Annual	All For		
Allison Transmission Holdings, Inc.	USA	09/05/2018	Annual	Against	1h	Concerns related to approach to board diversity
American International Group, Inc.	USA	09/05/2018	Annual	Against	1a,2	Apparent failure to link pay & appropriate performance
CME Group Inc.	USA	09/05/2018	Annual	Against	3 1h	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value
CyrusOne Inc.	USA	09/05/2018	Annual	Against	2 1.6	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Dominion Energy, Inc.	USA	09/05/2018	Annual	Against	3 1.11 4	Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Gilead Sciences, Inc.	USA	09/05/2018	Annual	Against	4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Highwoods Properties, Inc.	USA	09/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
HollyFrontier Corporation	USA	09/05/2018	Annual	Against	2 1j	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
IDEXX Laboratories, Inc.	USA	09/05/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance

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Kinder Morgan, Inc.	USA	09/05/2018	Annual	Against	4 6,7 5	Annual vote provides for greater shareholder oversight SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
MERCURY GENERAL CORPORATION	USA	09/05/2018	Annual	Against	2 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Murphy Oil Corporation	USA	09/05/2018	Annual	Against	2 1g	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Phillips 66	USA	09/05/2018	Annual	Against	3 3	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance
Skyworks Solutions, Inc.	USA	09/05/2018	Annual	Against	1.5 5 5	Concerns related to approach to board diversity Concerns to protect shareholder value Concerns to protect shareholder value
Tupperware Brands Corporation	USA	09/05/2018	Annual	Against	2 1.8 3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
TYLER TECHNOLOGIES, INC.	USA	09/05/2018	Annual	Against	1B 5	Concerns related to approach to board diversity Insufficient basis to support a decision
Under Armour, Inc.	USA	09/05/2018	Annual	Against	1.7	Concerns to protect shareholder value Concerns about overall performance
United Rentals, Inc.	USA	09/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Univar Inc.	USA	09/05/2018	Annual	Against	4 1.4	Apparent failure to link pay and appropriate performance Concerns about overall performance
W. R. Grace & Co.	USA	09/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Waters Corporation	USA	09/05/2018	Annual	Against	3 1.1	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity
Xylem Inc.	USA	09/05/2018	Annual	Against	5	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights
Acadia Realty Trust	USA	10/05/2018	Annual	Against	1d	Concerns about overall performance
Alnylam Pharmaceuticals, Inc.	USA	10/05/2018	Annual	Against	1d	Concerns related to approach to board diversity
Arrow Electronics, Inc.	USA	10/05/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
Assurant, Inc.	USA	10/05/2018	Annual	All For		
Boston Scientific Corporation	USA	10/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
C.H. Robinson Worldwide, Inc.	USA	10/05/2018	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
CF Industries Holdings, Inc.	USA	10/05/2018	Annual	Against	2 1e 1a 3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to shareholder rights
Cimarex Energy Co.	USA	10/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Corporate Office Properties Trust	USA	10/05/2018	Annual	Against	1c 3	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance
Discovery, Inc.	USA	10/05/2018	Annual	Against	1.1,1.2 1.3 4	Concerns about overall performance Concerns related to shareholder rights Concerns about overall performance Concerns related to approach to board diversity
E*TRADE Financial Corporation	USA	10/05/2018	Annual	All For		Shareholder proposal promotes appropriate accountability or incentivisation
EXPRESS SCRIPTS HOLDING COMPANY	USA	10/05/2018	Annual	Against	5 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
First Data Corporation	USA	10/05/2018	Annual	Against	1.2	Concerns about overall performance Concerns about overall board structure
Ford Motor Company	USA	10/05/2018	Annual	Against	3,4 1h 5 6,7,8	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes transparency
GARDNER DENVER HOLDINGS, INC.	USA	10/05/2018	Annual	Against	4 3 1a	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Concerns about overall performance Concerns about overall board structure

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Harley-Davidson, Inc.	USA	10/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Hawaiian Electric Industries, Inc.	USA	10/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Hilton Grand Vacations Inc.	USA	10/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
HILTON WORLDWIDE HOLDINGS INC.	USA	10/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
KeyCorp	USA	10/05/2018	Annual	Against	3 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights
Kimberly-Clark Corporation	USA	10/05/2018	Annual	All For		
Laboratory Corporation of America Holdings	USA	10/05/2018	Annual	Against	1g	Combined CEO/Chair 2- Concerns related to approach to board diversity
MSCI Inc.	USA	10/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Norfolk Southern Corporation	USA	10/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Nucor Corporation	USA	10/05/2018	Annual	Against	3 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes transparency
Owens-Illinois, Inc.	USA	10/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Pilgrim's Pride Corporation	USA	10/05/2018	Annual	Against	3 1.1 5 6	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
PulteGroup, Inc.	USA	10/05/2018	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Sempra Energy	USA	10/05/2018	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Tempur Sealy International, Inc.	USA	10/05/2018	Annual	Against	3 1c 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
The Mosaic Company	USA	10/05/2018	Annual	All For		
The Williams Companies, Inc.	USA	10/05/2018	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Tractor Supply Company	USA	10/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Union Pacific Corporation	USA	10/05/2018	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
United Parcel Service, Inc.	USA	10/05/2018	Annual	Against	1d 5 4	Concerns to protect shareholder value SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes transparency
American Water Works Company, Inc.	USA	11/05/2018	Annual	Against	6 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Baker Hughes, a GE company	USA	11/05/2018	Annual	Against	2 1d,1h 1a	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Concerns to protect shareholder value
Colgate-Palmolive Company	USA	11/05/2018	Annual	Against	3 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Cypress Semiconductor Corporation	USA	11/05/2018	Annual	All For		
Leidos Holdings, Inc.	USA	11/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Masco Corporation	USA	11/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
National Oilwell Varco, Inc.	USA	11/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Republic Services, Inc.	USA	11/05/2018	Annual	Against	2 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Terex Corporation	USA	11/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance





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The Allstate Corporation	USA	11/05/2018	Annual	Against	4 5	Combined CEO/Chair 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
The Progressive Corporation	USA	11/05/2018	Annual	All For		
Vulcan Materials Company	USA	11/05/2018	Annual	All For		
WEX Inc.	USA	11/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Yum China Holdings, Inc.	USA	11/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Columbia Property Trust, Inc.	USA	14/05/2018	Annual	Against	2 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Markel Corporation	USA	14/05/2018	Annual	All For	1.4	Concerns related to approach to board diversity
Motorola Solutions, Inc.	USA	14/05/2018	Annual	Against	2 1f 1c 1g,1i 6	Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
The Ultimate Software Group, Inc.	USA	14/05/2018	Annual	Against	3 1b 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity/Concerns about overall performance
Waste Management, Inc.	USA	14/05/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Anadarko Petroleum Corporation	USA	15/05/2018	Annual	Against	1f,3 1c 4	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Arthur J. Gallagher & Co.	USA	15/05/2018	Annual	Against	1h	Concerns related to approach to board diversity
ConocoPhillips	USA	15/05/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
Essex Property Trust, Inc.	USA	15/05/2018	Annual	Against	1.3	Concerns about overall performance
First Republic Bank	USA	15/05/2018	Annual	Against	3 1.6 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes better management of SEE opportunities and risks
FirstEnergy Corp.	USA	15/05/2018	Annual	Against	7	Shareholder proposal promotes enhanced shareholder rights
JPMorgan Chase & Co.	USA	15/05/2018	Annual	Against	3 6 2 7	Apparent failure to link pay & appropriate performance Combined CEO/Chair 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Concerns about reducing shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Leggett & Platt, Incorporated	USA	15/05/2018	Annual	All For		
Newell Brands Inc.	USA	15/05/2018	Annual	All For		
Newfield Exploration Company	USA	15/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Packaging Corporation of America	USA	15/05/2018	Annual	Against	1d 3	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance
Piedmont Office Realty Trust, Inc.	USA	15/05/2018	Annual	Against	1.8 4	Concerns related to approach to board diversity Apparent failure to link pay and appropriate performance
Quest Diagnostics Incorporated	USA	15/05/2018	Annual	Against	1.4 2 5	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights
The Charles Schwab Corporation	USA	15/05/2018	Annual	Against	3 6 7	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
The Hanover Insurance Group, Inc.	USA	15/05/2018	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Ventas, Inc.	USA	15/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Zimmer Biomet Holdings, Inc.	USA	15/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Zoetis Inc.	USA	15/05/2018	Annual	All For		



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Advance Auto Parts, Inc.	USA	16/05/2018	Annual	Against	1.4	Concerns related to approach to board diversity
Align Technology, Inc.	USA	16/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Anthem, Inc.	USA	16/05/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Arconic Inc.	USA	16/05/2018	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Burlington Stores, Inc.	USA	16/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
ESH Hospitality, Inc.	USA	16/05/2018	Annual	Against	1.6	Concerns related to shareholder rights
Extended Stay America, Inc.	USA	16/05/2018	Annual	All For		
First Solar, Inc.	USA	16/05/2018	Annual	Against	1.8	Concerns related to approach to board diversity
Halliburton Company	USA	16/05/2018	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Hyatt Hotels Corporation	USA	16/05/2018	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Ingredion Incorporated	USA	16/05/2018	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Kohl's Corporation	USA	16/05/2018	Annual	All For		
Lennox International Inc.	USA	16/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
MEDNAX, Inc.	USA	16/05/2018	Annual	Against	1.3	Concerns related to approach to board diversity
Mondelez International, Inc.	USA	16/05/2018	Annual	Against	1d,2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Northrop Grumman Corporation	USA	16/05/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
NVIDIA CORPORATION	USA	16/05/2018	Annual	All For		
Old Dominion Freight Line, Inc.	USA	16/05/2018	Annual	Against	2 1.5 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
ON Semiconductor Corporation	USA	16/05/2018	Annual	Against	1.9	Concerns related to approach to board diversity
Pinnacle West Capital Corporation	USA	16/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
PPL Corporation	USA	16/05/2018	Annual	Against	2 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Range Resources Corporation	USA	16/05/2018	Annual	Against	1c 4 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Reliance Steel & Aluminum Co.	USA	16/05/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Southwest Airlines Co.	USA	16/05/2018	Annual	Against	2 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation
SS&C Technologies Holdings, Inc.	USA	16/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
STATE STREET CORPORATION	USA	16/05/2018	Annual	All For		
The Hartford Financial Services Group, Inc.	USA	16/05/2018	Annual	All For		
Universal Health Services, Inc.	USA	16/05/2018	Annual	Against	2	Shareholder proposal promotes enhanced shareholder rights
Vectren Corporation	USA	16/05/2018	Annual	Against	2 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Verisk Analytics, Inc.	USA	16/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Wayfair Inc.	USA	16/05/2018	Annual	Abstain	1e	Concerns related to shareholder rights
Worldpay, Inc.	USA	16/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Wynn Resorts, Limited	USA	16/05/2018	Proxy Contest	Against  No Action Taken	3 1.2 4 1.1,1.3,2,3,4	Apparent failure to link pay & appropriate performance 2- Concerns about overall performance 3- Concerns related to approach to board diversity 4- Concerns related to potential conflict of interests SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes transparency
Amphenol Corporation	USA	17/05/2018	Annual	Against	3 1.4 4	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Shareholder proposal promotes enhanced shareholder rights

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Apple Hospitality REIT, Inc.	USA	17/05/2018	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Camden Property Trust	USA	17/05/2018	Annual	Against	3 1.7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Carter's, Inc.	USA	17/05/2018	Annual	Against	2 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Cboe Global Markets Inc.	USA	17/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Chartwell Retirement Residences	Canada	17/05/2018	Annual	All For		
Colfax Corporation	USA	17/05/2018	Annual	Against	1f	Concerns about overall performance
Concho Resources Inc.	USA	17/05/2018	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Crown Castle International Corp.	USA	17/05/2018	Annual	All For		
Edwards Lifesciences Corporation	USA	17/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Empire State Realty Trust, Inc.	USA	17/05/2018	Annual	Against	2 1.7	Apparent failure to link pay and appropriate performance Concerns related to shareholder rights Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns about overall performance
Floor & Decor Holdings, Inc.	USA	17/05/2018	Annual	Against	4 1d 1a 1b	Apparent failure to link pay and appropriate performance Concerns about overall performance Concerns about remuneration committee performance Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees
Hasbro, Inc.	USA	17/05/2018	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
HD Supply Holdings, Inc.	USA	17/05/2018	Annual	All For		
Host Hotels & Resorts, Inc.	USA	17/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Intel Corporation	USA	17/05/2018	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation
JetBlue Airways Corporation	USA	17/05/2018	Annual	All For		
Kansas City Southern	USA	17/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
L Brands, Inc.	USA	17/05/2018	Annual	All For		
Lamar Advertising Company	USA	17/05/2018	Annual	Against	1.1	Concerns related to shareholder rights Concerns related to approach to board diversity
Lear Corporation	USA	17/05/2018	Annual	All For		
Liberty Property Trust	USA	17/05/2018	Annual	All For		
LPL Financial Holdings Inc.	USA	17/05/2018	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Manhattan Associates, Inc.	USA	17/05/2018	Annual	All For		
Marsh & McLennan Companies, Inc.	USA	17/05/2018	Annual	Against	2 3	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
Martin Marietta Materials, Inc.	USA	17/05/2018	Annual	Against	1.7 1.5	Concerns about overall board structure Concerns related to approach to board diversity
Mattel, Inc.	USA	17/05/2018	Annual	Against	3 1b 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
NATIONAL RETAIL PROPERTIES, INC.	USA	17/05/2018	Annual	Against	2 1.3 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
PARAMOUNT GROUP, INC.	USA	17/05/2018	Annual	Against	2 1d 1e	Apparent failure to link pay and appropriate performance Concerns about overall performance Concerns about remuneration committee performance
Pioneer Natural Resources Company	USA	17/05/2018	Annual	All For		
Rayonier Inc.	USA	17/05/2018	Annual	All For		
SBA Communications Corporation	USA	17/05/2018	Annual	Against	3 1c	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Sealed Air Corporation	USA	17/05/2018	Annual	Against	1c	Concerns related to approach to board diversity
Steel Dynamics, Inc.	USA	17/05/2018	Annual	Against	4 1.9 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Sun Communities, Inc.	USA	17/05/2018	Annual	Against	3 1D	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Synchrony Financial	USA	17/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance



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The Home Depot, Inc.	USA	17/05/2018	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
					5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
The Howard Hughes Corporation	USA	17/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1.6	Concerns about remuneration committee performance
					1.3	Concerns related to approach to board diversity
Two Harbors Investment Corp.	USA	17/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1a	Concerns about remuneration committee performance
Vertex Pharmaceuticals Incorporated	USA	17/05/2018	Annual	Against	5	Apparent failure to link pay and appropriate performance
					1.3	Concerns about remuneration committee performance
Vornado Realty Trust	USA	17/05/2018	Annual	Against	7	Shareholder proposal promotes transparency
					4	Apparent failure to link pay and appropriate performance
Wyndham Destinations, Inc.	USA	17/05/2018	Annual	Against	2,4	Apparent failure to link pay and appropriate performance
					5	Shareholder proposal promotes transparency
XPO Logistics, Inc.	USA	17/05/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
					1.2	Concerns about reducing shareholder rights
					6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
YUM! Brands, Inc.	USA	17/05/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
					3	Apparent failure to link pay & appropriate performance
Zebra Technologies Corporation	USA	17/05/2018	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
					1.2	Concerns about remuneration committee performance
Aetna Inc.	USA	18/05/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
ANSYS, Inc.	USA	18/05/2018	Annual	All For		
CBRE Group, Inc.	USA	18/05/2018	Annual	Against	5	Shareholder proposal promotes enhanced shareholder rights
Cerner Corporation	USA	18/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
						Apparent failure to link pay & appropriate performance
					1g	Apparent failure to link pay and appropriate performance
					2	Overboarded/Too many other time commitments
					1h	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote transparency
Chesapeake Energy Corporation	USA	18/05/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
						Apparent failure to link pay & appropriate performance
CSX Corporation	USA	18/05/2018	Annual	Against	1m,3	Apparent failure to link pay & appropriate performance
Intercontinental Exchange, Inc.	USA	18/05/2018	Annual	All For		
Macy's, Inc.	USA	18/05/2018	Annual	All For		
Morningstar, Inc.	USA	18/05/2018	Annual	All For		
Realty Income Corporation	USA	18/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1e	Concerns about overall performance
					1d	Concerns about remuneration committee performance
Seattle Genetics, Inc.	USA	18/05/2018	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
					1.2	Concerns about remuneration committee performance
The Western Union Company	USA	18/05/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
					1.4	Concerns related to approach to board diversity
Westlake Chemical Corporation	USA	18/05/2018	Annual	Against	1.1	Concerns related to inappropriate membership of committees
					2	Apparent failure to link pay & appropriate performance
Weyerhaeuser Company	USA	18/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Bruker Corporation	USA	21/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Consolidated Edison, Inc.	USA	21/05/2018	Annual	Against	1a,3	Apparent failure to link pay & appropriate performance
					3	Annual vote provides for greater shareholder oversight
					2	Apparent failure to link pay and appropriate performance
Pandora Media, Inc.	USA	21/05/2018	Annual	Against	1.2	Concerns about remuneration committee performance
					1.3	Concerns related to approach to board diversity
					3	Apparent failure to link pay and appropriate performance
Alexandria Real Estate Equities, Inc.	USA	22/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.2	Concerns about remuneration committee performance
					1.3	Concerns related to approach to board diversity
						Concerns about overall performance

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American Financial Group, Inc.	USA	22/05/2018	Annual	Against	1.8,3 1.10 4	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Amgen Inc.	USA	22/05/2018	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Chipotle Mexican Grill, Inc.	USA	22/05/2018	Annual	Against	1.2	Concerns related to approach to board diversity
Gap Inc.	USA	22/05/2018	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Landstar System, Inc.	USA	22/05/2018	Annual	All For		
Merck & Co., Inc.	USA	22/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Microsemi Corporation	USA	22/05/2018	Special	All For		
Mid-America Apartment Communities, Inc.	USA	22/05/2018	Annual	Against	2 1i 1h	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Omnicom Group Inc.	USA	22/05/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
PG&E Corporation	USA	22/05/2018	Annual	Against	3 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights
Principal Financial Group, Inc.	USA	22/05/2018	Annual	All For		
Senior Housing Properties Trust	USA	22/05/2018	Annual	Against	2 1.2 1.1	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance 2- Concerns about overall board structure 3- Concerns about reducing shareholder rights 4- Concerns related to potential conflict of interests 5- Concerns to protect shareholder value Apparent failure to link pay & appropriate performance 2- Concerns about overall board structure 3- Concerns about reducing shareholder rights 4- Concerns related to potential conflict of interests 5- Concerns to protect shareholder value
Skechers U.S.A., Inc.	USA	22/05/2018	Annual	Against	1.3	Concerns related to shareholder rights Concerns related to approach to board diversity Concerns related to succession planning
Tableau Software, Inc.	USA	22/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
United States Cellular Corporation	USA	22/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
American Tower Corporation	USA	23/05/2018	Annual	All For		
Annaly Capital Management, Inc.	USA	23/05/2018	Annual	All For		
AvalonBay Communities, Inc.	USA	23/05/2018	Annual	Against	3 1k 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns about overall performance
BankUnited, Inc.	USA	23/05/2018	Annual	All For		
BlackRock, Inc.	USA	23/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Boston Properties, Inc.	USA	23/05/2018	Annual	All For		
Brandywine Realty Trust	USA	23/05/2018	Annual	Against	1g	Concerns related to approach to board diversity
Brighthouse Financial, Inc.	USA	23/05/2018	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
CDW Corporation	USA	23/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
CenturyLink, Inc.	USA	23/05/2018	Annual	Against	5a	Shareholder proposal promotes transparency
CoreSite Realty Corporation	USA	23/05/2018	Annual	Against	3 1.6	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
DENTSPLY SIRONA Inc.	USA	23/05/2018	Annual	Against	3 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Exelixis, Inc.	USA	23/05/2018	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Extra Space Storage Inc.	USA	23/05/2018	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Fiserv, Inc.	USA	23/05/2018	Annual	All For		
Foot Locker, Inc.	USA	23/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Genesee & Wyoming Inc.	USA	23/05/2018	Annual	Against	3 5	Apparent failure to link pay & appropriate performance 2- Concerns related to potential conflict of interests SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Graphic Packaging Holding Company	USA	23/05/2018	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity

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Illumina, Inc.	USA	23/05/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Jefferies Financial Group Inc	USA	23/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					2.2	Concerns about remuneration committee performance
Kilroy Realty Corporation	USA	23/05/2018	Annual	Against	2.7	Concerns related to approach to board diversity
					2	Apparent failure to link pay and appropriate performance
Liberty Media Corporation	USA	23/05/2018	Annual	Against	1b	Concerns about remuneration committee performance
					1f	Concerns related to approach to board diversity
MFA Financial, Inc.	USA	23/05/2018	Annual	Against	3,4	Apparent failure to link pay & appropriate performance
					1.1	Concerns about overall board structure
Molson Coors Brewing Company	USA	23/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1a	Concerns about remuneration committee performance
ONEOK, Inc.	USA	23/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					4	Apparent failure to link pay and appropriate performance
PayPal Holdings, Inc.	USA	23/05/2018	Annual	Against	1.7	Concerns about remuneration committee performance
					6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
ProAssurance Corporation	USA	23/05/2018	Annual	All For	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
					1.1	Concerns about overall board structure
Qurate Retail, Inc.	USA	23/05/2018	Annual	Against	1.3	Overboarded/Too many other time commitments
Reinsurance Group of America, Incorporated	USA	23/05/2018	Annual	All For		
ROBERT HALF INTERNATIONAL INC.	USA	23/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.5	Concerns about remuneration committee performance
Ross Stores, Inc.	USA	23/05/2018	Annual	Against	1b	Concerns related to approach to board diversity
					5	Apparent failure to link pay and appropriate performance
Sabre Corporation	USA	23/05/2018	Annual	Against	1.2	Concerns related to approach to board diversityConcerns about overall performance
					3	Apparent failure to link pay and appropriate performance
Service Corporation International	USA	23/05/2018	Annual	Against	7	Shareholder proposal promotes appropriate accountability or incentivisation
					2	Apparent failure to link pay and appropriate performance
Stericycle, Inc.	USA	23/05/2018	Annual	Against	1c	Concerns about overall performance
					1e	Concerns about remuneration committee performance
					1d	Concerns related to approach to board diversity
					5	Shareholder proposal promotes appropriate accountability or incentivisation
The Southern Company	USA	23/05/2018	Annual	Against	4	Shareholder proposal promotes enhanced shareholder rights
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation.
The Travelers Companies, Inc.	USA	23/05/2018	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
Thermo Fisher Scientific Inc.	USA	23/05/2018	Annual	All For		
United Continental Holdings, Inc.	USA	23/05/2018	Annual	Against	1.2	Concerns related to shareholder rights
					4	Shareholder proposal promotes enhanced shareholder rights
WellCare Health Plans, Inc.	USA	23/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Apache Corporation	USA	24/05/2018	Annual	Against	12	Apparent failure to link pay and appropriate performance
					7	Concerns about remuneration committee performance
East West Bancorp, Inc.	USA	24/05/2018	Annual	All For		
EastGroup Properties, Inc.	USA	24/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1e	Concerns about remuneration committee performance
Euronet Worldwide, Inc.	USA	24/05/2018	Annual	Against	1i	Concerns related to approach to board diversity
					3	Apparent failure to link pay and appropriate performance
Flowers Foods, Inc.	USA	24/05/2018	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
					2	Apparent failure to link pay & appropriate performance
Flowserve Corporation	USA	24/05/2018	Annual	Against	3	Concerns regarding Auditor tenure
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					2	Apparent failure to link pay and appropriate performance
Gartner, Inc.	USA	24/05/2018	Annual	Against	1f	Concerns about remuneration committee performance
					3	Apparent failure to link pay and appropriate performance
Hudson Pacific Properties, Inc.	USA	24/05/2018	Annual	Against	1.4	Concerns about remuneration committee performance
					1.8	Concerns related to approach to board diversityConcerns about overall performance



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Invitation Homes Inc.	USA	24/05/2018	Annual	Against	1.10	Concerns related to approach to board diversity
					3	Apparent failure to link pay and appropriate performance
Juniper Networks, Inc.	USA	24/05/2018	Annual	Against	1b	Concerns about remuneration committee performance
					1i	Concerns related to approach to board diversity
					4	Shareholder proposal promotes transparency
Liberty Broadband Corporation	USA	24/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1	Concerns about remuneration committee performance
McDonald's Corporation	USA	24/05/2018	Annual	Against	1f,2	Concerns about overall performance
Medical Properties Trust, Inc.	USA	24/05/2018	Annual	Against	1.5	Apparent failure to link pay & appropriate performance
Mohawk Industries, Inc.	USA	24/05/2018	Annual	Against	3	Concerns related to approach to board diversity
					1.2	Apparent failure to link pay and appropriate performance
Morgan Stanley	USA	24/05/2018	Annual	Against	3	Concerns about remuneration committee performance
					1i	Shareholder proposal promotes appropriate accountability or incentivisation
					4	Apparent failure to link pay and appropriate performance
Navient Corporation	USA	24/05/2018	Annual	Against	1d	Concerns about remuneration committee performance
					4	Shareholder proposal promotes transparency
Neurocrine Biosciences, Inc.	USA	24/05/2018	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
New Residential Investment Corp.	USA	24/05/2018	Annual	Against	1.2	Concerns related to approach to board diversity
						Concerns about overall performance
NextEra Energy, Inc.	USA	24/05/2018	Annual	Against	1e,3	Apparent failure to link pay & appropriate performance
					5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Quanta Services, Inc.	USA	24/05/2018	Annual	Against	1.8	Concerns related to approach to board diversity
Retail Properties of America, Inc.	USA	24/05/2018	Annual	Against	1.7	Concerns related to approach to board diversity
RLJ Lodging Trust	USA	24/05/2018	Annual	All For		
Telephone and Data Systems, Inc.	USA	24/05/2018	Annual	Against	4	Apparent failure to link pay and appropriate performance
					5	Shareholder proposal promotes enhanced shareholder rights
The Interpublic Group of Companies, Inc.	USA	24/05/2018	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
Tiffany & Co.	USA	24/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
UDR, Inc.	USA	24/05/2018	Annual	Against	1b	Concerns about overall performance
					4	Concerns related to shareholder rights
Unum Group	USA	24/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1.5	Concerns about remuneration committee performance
VeriSign, Inc.	USA	24/05/2018	Annual	Against	4	Shareholder proposal promotes enhanced shareholder rights
WABCO Holdings Inc.	USA	24/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Conduent Incorporated	USA	25/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.3	Concerns about remuneration committee performance
Lincoln National Corporation	USA	25/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.9	Concerns about remuneration committee performance
					4	Shareholder proposal promotes enhanced shareholder rights
						Apparent failure to link pay & appropriate performance
						Concerns about overall board structure 2- Concerns about reducing shareholder rights 3-
						Concerns related to approach to board diversity 4- Concerns related to inappropriate
						membership of committees 5- Poison pill/anti-takeover measure not in investors interests
					3	Concerns about overall board structure 2- Concerns about reducing shareholder rights 3-
					1.2,1.3,1.4	Concerns related to approach to board diversity 4- Concerns related to inappropriate
Old Republic International Corporation	USA	25/05/2018	Annual	Against	1.1	membership of committees 5- Poison pill/anti-takeover measure not in investors interests
					5	SH: For shareholder resolution, against management recommendation / Shareholder
					4	proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder
						resolution, against management recommendation / Shareholder proposal promotes
						enhanced shareholder rights
						SH: For shareholder resolution, against management recommendation / Shareholder
						proposal promotes transparency
Arista Networks, Inc.	USA	29/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
					1.1	Concerns about reducing shareholder rights
Nordstrom, Inc.	USA	29/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1c	Concerns about remuneration committee performance

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Amazon.com, Inc.	USA	30/05/2018	Annual	Against	3 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Chevron Corporation	USA	30/05/2018	Annual	Against	3 7,8,9 6 10 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes transparency
CubeSmart	USA	30/05/2018	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Dollar General Corporation	USA	30/05/2018	Annual	Against	2 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
eBay Inc.	USA	30/05/2018	Annual	Against	4	Concerns about reducing shareholder rights
Exxon Mobil Corporation	USA	30/05/2018	Annual	Against	4 7 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Fidelity National Information Services, Inc.	USA	30/05/2018	Annual	Against	2 1b	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
Jones Lang LaSalle Incorporated	USA	30/05/2018	Annual	Against	2 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
PINNACLE FOODS INC.	USA	30/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
SEI Investments Company	USA	30/05/2018	Annual	Against	2 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performanceConcerns about overall performance
Twitter, Inc.	USA	30/05/2018	Annual	Against	5	Shareholder proposal promotes transparency
Walmart Inc.	USA	30/05/2018	Annual	Against	4 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Williams-Sonoma, Inc.	USA	30/05/2018	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Chimera Investment Corporation	USA	31/05/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
DexCom, Inc.	USA	31/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Douglas Emmett, Inc.	USA	31/05/2018	Annual	Against	1.5 1.9	Concerns about remuneration committee performance Concerns related to approach to board diversityConcerns about overall performance Concerns about overall performance
Facebook, Inc.	USA	31/05/2018	Annual	Against	1.5 7 6 5 3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Henry Schein, Inc.	USA	31/05/2018	Annual	Against	3	Concerns related to shareholder rights
Life Storage, Inc.	USA	31/05/2018	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
LOGMEIN, INC.	USA	31/05/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
PBF Energy Inc.	USA	31/05/2018	Annual	Against	1.3	Concerns related to shareholder rightsConcerns related to approach to board diversity
SL Green Realty Corp.	USA	31/05/2018	Annual	Against	2 1a 1b	Apparent failure to link pay and appropriate performance Concerns about overall performance Concerns about remuneration committee performance
W. R. Berkley Corporation	USA	31/05/2018	Annual	Against	3 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance



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WESCO International, Inc.	USA	31/05/2018	Annual	Against	2 1.5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Akamai Technologies, Inc.	USA	01/06/2018	Annual	All For		
EPR Properties	USA	01/06/2018	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Lowe's Companies, Inc.	USA	01/06/2018	Annual	Against	4	
Zions Bancorporation	USA	01/06/2018	Annual	Against	3 1E	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
CVS Health Corporation	USA	04/06/2018	Annual	All For		
KAR Auction Services, Inc.	USA	04/06/2018	Annual	All For		
Roper Technologies, Inc.	USA	04/06/2018	Annual	Against	4	Concerns about reducing shareholder rights
UnitedHealth Group Incorporated	USA	04/06/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Watsco, Inc.	USA	04/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Cognizant Technology Solutions Corporation	USA	05/06/2018	Annual	Against	2 7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Fortive Corporation	USA	05/06/2018	Annual	Against	3 1A	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights 2- Concerns related to approach to board diversity
Freeport-McMoRan Inc.	USA	05/06/2018	Annual	Against	3 1.6	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
IPG Photonics Corporation	USA	05/06/2018	Annual	Against	1.7	Concerns related to approach to board diversity
New York Community Bancorp, Inc.	USA	05/06/2018	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Sirius XM Holdings Inc.	USA	05/06/2018	Annual	Against	1.9 1.3 1.6	Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments Concerns about overall performance
Tesla, Inc.	USA	05/06/2018	Annual	Against	1.1 1.3 3 4	Lack of independence on board SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
The TJX Companies, Inc.	USA	05/06/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
Urban Outfitters, Inc.	USA	05/06/2018	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Alliance Data Systems Corporation	USA	06/06/2018	Annual	Against	1.9	Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance Concerns to protect shareholder value
Alphabet Inc.	USA	06/06/2018	Annual	Against	1.4,3 1.7 1.8 8 4 10 5,6	Overboarded/Too many other time commitments SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
athenahealth, Inc.	USA	06/06/2018	Annual	Against	4 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
Canadian Apartment Properties Real Estate Investment Trust	Canada	06/06/2018	Annual	All For		
Citrix Systems, Inc.	USA	06/06/2018	Annual	Against	3 1h 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
Clean Harbors, Inc.	USA	06/06/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
CoStar Group, Inc.	USA	06/06/2018	Annual	Against	3 1a 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity

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Devon Energy Corporation	USA	06/06/2018	Annual	Against	1.7	Concerns related to approach to board diversity
GoDaddy Inc.	USA	06/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.1	Concerns about remuneration committee performance
					1.2	Concerns related to shareholder rights Concerns related to approach to board diversity Concerns about overall performance
Hess Corporation	USA	06/06/2018	Annual	All For		
Live Nation Entertainment, Inc.	USA	06/06/2018	Annual	Against	1.3	Concerns about remuneration committee performance
					1.9	Concerns related to approach to board diversity Concerns about overall performance
					1.8	Overboarded/Too many other time commitments
lululemon athletica inc.	USA	06/06/2018	Annual	Against	5	Apparent failure to link pay and appropriate performance
					4e	Concerns related to shareholder rights
					4b	Insufficient basis to support a decision
Netflix, Inc.	USA	06/06/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
					1c,1d	Concerns about overall board structure
					1a	Concerns about overall board structure
					6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					5,8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Ulta Beauty, Inc.	USA	06/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.2	Concerns about remuneration committee performance
VISTEON CORPORATION	USA	06/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Avangrid, Inc.	USA	07/06/2018	Annual	All For	1h	Concerns about remuneration committee performance
Booking Holdings Inc.	USA	07/06/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
					5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					2	Apparent failure to link pay and appropriate performance
Equinix, Inc.	USA	07/06/2018	Annual	Against	1.6	Concerns about remuneration committee performance
					1.4	Concerns related to approach to board diversity
					4	Shareholder proposal promotes enhanced shareholder rights
Las Vegas Sands Corp.	USA	07/06/2018	Annual	Against	5	Apparent failure to link pay and appropriate performance
					2.6	Concerns about remuneration committee performance
					2.11,3.3	Concerns related to approach to board diversity
MarketAxess Holdings Inc.	USA	07/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1j	Concerns about remuneration committee performance
					3	Apparent failure to link pay and appropriate performance
Monster Beverage Corporation	USA	07/06/2018	Annual	Against	1.4	Concerns about remuneration committee performance
					1.8	Concerns related to approach to board diversity
					4	Shareholder proposal promotes transparency
Nu Skin Enterprises, Inc.	USA	07/06/2018	Annual	Against	1.3	Concerns related to approach to board diversity
Splunk Inc.	USA	07/06/2018	Annual	All For		
Switch, Inc.	USA	07/06/2018	Annual	Against	1.2	Concerns about overall performance 2- Concerns related to approach to board diversity
					1.3	Concerns related to inappropriate membership of committees
Credit Acceptance Corporation	USA	08/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1.4	Concerns about remuneration committee performance
Regeneron Pharmaceuticals, Inc.	USA	08/06/2018	Annual	Against	1.2	Concerns about remuneration committee performance
					1.1	Concerns related to shareholder rights
Comcast Corporation	USA	11/06/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
					1.4	Concerns about reducing shareholder rights 2- Concerns to protect shareholder value
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Silgan Holdings Inc.	USA	11/06/2018	Annual	Against	5	Apparent failure to link pay & appropriate performance
					1.2	Concerns about overall performance
Affiliated Managers Group, Inc.	USA	12/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1i	Concerns about remuneration committee performance
Autodesk, Inc.	USA	12/06/2018	Annual	All For		
Best Buy Co., Inc.	USA	12/06/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance

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Biogen Inc.	USA	12/06/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Bright Horizons Family Solutions Inc.	USA	12/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1c	Concerns about remuneration committee performance
General Motors Company	USA	12/06/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
MetLife, Inc.	USA	12/06/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
salesforce.com, inc.	USA	12/06/2018	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
					1.8	Concerns about candidate's experience/skills 2- Concerns about overall performance
Santander Consumer USA Holdings Inc.	USA	12/06/2018	Annual	Against	1.10	Concerns related to approach to board diversity 2- Lack of independence on board 3- Lack of independent representation at board committees
					1.6	Concerns related to attendance at board or committee meetings
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
American Airlines Group Inc.	USA	13/06/2018	Annual	Against	5	Shareholder proposal promotes enhanced shareholder rights
Black Knight, Inc.	USA	13/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1.2	Concerns related to approach to board diversityConcerns related to shareholder rights
Caterpillar Inc.	USA	13/06/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Celgene Corporation	USA	13/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					5	Shareholder proposal promotes appropriate accountability or incentivisation
					4	Shareholder proposal promotes enhanced shareholder rights
Dick's Sporting Goods, Inc.	USA	13/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Fidelity National Financial, Inc.	USA	13/06/2018	Annual	Against	1c	Concerns about remuneration committee performance
					2	Apparent failure to link pay and appropriate performance
T-Mobile US, Inc.	USA	13/06/2018	Annual	Against		Concerns about overall board structure 2- Concerns related to approach to board diversity
						3- Lack of independent representation at board committees
					1.12	Concerns related to inappropriate membership of committees 2- Lack of independent representation at board committees
					1.6,1.7	Concerns related to inappropriate membership of committees 2- Lack of independent representation at board committees
Target Corporation	USA	13/06/2018	Annual	Against	1.1	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
The Michaels Companies, Inc.	USA	13/06/2018	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					2	Apparent failure to link pay and appropriate performance
Veeva Systems Inc.	USA	13/06/2018	Annual	Against	1.5	Concerns about remuneration committee performance
					2	Apparent failure to link pay and appropriate performance
					1.2	Concerns about remuneration committee performance
					1.1	Concerns related to shareholder rightsConcerns related to approach to board diversity
Bio-Rad Laboratories, Inc.	USA	14/06/2018	Annual	All For		
Chesapeake Lodging Trust	USA	14/06/2018	Annual	All For		
Dollar Tree, Inc.	USA	14/06/2018	Annual	All For		
Equity Residential	USA	14/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.4	Concerns about remuneration committee performance
Gaming and Leisure Properties, Inc.	USA	14/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.1	Concerns about remuneration committee performance
					1.6	Concerns related to approach to board diversity



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Hospitality Properties Trust	USA	14/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1	Concerns about overall performanceConcerns related to shareholder rights
					5	Shareholder proposal promotes appropriate accountability or incentivisation
					4	Shareholder proposal promotes enhanced shareholder rights
Iron Mountain Incorporated	USA	14/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1c	Concerns about remuneration committee performance
W. P. Carey Inc.	USA	14/06/2018	Annual	Against	1i	Concerns related to approach to board diversity
Match Group, Inc.	USA	15/06/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance 2- Concerns to protect shareholder value
					1.1	Concerns about overall board structure 2- Lack of independence on board
DaVita Inc.	USA	18/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1a	Concerns about remuneration committee performance
					4	Shareholder proposal promotes enhanced shareholder rights
GGP Inc.	USA	19/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1c	Concerns about remuneration committee performance
Liberty Expedia Holdings, Inc.	USA	19/06/2018	Annual	Against	2.3	Concerns about overall performanceConcerns related to Non-audit fees
					1	Concerns related to Non-audit fees
					2.4	Concerns related to shareholder rightsConcerns related to approach to board diversity
					2.1	Overboarded/Too many other time commitments
ServiceNow, Inc.	USA	19/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Square, Inc.	USA	19/06/2018	Annual	Against	1d	Concerns about remuneration committee performance
					1.1	Concerns about overall performance
BGC Partners, Inc.	USA	20/06/2018	Annual	Against	1.3,1.4	Apparent failure to link pay & appropriate performance
					1.2	Apparent failure to link pay & appropriate performance
Equity Commonwealth	USA	20/06/2018	Annual	Against	1.11	Concerns related to approach to board diversity
					1g,1j	Concerns about remuneration committee performance
Expedia Group, Inc.	USA	20/06/2018	Annual	Against	1i	Concerns related to attendance at board or committee meetings
					1e	Concerns related to inappropriate membership of committees
					1k	Lack of independence on board
Workday, Inc.	USA	20/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
EQT Corporation	USA	21/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1.12	Concerns about remuneration committee performance
PVH CORP.	USA	21/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1i	Concerns about remuneration committee performance
The Macerich Company	USA	21/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1b,1i	Concerns about overall performance
					1j	Concerns about remuneration committee performance
TripAdvisor, Inc.	USA	21/06/2018	Annual	Against	5	Annual vote provides for greater shareholder oversight
					4	Apparent failure to link pay & appropriate performance
					3	Apparent failure to link pay & appropriate performance
					1.1	Concerns related to approach to board diversity
UNIVERSAL DISPLAY CORPORATION	USA	21/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Fortinet, Inc.	USA	22/06/2018	Annual	Against	1c	Concerns about remuneration committee performance
					4	Apparent failure to link pay and appropriate performance
Dell Technologies Inc.	USA	25/06/2018	Annual	Against	2.2	Concerns related to approach to board diversity
					3	Apparent failure to link pay and appropriate performance
GCI Liberty, Inc.	USA	25/06/2018	Annual	Against	1.2	Concerns related to shareholder rights
					3	Apparent failure to link pay and appropriate performance
					1.6	Concerns related to shareholder rightsConcerns related to approach to board diversity
Platform Specialty Products Corporation	USA	25/06/2018	Annual	Against	1.1	Overboarded/Too many other time commitments
					2	Apparent failure to link pay and appropriate performance
					1D	Concerns about overall performance
					1F	Concerns about remuneration committee performance
Activision Blizzard, Inc.	USA	26/06/2018	Annual	All For	1C	Concerns related to approach to board diversity
CarMax, Inc.	USA	26/06/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					1.2	Concerns about remuneration committee performance
Forest City Realty Trust, Inc.	USA	26/06/2018	Annual	Against	4	Shareholder proposal promotes transparency
					1.10	Concerns related to inappropriate membership of committees
GameStop Corp.	USA	26/06/2018	Annual	Against	1.2	Concerns related to succession planningConcerns related to approach to board diversity
Mastercard Incorporated	USA	26/06/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance



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Nektar Therapeutics	USA	26/06/2018	Annual	Against	4 1c	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
United Therapeutics Corporation	USA	26/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
IAC/InterActiveCorp	USA	28/06/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
The Kroger Co.	USA	28/06/2018	Annual	Against	8 7 6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Bed Bath & Beyond Inc.	USA	29/06/2018	Annual	Against	3 1h,1i,1j	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
DELTA AIR LINES, INC.	USA	29/06/2018	Annual	All For		
Dr Pepper Snapple Group, Inc.	USA	29/06/2018	Annual	All For		
Pebblebrook Hotel Trust	USA	29/06/2018	Annual	All For		



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Hammerson plc	United Kingdom	24/04/2018	Annual	All For		
Shire plc	Jersey	24/04/2018	Annual	All For		
Aptiv PLC	Jersey	26/04/2018	Annual	Against	5,13	Apparent failure to link pay & appropriate performance
Delphi Technologies PLC	Jersey	26/04/2018	Annual	Against	12	Apparent failure to link pay and appropriate performance
ARRIS International plc	United Kingdom	03/05/2018	Annual	All For		
Reckitt Benckiser Group plc	United Kingdom	03/05/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Rentokil Initial plc	United Kingdom	09/05/2018	Annual	Against	3,4	Apparent failure to link pay & appropriate performance
The Unite Group plc	United Kingdom	10/05/2018	Annual	All For		
Tritax Big Box REIT plc	United Kingdom	16/05/2018	Annual	All For		
International Game Technology PLC	United Kingdom	17/05/2018	Annual	Against	2,3 14 9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to shareholder rights
Prudential plc	United Kingdom	17/05/2018	Annual	All For		
Nielsen Holdings plc	United Kingdom	22/05/2018	Annual	All For		
Royal Dutch Shell plc	United Kingdom	22/05/2018	Annual	All For		
Ferguson PLC	United Kingdom	23/05/2018	Special	All For		
TechnipFMC plc	United Kingdom	14/06/2018	Annual	All For		
Aon plc	United Kingdom	22/06/2018	Annual	All For		