

Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta National Treasury Management Agency

Ciste Infheistíochta Straitéisí d'Éirinn Ireland Strategic Investment Fund

ng ID ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote Exce n
024 HK2388011192	BOC Hong Kong (Holdings) Limited	Asia	Hong Kong	24/09/2024	Extraordinary Shareholders	All For	<u> </u>		ļ
388 JP3689500001 440 JP3047550003	Oracle Corp Japan Nippon Prologis REIT, Inc.	Asia Asia	Japan Japan	23/08/2024 28/08/2024	Annual Special	Against Against	1.7 4.1	Concerns related to inappropriate membership of committees Concerns related to succession planning	+
785 JP3639650005	Pan Pacific International Holdings Corp.	Asia	Japan	27/09/2024	Annual	Against	4.1	Concerns related to succession planning	Ť
							3.3,3.4,3.8,3.10,4.3	Lack of independence on board Lack of independence on board Concerns related to approach to board gender diversity	1
810 SG1V61937297	Singapore Airlines Limited	Asia	Singapore	29/07/2024	Annual	Against	3a	Concerns related to inappropriate membership of committees	<del>-</del> †
310 SG1V61937297 311 SG1T75931496	Singapore Telecommunications Limited	Asia	Singapore	30/07/2024	Annual	All For	<u> </u>		Ţ
595 AU000000MQG1 792 NZXROE0001S2	Macquarie Group Limited  Xero Limited	Australia & New Zealand Australia & New Zealand	Australia New Zealand	25/07/2024 22/08/2024	Annual Annual	Against Against	3	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles	<del>-</del> †
15 NZFAPE0001S2	Fisher & Paykel Healthcare Corporation Limited	Australia & New Zealand	New Zealand	28/08/2024	Annual	Against	3	Concerns regarding Auditor tenure	†
į				•		ļ	2	Overboarded/Too many other time commitments	İ
14 IL0011574030	Isracard Ltd.	Emerging Markets	Israel	11/07/2024	Special	Against	4,5 A,B1,B2,B3	Pay is misaligned with EOS remuneration principles  A vote AGAINST this proposal is warranted because the resulting potential level of dilution (15.83 percent)	+
<u> </u>							2	exceeds recommended guidelines.	<u> </u>
7 IL0002810146	ICL Group Ltd.	Emerging Markets	Israel	17/07/2024	Annual	All For All For	<del>-</del>		- <del>-</del>
7 IL0011301780 1 IL0011194789	Wix.com Ltd. Azrieli Group Ltd.	Emerging Markets Emerging Markets	Israel Israel	09/09/2024 24/09/2024	Annual Annual/Special	Against	1.4,1.6,1.7	A vote AGAINST item 1.4, 1.6, and 1.7 is warranted as Menachem Einan, Ariel Kor and Irit Sekler-Pilosof are	- <del> </del>
							2	non-independent directors and members of the audit committee.	
				ŀ			B1,B2,B3	A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.	1
							A	If such an item is included in the proxy card, shareholders must classify themselves according to the	1
				•				following categories: Interest Holder as defined in Section 1 of the Securities Law, 1968; Senior Officer as	
								defined in Section 37(D) of the Securities Law, 1968; Institutional Investor as defined in Regulation 1 of the	1
				-				Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994; Shareholders can classify themselves by voting FOR or AGAINST	1
1						İ	İ	on any of these items.	1
								Shareholders must indicate whether they are controlling shareholders or have a personal interest related to	1
AT0000937503	voestalpine AG	Europe	Austria	03/07/2024	Annual	Against	8	these agenda items, or else their ballots will not be counted.  A vote AGAINST the remuneration report is warranted because: - There remains significantly underdeveloped	<del></del>
	1000mp.10 AO	Larope	, would	55,5172024	, amoun	, iguillot	7.d,7.h	ex-post disclosure to explain the evolution of variable payouts versus company performance Discretionary	1
							7.c	payments were made to newly appointed management board members in the year under review without	1
							7.e,7.f,7.g 7.b	providing a compelling rationale Some executives received additional pension contributions due to legacy agreements that can be considered excessive and are not aligned with market practice There is some	
į						•	7.a	ambiguity regarding termination payments.	
1							13,14,15	Votes AGAINST Franz Gasselsberger, Martin Hetzer, Ingrid Joerg, Florian Khol, Maria Kubitschek, Heinrich	İ
								Schaller, and Elisabeth Stadler are warranted because their proposed terms of office exceed four years.	1
				į				Votes AGAINST Franz Gasselsberger, Martin Hetzer, Ingrid Joerg, Florian Khol, Maria Kubitschek, Heinrich Schaller, and Elisabeth Stadler are warranted because their proposed terms of office exceed four years.A	
								vote AGAINST Franz Gasselsberger is further warranted because he holds an excessive number of	1
į				į		į	į	mandates at listed companies. Votes AGAINST the non-independent nominees, Wolfgang Eder, Franz	
İ				1				Gasselsberger, Florian Khol, Maria Kubitschek, Heinrich Schaller, and Elisabeth Stadler, are warranted because of the failure to establish a sufficiently independent board. In this vein, a vote AGAINST Franz	1
				İ				Gasselsberger is further warranted because he is non-independent and is currently the chair of the audit	1
				į				committee.	İ
į				ŀ				Votes AGAINST Franz Gasselsberger, Martin Hetzer, Ingrid Joerg, Florian Khol, Maria Kubitschek, Heinrich	1
1				ŀ				Schaller, and Elisabeth Stadler are warranted because their proposed terms of office exceed four years. Votes AGAINST the non-independent nominees, Wolfgang Eder, Franz Gasselsberger, Florian Khol, Maria	1
				•	-			Kubitschek, Heinrich Schaller, and Elisabeth Stadler, are warranted because of the failure to establish a	
				•	-			sufficiently independent board.	
				ļ				Votes AGAINST Franz Gasselsberger, Martin Hetzer, Ingrid Joerg, Florian Khol, Maria Kubitschek, Heinrich Schaller, and Elisabeth Stadler are warranted because their proposed terms of office exceed four years. Votes	
				•				AGAINST the non-independent nominees, Wolfgang Eder, Franz Gasselsberger, Florian Khol, Maria	' I
				İ				Kubitschek, Heinrich Schaller, and Elisabeth Stadler, are warranted because of the failure to establish a	1
1				•	1			sufficiently independent board. Moreover, votes AGAINST the non-independent audit and remuneration	1
				•		•	•	committee members, Wolfgang Eder and Heinrich Schaller, are warranted because the company has failed to establish sufficiently independent audit and remuneration committees.	1
				•	1	İ	ļ	Votes AGAINST the non-independent nominees, Wolfgang Eder, Franz Gasselsberger, Florian Khol, Maria	İ
				į				Kubitschek, Heinrich Schaller, and Elisabeth Stadler, are warranted because of the failure to establish a	
į				į				sufficiently independent board. Moreover, votes AGAINST the non-independent audit and remuneration committee members, Wolfgang Eder and Heinrich Schaller, are warranted because the company has failed	
	!		<u></u>	_				the state of the s	İ
FI4000552500	Sampo Oyj	Europe	Finland	09/07/2024	Extraordinary Shareholders	All For	†		<del> </del>
5 FI4000552500 3 IE0002424939	Sampo Oyi DCC Plc	Europe Europe	Finland Ireland	09/07/2024 11/07/2024	Extraordinary Shareholders Annual	All For All For	<u> </u>		5(b)
IE0002424939				09/07/2024 11/07/2024 25/07/2024		All For All For Against	1d	Concerns about overall board structure	5(b)
IE0002424939	DCC Plc	Europe	Ireland	11/07/2024	Annual	All For	1d 1c 3	Concerns about remuneration committee performance	5(b)
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## Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta National Treasury Management Agency

Ciste Infheistíochta Straitéisí d'Éirinn Ireland Strategic Investment Fund

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Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
1870363	US0130911037	Albertsons Companies, Inc.	North America	USA	08/08/2024	Annual	Against	19	Concerns to protect shareholder value	-	1
	US74736K1016	Qorvo, Inc.	North America	USA	13/08/2024	Annual	Against	1f 2	Concerns related to approach to board gender diversityConcerns about remuneration committee performanc Low shareholding requirementOptions/PSUs vest in less than 36 monthsHigh CEO to average NEO pay	Э	1
1880514	US8326964058	The J. M. Smucker Company	North America	USA	14/08/2024	Annual	All For	<del> </del>			1
1882176	US5950171042	Microchip Technology Incorporated	North America	USA	20/08/2024	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1f	1
1882293	US2681501092	Dynatrace, Inc.	North America	USA	23/08/2024	Annual	Against	1a 3	Concerns related to approach to board gender diversity Concerns about overall board structure Concerns to protect shareholder value Concerns about remuneration committee performance No hedding policy Options/PSUs vest in less than 36 months High variable pay ratio		1
1884876	US2435371073	Deckers Outdoor Corporation	North America	USA	09/09/2024	Annual	Against	1e 3	Concerns about remuneration committee performance No hedging policyNo clawback policy		1
	US6687711084	Gen Digital Inc.	North America	USA	10/09/2024	Annual	All For			1	1
1885339	US6541061031	NIKE, Inc.	North America	USA	10/09/2024	Annual	Against	6 1a,1b,2,4,5,7	Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes better management of SEE opportunities and risks		2
1885682	US64110D1046	NetApp, Inc.	North America	USA	11/09/2024	Annual	Against	1h 2 4	Concerns about remuneration committee performance Low shareholding requirement High variable pay ratio Pay is misaligned with EOS remuneration principles		1
1887891	US2058871029	Conagra Brands, Inc.	North America	USA	18/09/2024	Annual	Against	1j 3	Concerns about remuneration committee performance Excessive CEO pay High variable pay ratio High CEO to average NEO pay		1
1887475	US2371941053	Darden Restaurants, Inc.	North America	USA	18/09/2024	Annual	Against	8 6,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proopsal promotes better management of SEE opportunities and risks		1
1885342	US8740541094	Take-Two Interactive Software, Inc.	North America	USA	18/09/2024	Annual	All For	!			1
1888808	US31428X1063	FedEx Corporation	North America	USA	23/09/2024	Annual	Against	6,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1888796	US3703341046	General Mills, Inc.	North America	USA	24/09/2024	Annual	Against	1k,3 4,5	Concerns regarding Auditor tenure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
	US8962391004	Trimble Inc.	North America	USA	30/09/2024	Annual	Against	1.10 2	Concerns about remuneration committee performance Pay is misaligned with EOS remuneration principles	1.4	2
		Experian Plc	United Kingdom	Jersey	17/07/2024	Annual	Against	2	Pay is misaligned with EOS remuneration principles		1
		J Sainsbury Plc	United Kingdom	United Kingdom	04/07/2024	Annual	All For	<u> </u>		‡	1
	GB00BM8Q5M07	JD Sports Fashion Plc	United Kingdom	United Kingdom	04/07/2024	Annual	Against	11 2	Failure to provide DEI disclosures in line with UK listing rules Pay is misaligned with EOS remuneration principles	<u>.</u>	1
	GB00BDR05C01	National Grid Plc	United Kingdom	United Kingdom	10/07/2024	Annual	All For	<u>į</u>			2
1806179	GB00B1FH8J72	Severn Trent Plc	United Kingdom	United Kingdom	11/07/2024	Annual	Against	3	Pay is misaligned with EOS remuneration principles	∔	2
	GB0031743007	Burberry Group Plc	United Kingdom	United Kingdom	16/07/2024	Annual	Against	11 2	Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles	<u> </u>	1
	GB0002869419	Big Yellow Group Plc	United Kingdom	United Kingdom	18/07/2024	Annual	Against	10	Failure to provide DEI disclosures in line with UK listing rules		1
	GB0007908733	SSE Plc United Utilities Group Plc	United Kingdom	United Kingdom	18/07/2024	Annual	All For	<del> </del>		- <del></del> -	
	GB00B39J2M42		United Kingdom	United Kingdom	19/07/2024 25/07/2024	Annual Annual	All For Against	4	Pay is misaligned with EOS remuneration principles	∔	
	GB0004052071 GB00BH4HKS39	Halma Pic Vodafone Group Pic	United Kingdom United Kingdom	United Kingdom United Kingdom	30/07/2024	Annual Annual	All For	<del> </del>	ir ay is misanghed with EOS remuneration principles		
	GB00BP0RGD03	Berkeley Group Holdings Plc	United Kingdom	United Kingdom	06/09/2024	Annual	Against	2	Pay is misaligned with EOS remuneration principles		+
		Auto Trader Group Plc	United Kingdom	United Kingdom	19/09/2024	Annual	All For	Ť	, or o modified with EOO formula dation principles		1
	GB0002374006	Diageo Plc	United Kingdom	United Kingdom	26/09/2024	Annual	Against	2	Pay is misaligned with EOS remuneration principles	·	1