

Voting Disclosure:
Q1 2018

Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
SUMCO Corp.	Japan	28/03/2018	Annual	All For		
Broadcom Limited	Singapore	23/03/2018	Court	All For		
LG Chem Ltd.	South Korea	16/03/2018	Annual	All For		
Samsung Electronics Co. Ltd.	South Korea	23/03/2018	Annual	Against	2.2.1	Concerns about candidate's experience/skills 2- Concerns about overall board structure
Samsung SDI Co., Ltd.	South Korea	23/03/2018	Annual	All For		
SK Hynix Inc.	South Korea	28/03/2018	Annual	All For		



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Novo Nordisk A/S	Denmark	22/03/2018	Annual	All For		
Accenture plc	Ireland	07/02/2018	Annual	All For		
Johnson Controls International plc	Ireland	07/03/2018	Annual	Against	5	Apparent failure to link pay & appropriate performance
ADIANT PLC	Ireland	12/03/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Randstad Holding NV	Netherlands	27/03/2018	Annual	All For		
Banco Bilbao Vizcaya Argentaria, S.A.	Spain	15/03/2018	Annual	All For		
Banco Santander S.A.	Spain	22/03/2018	Annual	All For		
Castellum AB	Sweden	22/03/2018	Annual	All For		
Transocean Ltd.	Switzerland	19/01/2018	Special	Against	5	Concerns about reducing shareholder rights
TE Connectivity Ltd.	Switzerland	14/03/2018	Annual	Against	8 13,16	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value



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Marvell Technology Group Ltd.	Bermuda	16/03/2018	Special	All For		
Ping An Insurance (Group) Co. of China, Ltd.	China	19/03/2018	Special	All For		
Ping An Insurance (Group) Co. of China, Ltd.	China	19/03/2018	Special	All For		



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ACUITY BRANDS, INC.	USA	05/01/2018	Annual	Against	3 7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Worldpay, Inc.	USA	08/01/2018	Special	All For		
Rockwell Collins, Inc.	USA	11/01/2018	Special	All For		
Jacobs Engineering Group Inc.	USA	17/01/2018	Annual	All For		
Micron Technology, Inc.	USA	17/01/2018	Annual	Against	5	Apparent failure to link pay and appropriate performance
Walgreens Boots Alliance, Inc.	USA	17/01/2018	Annual	Against	3 7 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
INTUIT INC.	USA	18/01/2018	Annual	All For		
Becton, Dickinson and Company	USA	23/01/2018	Annual	Against	3 4	Apparent failure to link pay & appropriate performance Shareholder proposal promotes enhanced shareholder rights
D.R. Horton, Inc.	USA	24/01/2018	Annual	All For		
Air Products and Chemicals, Inc.	USA	25/01/2018	Annual	All For		
Ashland Global Holdings Inc.	USA	25/01/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Jabil Inc.	USA	25/01/2018	Annual	All For		
MSC Industrial Direct Co., Inc.	USA	25/01/2018	Annual	Against	3 1.5	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
Post Holdings, Inc.	USA	25/01/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
UGI Corporation	USA	25/01/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Edgewell Personal Care Company	USA	26/01/2018	Annual	Against	3 1b,1h	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees
The Scotts Miracle-Gro Company	USA	26/01/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Energizer Holdings, Inc.	USA	29/01/2018	Annual	All For		
Costco Wholesale Corporation	USA	30/01/2018	Annual	Against	5 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Hormel Foods Corporation	USA	30/01/2018	Annual	Against	3 5	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
Versum Materials, Inc.	USA	30/01/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Visa Inc.	USA	30/01/2018	Annual	All For		
Aramark	USA	31/01/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Monsanto Company	USA	31/01/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
Valvoline Inc.	USA	31/01/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Rockwell Collins, Inc.	USA	01/02/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Sally Beauty Holdings, Inc.	USA	01/02/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Liberty Interactive Corporation	USA	02/02/2018	Special	All For		
WestRock Company	USA	02/02/2018	Annual	All For		
Dolby Laboratories, Inc.	USA	06/02/2018	Annual	Against	2 1.2	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
Emerson Electric Co.	USA	06/02/2018	Annual	Against	6 8,9 7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Oshkosh Corporation	USA	06/02/2018	Annual	Against	3 4	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights
Rockwell Automation, Inc.	USA	06/02/2018	Annual	Against	C	Apparent failure to link pay and appropriate performance
Atmos Energy Corporation	USA	07/02/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Tyson Foods, Inc.	USA	08/02/2018	Annual	Against	1j 4,5	Concerns about reducing shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Varian Medical Systems, Inc.	USA	08/02/2018	Annual	All For		
CalAtlantic Group, Inc.	USA	12/02/2018	Special	Against	2 3	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value

North America



Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta
National Treasury Management Agency

Ciste Infheistíochta Straitéisí d'Éirinn
Ireland Strategic Investment Fund

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Lennar Corporation	USA	12/02/2018	Special	All For		
Apple Inc.	USA	13/02/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Microsemi Corporation	USA	13/02/2018	Annual	All For		
Franklin Resources, Inc.	USA	14/02/2018	Annual	Against	3	Shareholder proposal promotes transparency
TD Ameritrade Holding Corporation	USA	16/02/2018	Annual	All For		
Raymond James Financial, Inc.	USA	22/02/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
TFS Financial Corporation	USA	22/02/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
Nordson Corporation	USA	27/02/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
AECOM	USA	28/02/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
					4	Shareholder proposal promotes appropriate accountability or incentivisation
Deere & Company	USA	28/02/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
					3	Apparent failure to link pay and appropriate performance
Nuance Communications, Inc.	USA	28/02/2018	Annual	Against	1.2	Concerns about overall performance
					5	Shareholder proposal promotes enhanced shareholder rights
					3	Apparent failure to link pay and appropriate performance
					1.1	Concerns related to attendance at board or committee meetings
AmerisourceBergen Corporation	USA	01/03/2018	Annual	Against	5,7	Shareholder proposal promotes appropriate accountability or incentivisation
					6	Shareholder proposal promotes enhanced shareholder rights
					8	Shareholder proposal promotes transparency
Berry Global Group, Inc.	USA	01/03/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
COHERENT, INC.	USA	01/03/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Vistra Energy Corp.	USA	02/03/2018	Special	All For		
Helmerich & Payne, Inc.	USA	06/03/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Hill-Rom Holdings, Inc.	USA	06/03/2018	Annual	All For		
Applied Materials, Inc.	USA	08/03/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
National Fuel Gas Company	USA	08/03/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
PTC Inc.	USA	08/03/2018	Annual	All For		
					4	Apparent failure to link pay & appropriate performance
The Walt Disney Company	USA	08/03/2018	Annual	Against	6	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote enhanced shareholder rights
					5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Viacom Inc.	USA	08/03/2018	Annual	Against	1.9	Concerns about overall board structure
					1.5	Concerns about overall board structure
Aetna Inc.	USA	13/03/2018	Special	All For		
CVS Health Corporation	USA	13/03/2018	Special	All For		
Toll Brothers, Inc.	USA	13/03/2018	Annual	All For		
Analog Devices, Inc.	USA	14/03/2018	Annual	Against	2	Apparent failure to link pay & appropriate performance
Hologic, Inc.	USA	14/03/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
F5 Networks, Inc.	USA	15/03/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance
Cavium, Inc.	USA	16/03/2018	Special	All For		
HEICO Corporation	USA	16/03/2018	Annual	Against	1.3,4	Concerns to protect shareholder value
THE COOPER COMPANIES, INC.	USA	19/03/2018	Annual	All For		
The Toro Company	USA	20/03/2018	Annual	Against	3	Apparent failure to link pay & appropriate performance
TransDigm Group Incorporated	USA	20/03/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1.3	Concerns related to approach to board diversity
Agilent Technologies, Inc.	USA	21/03/2018	Annual	All For		
						Apparent failure to link pay & appropriate performance
Starbucks Corporation	USA	21/03/2018	Annual	Against	2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Tesla, Inc.	USA	21/03/2018	Special	Against	1	Apparent failure to link pay & appropriate performance 2- Concerns to protect shareholder value
Keysight Technologies, Inc.	USA	22/03/2018	Annual	All For		

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QUALCOMM Incorporated	USA	23/03/2018	Proxy Contest	Against	1.10 1.9 8	Concerns related to succession planning. Concerns to protect shareholder value. Non-independent Chairman SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation.
				No Action Taken	2,3,4,5,6,7,8 1.1,1.2,1.3 1.6 1.4,1.5	Concerns related to succession planning. Concerns to protect shareholder value. Non-independent Chairman SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights Poison pill/anti-takeover measure not in investors interests"
DST Systems, Inc.	USA	28/03/2018	Special	All For		Concerns about overall board structure 2- Concerns to protect shareholder value Concerns about overall board structure 2- Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks



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Amdocs Limited	Guernsey	26/01/2018	Annual	All For		
Compass Group PLC	United Kingdom	08/02/2018	Annual	Abstain	6	Proposal withdrawn/not put to a vote
Sensata Technologies Holding Plc	United Kingdom	16/02/2018	Special	All For		

United Kingdom



Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta
National Treasury Management Agency

Ciste Infheistíochta Straitéisí d'Éirinn
Ireland Strategic Investment Fund