

Voting Disclosure:
Q2 2017

Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
Anheuser-Busch InBev SA	Belgium	26/04/2017	Annual/Special	Against	B12.a,B12.b,B12.c B13.a B13.c	<p>Lack of independence on board</p> Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure Performance-related pay/awards for non-executives
Nokia Corp.	Finland	23/05/2017	Annual	All For		
LVMH Moet Hennessy Louis Vuitton	France	13/04/2017	Annual/Special	Against	3,5,6,7,8,11,12,13,14,15,18,21,22,23,24,25,27,30 ,31	
Klepierre	France	18/04/2017	Annual/Special	Against	23	
L Oreal	France	20/04/2017	Annual/Special	Against	8	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure
Vinci	France	20/04/2017	Annual/Special	All For		
Schneider Electric SE	France	25/04/2017	Annual/Special	Against	10,11,13,14	Concerns about overall board structure
Unibail Rodamco SE	France	25/04/2017	Annual/Special	All For		
Vivendi	France	25/04/2017	Annual/Special	Against	6,7,8,9,10,12,13 3 14,16,17 15 19,21,22	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract(s) Lack of independence on board Lack of independence on boardOverboarded/Too many other time commitments Poison pill/anti-takeover measure not in investors interests
Fonciere des Regions	France	26/04/2017	Annual/Special	All For		
Axa	France	26/04/2017	Annual/Special	Against	29	Apparent failure to link pay and appropriate performance
Danone	France	27/04/2017	Annual/Special	Against	6	Concerns about overall board structure
L Air Liquide	France	03/05/2017	Annual/Special	All For		
Sanofi	France	10/05/2017	Annual/Special	All For		
Essilor International	France	11/05/2017	Annual/Special	Against	11,12 4	Apparent failure to link pay & appropriate performance Concerns related to inappropriate service contract(s)
Engie	France	12/05/2017	Annual/Special	Against	9	Concerns about overall board structure
Societe Generale	France	23/05/2017	Annual	All For		
BNP Paribas SA	France	23/05/2017	Annual/Special	All For		
Total SA	France	26/05/2017	Annual/Special	All For		
Orange	France	01/06/2017	Annual/Special	Against	29 7,8,9,10,11,12,13,14 17,19,21,22,24,26,28	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Poison pill/anti-takeover measure not in investors interests
Compagnie de Saint Gobain	France	08/06/2017	Annual/Special	All For		
Safran	France	15/06/2017	Annual/Special	Against	5 4 24,25,26,27,28 23	Concerns related to inappropriate service contract(s) Concerns related to inappropriate service contract(s) Poison pill/anti-takeover measure not in investors interests Poison pill/anti-takeover measure not in investors interests
SAP SE	Germany	10/05/2017	Annual	Against	4	Apparent failure to link pay & appropriate performance
E.ON SE	Germany	10/05/2017	Annual	All For		
Bayerische Motoren Werke AG (BMW)	Germany	11/05/2017	Annual	All For		
adidas AG	Germany	11/05/2017	Annual	All For		
Fresenius SE & Co KGaA	Germany	12/05/2017	Annual	Against	7	Apparent failure to link pay & appropriate performance
BASF SE	Germany	12/05/2017	Annual	All For		
Vonovia SE	Germany	16/05/2017	Annual	Against	6	Issue of capital raises concerns about excessive dilution of existing shareholders
Deutsche Bank AG	Germany	18/05/2017	Annual	Against	15	Concerns about reducing shareholder rights
Deutsche Telekom AG	Germany	31/05/2017	Annual	Against	6	Issue of capital raises concerns about excessive dilution of existing shareholders

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CRH plc	Ireland	27/04/2017	Annual	Against	3	Apparent failure to link pay & appropriate performance
Allegion plc	Ireland	07/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Ingersoll-Rand plc	Ireland	08/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Endo International plc	Ireland	08/06/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
Willis Towers Watson Public Limited Company	Ireland	13/06/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
Intesa SanPaolo SPA	Italy	27/04/2017	Annual	All For		
Enel SpA	Italy	04/05/2017	Annual	Against No Action Taken	6.2,7,8 6.1	Cumulative/slate voting in favour of individual candidates/slates
ING Groep NV	Netherlands	08/05/2017	Annual	All For		
Koninklijke Philips NV	Netherlands	11/05/2017	Annual	All For		
LyondellBasell Industries N.V.	Netherlands	24/05/2017	Annual	All For		
Mylan N.V.	Netherlands	22/06/2017	Annual	Against	5 1B,1C,1D,1E,1F,1H,1I 1J	Apparent failure to link pay & appropriate performance Concerns about overall performance Concerns about overall performance
Entra ASA	Norway	27/04/2017	Annual	Against	7.2,8	Apparent failure to link pay and appropriate performance
Merlin Properties SOCIMI, SA	Spain	25/04/2017	Annual	Against	9 7.1	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
Telefonica S.A.	Spain	08/06/2017	Annual	All For		
Svenska Cellulosa AB (SCA)	Sweden	17/05/2017	Special	All For		
UBS GROUP AG	Switzerland	04/05/2017	Annual	Against	9	Insufficient/poor disclosure
Transocean Ltd.	Switzerland	11/05/2017	Annual	Against	2 12	Concerns to protect shareholder value Insufficient basis to support a decision
Garmin Ltd.	Switzerland	09/06/2017	Annual	Against	12	Apparent failure to link pay and appropriate performance
Allied World Assurance Company Holdings, AG	Switzerland	21/06/2017	Annual	Against	5 12	Apparent failure to link pay & appropriate performance Insufficient basis to support a decision
Syngenta AG	Switzerland	26/06/2017	Annual	Against	6.3 6.2 11	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Insufficient/poor disclosure

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Hongkong Land Holdings Ltd.	Bermuda	03/05/2017	Annual	Abstain Against	6 2,3,4,5	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees
Nabors Industries Ltd.	Bermuda	06/06/2017	Annual	Against	3 1.2,1.3,1.4,1.6,1.7 5	Apparent failure to link pay and appropriate performance Concerns about overall performance Shareholder proposal promotes enhanced shareholder rights
Marvell Technology Group Ltd.	Bermuda	15/06/2017	Annual	Against	2 1.2	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
Signet Jewelers Limited	Bermuda	28/06/2017	Annual	All For		
Cheung Kong Property Holdings Ltd.	Cayman Islands	11/05/2017	Annual	Against	5.1,5.3 3.2,3.3 3.4	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Overboarded/Too many other time commitments

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RioCan Real Estate Investment Trust	Canada	08/06/2017	Annual	All For		
Match Group, Inc.	USA	19/05/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
CenturyLink, Inc.	USA	24/05/2017	Annual	Against	1.3 4a 4b,4c	Concerns about overall board structure Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency
Clear Channel Outdoor Holdings, Inc.	USA	26/05/2017	Annual	Against	3 1	Annual vote provides for greater shareholder oversight Concerns about overall board structure
Incyte Corporation	USA	26/05/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Illumina, Inc.	USA	30/05/2017	Annual	All For		
DexCom, Inc.	USA	31/05/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
Exxon Mobil Corporation	USA	31/05/2017	Annual	Against	5 10,12,13 7 6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Mead Johnson Nutrition Company	USA	31/05/2017	Special	Against	3	Apparent failure to link pay and appropriate performanceConcerns related to inappropriate service contracts
ProAssurance Corporation	USA	31/05/2017	Annual	All For		
WESCO International, Inc.	USA	31/05/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Activision Blizzard, Inc.	USA	01/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Arista Networks, Inc.	USA	01/06/2017	Annual	Against	2 1.2	Apparent failure to link pay and appropriate performance Concerns about overall performance
Blue Buffalo Pet Products, Inc.	USA	01/06/2017	Annual	Against	1.1	Concerns related to inappropriate membership of committeesConcerns about overall performanceConcerns about overall board structure
Facebook, Inc.	USA	01/06/2017	Annual	Against	1.4 7 6 3 4	Concerns to protect shareholder value Policy Rationale:Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes efficient capital structure Shareholder proposal promotes transparency
Artisan Partners Asset Management Inc.	USA	02/06/2017	Annual	Against	1.6 1.1	Concerns about overall performance Concerns to protect shareholder value
Wal-Mart Stores, Inc.	USA	02/06/2017	Annual	Against	3 5 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
CSX Corporation	USA	05/06/2017	Proxy Contest	Against No Action Taken	5 3 1g,1m 1f 1a,1b,1c,1d, 1e,1f,1g,1h,1i ,1j,1k,1l,1m,2 ,3,4,5	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns about overall board structure Concerns about overall board structure
KAR Auction Services, Inc.	USA	05/06/2017	Annual	All For		
Platform Specialty Products Corporation	USA	05/06/2017	Annual	Against	2 1.5 1.4	Apparent failure to link pay and appropriate performance Concerns about overall performance Concerns related to approach to board diversity
Silgan Holdings Inc.	USA	05/06/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
UnitedHealth Group Incorporated	USA	05/06/2017	Annual	Against	2 5	Apparent failure to link pay and appropriate performance Policy Rationale:Shareholder proposal promotes transparenc
Watsco, Inc.	USA	05/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Cognizant Technology Solutions Corporation	USA	06/06/2017	Annual	All For		
Fortive Corporation	USA	06/06/2017	Annual	All For		
Freeport-McMoRan Inc.	USA	06/06/2017	Annual	Against	3	Apparent failure to link pay & appropriate performance
Kate Spade & Company	USA	06/06/2017	Annual	Against	5	Shareholder proposal promotes enhanced shareholder rights

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LifePoint Health, Inc.	USA	06/06/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
					3	Annual vote provides for greater shareholder oversight
Live Nation Entertainment, Inc.	USA	06/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
					1f	Concerns related to attendance at board or committee meetings
					1i	Overboarded/Too many other time commitments
						Apparent failure to link pay & appropriate performance
						Concerns about overall performance
					3	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					1.2	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Netflix, Inc.	USA	06/06/2017	Annual	Against	8	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					7	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					6	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights
					9,10	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights
					5	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights
New York Community Bancorp, Inc.	USA	06/06/2017	Annual	Against	4	Apparent failure to link pay and appropriate performance
salesforce.com, inc.	USA	06/06/2017	Annual	Against	5	Apparent failure to link pay and appropriate performance
					7	Shareholder proposal promotes enhanced shareholder rights
						Apparent failure to link pay & appropriate performance
The TJX Companies, Inc.	USA	06/06/2017	Annual	Against	5	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					10	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Western Alliance Bancorporation	USA	06/06/2017	Annual	All For		
Alliance Data Systems Corporation	USA	07/06/2017	Annual	All For		
						Annual vote provides for greater shareholder oversight
					5	Apparent failure to link pay & appropriate performance
					4	Concerns about overall board structure
					1.7,1.8,1.10,	Concerns about overall board structure
Alphabet Inc.	USA	07/06/2017	Annual	Against	1.11	Issue of capital raises concerns about excessive dilution of existing shareholders
					1.4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
					6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
athenahealth, Inc.	USA	07/06/2017	Annual	All For		
Biogen Inc.	USA	07/06/2017	Annual	All For		
Clean Harbors, Inc.	USA	07/06/2017	Annual	All For		
Credit Acceptance Corporation	USA	07/06/2017	Annual	All For		
						SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					10	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Devon Energy Corporation	USA	07/06/2017	Annual	Against	8	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
					7,9	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes transparency
Dick's Sporting Goods, Inc.	USA	07/06/2017	Annual	Against	3,5	Apparent failure to link pay and appropriate performance
					1c	Concerns to protect shareholder value
						A vote FOR this proposal is warranted, as shareholders would benefit from additional information about the impact that climate change regulations might have on the company and its operations, and the actions that the company is taking to mitigate these risks.
Hess Corporation	USA	07/06/2017	Annual	Against	6	
The Michaels Companies, Inc.	USA	07/06/2017	Annual	All For		
Yahoo! Inc.	USA	08/06/2017	Special	All For		
Las Vegas Sands Corp.	USA	08/06/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
lululemon athletica inc.	USA	08/06/2017	Annual	Against	4	Apparent failure to link pay and appropriate performance
MarketAxess Holdings Inc.	USA	08/06/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
Omega Healthcare Investors, Inc.	USA	08/06/2017	Annual	All For		
						SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights
The Priceline Group Inc.	USA	08/06/2017	Annual	Against	5	
Roper Technologies, Inc.	USA	08/06/2017	Annual	Against	1.8	Overboarded/Too many other time commitments
Splunk Inc.	USA	08/06/2017	Annual	All For		

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Vertex Pharmaceuticals Incorporated	USA	08/06/2017	Annual	Against	5 7 8	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes transparency
VMware, Inc.	USA	08/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Regeneron Pharmaceuticals, Inc.	USA	09/06/2017	Annual	Against	5 3,4	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance
OUTFRONT Media Inc.	USA	12/06/2017	Annual	Against	1.2	Concerns about overall performance
Santander Consumer USA Holdings Inc.	USA	12/06/2017	Annual	Against	1.10,1.12 1.8	Concerns about overall performance Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees
Staples, Inc.	USA	12/06/2017	Annual	All For		
Affiliated Managers Group, Inc.	USA	13/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Best Buy Co., Inc.	USA	13/06/2017	Annual	All For		
Expedia, Inc.	USA	13/06/2017	Annual	Against	3 2 1h 1d 1k 5	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments Concerns about overall board structure Shareholder proposal promotes transparency
Groupon, Inc.	USA	13/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
MetLife, Inc.	USA	13/06/2017	Annual	Against	5	Shareholder proposal promotes enhanced shareholder rights
ServiceNow, Inc.	USA	13/06/2017	Annual	All For		
T-Mobile US, Inc.	USA	13/06/2017	Annual	Against	4 1.11 1.2,1.7 6,7 5	Annual vote provides for greater shareholder oversight Concerns about overall board structure Concerns related to inappropriate membership of committees Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes enhanced shareholder rights
American Airlines Group Inc.	USA	14/06/2017	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation
Autodesk, Inc.	USA	14/06/2017	Annual	All For		
Black Knight Financial Services, Inc.	USA	14/06/2017	Annual	Against	1.1	Concerns about overall performance
Caterpillar Inc.	USA	14/06/2017	Annual	Against	3 10,11 7 6	Policy Rationale:Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes transparency
Celgene Corporation	USA	14/06/2017	Annual	Against	3,4 1.5,1.7,1.9,1.11	Apparent failure to link pay & appropriate performance Concerns about overall performance
Fidelity National Financial, Inc.	USA	14/06/2017	Annual	Against	3 1.4	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
Target Corporation	USA	14/06/2017	Annual	All For		
Dollar Tree, Inc.	USA	15/06/2017	Annual	All For		
Gaming and Leisure Properties, Inc.	USA	15/06/2017	Annual	Against	3 5	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation
PVH CORP.	USA	15/06/2017	Annual	All For		
Time Warner Inc.	USA	15/06/2017	Annual	Against	3	Apparent failure to link pay & appropriate performance
W. P. Carey Inc.	USA	15/06/2017	Annual	All For		
YELP INC.	USA	15/06/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
CommerceHub, Inc.	USA	16/06/2017	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance Concerns about overall performance
DaVita Inc.	USA	16/06/2017	Annual	All For		
Monster Beverage Corporation	USA	19/06/2017	Annual	Against	4 7 6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Shareholder proposal promotes enhanced shareholder rights
Cypress Semiconductor Corporation	USA	20/06/2017	Proxy Contest	Against No Action Taken	5 1.1,1.2,1.4,1.5,1.6,1.7,2,3,4,5	Apparent failure to link pay & appropriate performance 2- Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:* Plan cost is excessive; and* The plan allows broad discretion to accelerate vesting.
Equity Commonwealth	USA	20/06/2017	Annual	All For		

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FleetCor Technologies, Inc.	USA	21/06/2017	Annual	Against	4 3 5	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation
IAC/InterActiveCorp	USA	21/06/2017	Annual	Against	3 2	Annual vote provides for greater shareholder oversight Apparent failure to link pay and appropriate performance
Veeva Systems Inc.	USA	21/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Avangrid, Inc.	USA	22/06/2017	Annual	Against	1.6 1.1	Concerns about overall board structure Concerns related to inappropriate membership of committees
Citrix Systems, Inc.	USA	22/06/2017	Annual	All For		
The Kroger Co.	USA	22/06/2017	Annual	Against	2 8 5,6,7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
TripAdvisor, Inc.	USA	22/06/2017	Annual	Against	1.1	Overboarded/Too many other time commitments
Fortinet, Inc.	USA	23/06/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
CarMax, Inc.	USA	26/06/2017	Annual	Against	3 6	Apparent failure to link pay and appropriate performance Shareholder proposal promotes transparency
Dell Technologies Inc.	USA	26/06/2017	Annual	Against	5	Concerns to protect shareholder value
GameStop Corp.	USA	27/06/2017	Annual	All For		
Mastercard Incorporated	USA	27/06/2017	Annual	Against	2	Apparent failure to link pay & appropriate performance
American International Group, Inc.	USA	28/06/2017	Annual	All For		
United Therapeutics Corporation	USA	28/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
Bed Bath & Beyond Inc.	USA	29/06/2017	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about overall performance
Patterson-UTI Energy, Inc.	USA	29/06/2017	Annual	Against	4	Apparent failure to link pay and appropriate performance
Baker Hughes Incorporated	USA	30/06/2017	Special	Against	4 3	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performanceConcerns related to inappropriate service contracts
Delta Air Lines, Inc.	USA	30/06/2017	Annual	Against	2	Apparent failure to link pay and appropriate performance
ONEOK, Inc.	USA	30/06/2017	Special	All For		

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Shire plc	Jersey	25/04/2017	Annual	Against	2 4,8	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments
Hammerson plc	United Kingdom	25/04/2017	Annual	All For		
Reckitt Benckiser Group plc	United Kingdom	04/05/2017	Annual	Against	2 4,8	Apparent failure to link pay & appropriate performance Concerns about overall performance
The Unite Group plc	United Kingdom	11/05/2017	Annual	All For		
Tritax Big Box REIT plc	United Kingdom	17/05/2017	Annual	All For		
International Game Technology PLC	United Kingdom	22/05/2017	Annual	Against	3	Apparent failure to link pay and appropriate performance
Royal Dutch Shell plc	United Kingdom	23/05/2017	Annual	Against	2	Apparent failure to link pay & appropriate performance
Wolseley plc	United Kingdom	23/05/2017	Special	All For		
Reckitt Benckiser Group plc	United Kingdom	31/05/2017	Special	All For		
Aon plc	United Kingdom	23/06/2017	Annual	Against	1.1	Concerns to protect shareholder value

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GPT Group	Australia	11/05/2017	Annual	All For		