

Voting Disclosure:  
Q1 2016

Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
Beijing Enterprises Holdings Ltd.	Hong Kong	15/01/2016	Special	All For		
Woori Bank	South Korea	25/03/2016	Annual	Against	5	Insufficient basis to support a decision
Yuhan Corp.	South Korea	18/03/2016	Annual	Against	2	Insufficient basis to support a decision
CJ Korea Express Corp.	South Korea	18/03/2016	Annual	All For		
Daelim Industrial Co.	South Korea	25/03/2016	Annual	Against	4	Insufficient basis to support a decisionApparent failure to link pay and appropriate performance
Kia Motors Corp.	South Korea	18/03/2016	Annual	All For		
SK Hynix Inc.	South Korea	18/03/2016	Annual	All For		
Hyundai Engineering & Construction Co. Ltd.	South Korea	11/03/2016	Annual	All For		
Samsung Fire & Marine Insurance Co.	South Korea	11/03/2016	Annual	Against	4.1.1	Lack of independent representation at board committees
CJ Corp.	South Korea	18/03/2016	Annual	Against	2,2,3,4	Concerns about overall performance
Hyundai Marine & Fire Insurance Co. Ltd.	South Korea	25/03/2016	Annual	Against	5	Lack of independent representation at board committees
SK Networks Co. Ltd.	South Korea	18/03/2016	Annual	All For		
Orion Corp.	South Korea	25/03/2016	Annual	All For		
KCC Corp.	South Korea	18/03/2016	Annual	All For		
Amorepacific Group Inc.	South Korea	18/03/2016	Annual	Against	5	Insufficient basis to support a decisionApparent failure to link pay and appropriate performance
Korean Air Lines Co. Ltd.	South Korea	18/03/2016	Annual	All For		
LG Corp.	South Korea	25/03/2016	Annual	All For		
Hyundai Steel Co.	South Korea	11/03/2016	Annual	All For		
Shinsegae Co.	South Korea	11/03/2016	Annual	All For		
Hyosung Corp.	South Korea	18/03/2016	Annual	Against	2 3	Concerns related to attendance at board or committee meetingsConcerns about candidate's experience/skills Insufficient/poor disclosure
Lotte Confectionery Co.	South Korea	25/03/2016	Annual	Against	2	Concerns about overall board structure 2- Concerns to protect shareholder value
Hyundai Motor Co.	South Korea	11/03/2016	Annual	All For		
POSCO	South Korea	11/03/2016	Annual	Against	3.1	Concerns to protect shareholder value 2- Lack of independence on board
Dongbu Insurance Co.	South Korea	18/03/2016	Annual	Against	5	Lack of independent representation at board committees
Samsung Electronics Co., Ltd.	South Korea	11/03/2016	Annual	All For		
NH Investment & Securities Co. Ltd.	South Korea	25/03/2016	Annual	All For		
GS Engineering & Construction Ltd.	South Korea	18/03/2016	Annual	All For		
Samsung SDI Co., Ltd.	South Korea	25/01/2016	Special	All For		
Samsung SDI Co., Ltd.	South Korea	11/03/2016	Annual	All For		
Daewoo Securities Co., Ltd.	South Korea	05/02/2016	Special	All For		
Daewoo Securities Co., Ltd.	South Korea	25/03/2016	Annual	All For		
Hotel Shilla Co.	South Korea	11/03/2016	Annual	Against	4.2 3.4	Concerns related to inappropriate membership of committees Lack of independence on board
Samsung Electro-Mechanics Co.	South Korea	11/03/2016	Annual	All For		
Hanssem Co.	South Korea	18/03/2016	Annual	All For		
Hyundai Heavy Industries Co.	South Korea	25/03/2016	Annual	All For		
Hanwha Chemical Corp.	South Korea	25/03/2016	Annual	Against	2	Concerns to protect shareholder value 2- Issue of equity raises concerns about excessive dilution of existing shareholders
OCI Co. Ltd.	South Korea	30/03/2016	Annual	All For		
Korea Zinc Co. Ltd.	South Korea	25/03/2016	Annual	All For		
Samsung Heavy Industries Co. Ltd.	South Korea	18/03/2016	Annual	All For		
S-Oil Corp.	South Korea	18/03/2016	Annual	Against	4	Apparent failure to link pay and appropriate performance
LG Innotek Co.	South Korea	18/03/2016	Annual	All For		
Lotte Chemical Corp.	South Korea	18/03/2016	Annual	Against	2 5	Concerns to protect shareholder value Insufficient basis to support a decision
Hyundai WIA Corp.	South Korea	18/03/2016	Annual	All For		
Hyundai Mobis Co.	South Korea	11/03/2016	Annual	All For		
Hyundai Development Co. - Engineering & Construction	South Korea	25/03/2016	Annual	Against	3.1,3.2	Concerns about overall board structure 2- Concerns to protect shareholder value 3- Lack of independence on board
S-1 Corp.	South Korea	11/03/2016	Annual	All For		
Korea Electric Power Corp.	South Korea	22/02/2016	Special	All For		
Korea Electric Power Corp.	South Korea	22/03/2016	Annual	Against	2 1	Insufficient basis to support a decision Insufficient basis to support a decision

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Samsung Securities Co. Ltd.	South Korea	11/03/2016	Annual	All For		
SK Telecom Co.	South Korea	18/03/2016	Annual	All For		
SK Telecom Co.	South Korea	18/03/2016	Annual	All For		
Samsung SDS Co. Ltd.	South Korea	11/03/2016	Annual	All For		
Hanon Systems	South Korea	30/03/2016	Annual	All For		
Coway Co. Ltd.	South Korea	22/01/2016	Special	All For		
Coway Co. Ltd.	South Korea	29/03/2016	Annual	All For		
Lotte Shopping Co.	South Korea	18/03/2016	Annual	All For		
Industrial Bank of Korea	South Korea	25/03/2016	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
Samsung C&T Corp.	South Korea	11/03/2016	Annual	All For		
Samsung Card Co.	South Korea	11/03/2016	Annual	All For		
Cheil Worldwide Inc.	South Korea	11/03/2016	Annual	All For		
KT Corp.	South Korea	25/03/2016	Annual	All For		
KT Corp.	South Korea	25/03/2016	Annual	All For		
LG Uplus Corp.	South Korea	18/03/2016	Annual	All For		
Samsung Life Insurance Co. Ltd.	South Korea	11/03/2016	Annual	Against	5 4.1	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees
KT&G Corp.	South Korea	18/03/2016	Annual	All For		
Doosan Heavy Industries & Construction Co.	South Korea	25/03/2016	Annual	Against	4	Concerns to protect shareholder value 2- Insufficient/poor disclosure 3- Performance-related pay/awards for non-executives
LG Display Co.	South Korea	11/03/2016	Annual	All For		
Paradise Co.	South Korea	25/03/2016	Annual	All For		
SK Holdings Co., Ltd.	South Korea	18/03/2016	Annual	Against	2.1,2.2,3 4	Concerns about overall performance Insufficient basis to support a decision Apparent failure to link pay and appropriate performance
Kangwon Land Inc.	South Korea	30/03/2016	Annual	Against	3.1,3.2	Inappropriate bundling of election of directors on a single vote Lack of independence on board
NAVER Corp.	South Korea	18/03/2016	Annual	Against	2.3,3.3	Concerns related to attendance at board or committee meetings
Kakao Corp.	South Korea	30/03/2016	Annual	Against	2.3 3.1,3.2	Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board

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Korea Gas Corp.	South Korea	29/03/2016	Annual	Against	2	Insufficient basis to support a decision
NCsoft Corp.	South Korea	25/03/2016	Annual	Against	5 2	Concerns about overall board structure 2- Inappropriate bundling of election of directors on a single vote Concerns to protect shareholder value
Mirae Asset Securities Co.	South Korea	30/03/2016	Annual	Against	6 4.1.1	Insufficient/poor disclosure Lack of independence on board
Daewoo Engineering & Construction Co.	South Korea	25/03/2016	Annual	All For		
Daewoo International Corp.	South Korea	14/03/2016	Annual	All For		
Korea Aerospace Industries Co. Ltd.	South Korea	18/03/2016	Annual	Against	3.1	Concerns related to inappropriate membership of committees
KEPCO Plant Service & Engineering Co. Ltd.	South Korea	28/03/2016	Annual	Against	3	Insufficient basis to support a decision
LG Household & Health Care Ltd.	South Korea	18/03/2016	Annual	Against	4	Apparent failure to link pay and appropriate performance
LG Chem Ltd.	South Korea	18/03/2016	Annual	All For		
Shinhan Financial Group Co. Ltd.	South Korea	24/03/2016	Annual	All For		
LG Electronics Inc.	South Korea	18/03/2016	Annual	All For		
Celltrion Inc.	South Korea	25/03/2016	Annual	All For		
Hyundai Department Store Co.	South Korea	18/03/2016	Annual	All For		
Korea Investment Holdings Co.	South Korea	25/03/2016	Annual	All For		
GS Holdings Corp.	South Korea	18/03/2016	Annual	All For		
Hyundai Glovis Co.	South Korea	11/03/2016	Annual	Against	2 3	Concerns about overall board structure 2- Lack of independence on board Concerns related to attendance at board or committee meetings 2- Lack of independent representation at board committees
Hana Financial Group Inc.	South Korea	25/03/2016	Annual	All For		
Hanwha Life Insurance Co. Ltd.	South Korea	18/03/2016	Annual	Against	2.2	Concerns to protect shareholder value
AmorePacific Corp.	South Korea	18/03/2016	Annual	Against	5	Apparent failure to link pay and appropriate performance
SK Innovation Co. Ltd.	South Korea	18/03/2016	Annual	All For		
CJ CheilJedang Co.	South Korea	18/03/2016	Annual	Against	3.1,3.3,3.4,3.5,4.1,4.2,4.3,5	Concerns about overall performance
KB Financial Group Inc.	South Korea	25/03/2016	Annual	All For		
BNK Financial Group Inc.	South Korea	25/03/2016	Annual	All For		
DGB Financial Group Co Ltd	South Korea	25/03/2016	Annual	All For		
E-MART Co. Ltd.	South Korea	11/03/2016	Annual	All For		
Hankook Tire Co. Ltd.	South Korea	25/03/2016	Annual	All For		
OSIM International Ltd.	Singapore	31/03/2016	Annual	Against	6 3a,3b 7	Insufficient basis to support a decision Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders
Frasers Centrepoint Trust	Singapore	21/01/2016	Annual	Against	3	Concerns to protect shareholder interests
Frasers Commercial Trust	Singapore	20/01/2016	Annual	Against	3	Concerns to protect shareholder interests

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Banco Bradesco S.A.	Brazil	10/03/2016	Annual	Against	4.2 3 5	Concerns about overall board structure 2- Concerns related to approach to board diversity 3- Inappropriate bundling of election of directors on a single vote 4- Lack of independence on board Insufficient/poor disclosure
Banco Bradesco S.A.	Brazil	10/03/2016	Annual	Against	2	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights
Banco Bradesco S.A.	Brazil	10/03/2016	Special	All For		
Klabin S.A.	Brazil	10/03/2016	Annual	Abstain Against No Action Taken	5.1 5.2 3.1	Concerns about overall board structure Lack of independence on board
Klabin S.A.	Brazil	10/03/2016	Special	All For		
Porto Seguro SA	Brazil	29/03/2016	Annual	Against	7	Insufficient/poor disclosure
Porto Seguro SA	Brazil	29/03/2016	Special	All For		
Raia Drogasil S.A.	Brazil	31/03/2016	Annual	All For		
Localiza Rent A Car S.A.	Brazil	29/03/2016	Special	All For		
Companhia Saneamento Basico do Estado de Sao Paulo - SABESP	Brazil	29/01/2016	Special	All For		
SUL AMERICA S.A.	Brazil	30/03/2016	Annual	Against	5	Apparent failure to link pay and appropriate performance
China Vanke Co., Ltd.	China	17/03/2016	Special	All For		
Tsingtao Brewery Co., Ltd.	China	16/02/2016	Special	All For		
Chongqing Changan Automobile Co., Ltd.	China	23/03/2016	Special	All For		
ZTE Corporation	China	03/03/2016	Special	Against	1,2,1,7	Concerns related to attendance at board or committee meetings
China Minsheng Banking Corp., Ltd.	China	01/02/2016	Special	All For		
China Minsheng Banking Corp., Ltd.	China	01/02/2016	Special	All For		
CITIC Securities Co., Ltd.	China	19/01/2016	Special	All For		
China CITIC Bank Corporation Ltd.	China	17/03/2016	Special	Against	4	Concerns about candidate's experience/skills
Air China Ltd.	China	26/01/2016	Special	All For		
Air China Ltd.	China	26/01/2016	Special	All For		
China COSCO Holdings Co., Ltd.	China	01/02/2016	Special	All For		
China Petroleum & Chemical Corp.	China	25/02/2016	Special	Against	1 7	C: Concerns about overall board structure
Datang International Power Generation Co. Ltd	China	26/02/2016	Special	Against	3.1,3.2,3.3,3.4,3.5	Concerns to protect shareholder value
Jiangsu Expressway Co. Ltd.	China	25/02/2016	Special	All For		
Shanghai Electric Group Co., Ltd.	China	18/01/2016	Special	All For		
Shanghai Electric Group Co., Ltd.	China	18/01/2016	Special	All For		
Shenzhen Expressway Company Ltd.	China	29/01/2016	Special	All For		
Zhuzhou CSR Times Electric Co Ltd	China	29/02/2016	Special	All For		
China Shipping Container Lines Co. Ltd.	China	01/02/2016	Special	Against	13	B: Concerns to protect shareholder interests
Guangzhou R&F Properties Co., Ltd.	China	15/03/2016	Special	All For		
Huaneng Power International, Inc.	China	12/01/2016	Special	All For		
China Railway Group Limited	China	28/01/2016	Special	Against	2	B: Concerns to protect shareholder interests
Zijin Mining Group Co., Ltd.	China	11/01/2016	Special	All For		
Zijin Mining Group Co., Ltd.	China	11/01/2016	Special	All For		
Sinopharm Group Co., Ltd.	China	29/01/2016	Special	All For		
Sinopharm Group Co., Ltd.	China	08/03/2016	Special	Against	1	Overboarded/Too many other time commitments
Huatai Securities Co., Ltd.	China	18/03/2016	Special	All For		
Agricultural Bank of China Limited	China	08/03/2016	Special	All For		
Chongqing Rural Commercial Bank Co., Ltd.	China	11/03/2016	Special	All For		
Chongqing Rural Commercial Bank Co., Ltd.	China	11/03/2016	Special	All For		
New China Life Insurance Co Ltd.	China	04/03/2016	Special	Against	2.5	Concerns related to attendance at board or committee meetings
China Galaxy Securities Co Ltd	China	24/03/2016	Special	All For		
China Galaxy Securities Co Ltd	China	24/03/2016	Special	All For		
China Cinda Asset Management Co., Ltd.	China	24/02/2016	Special	All For		
Dalian Wanda Commercial Properties Co Ltd	China	29/01/2016	Special	Against	14,15 8	C: Concerns about overall board structure

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Ecopetrol S.A.	Colombia	31/03/2016	Annual	All For		
Cementos Argos SA	Colombia	25/01/2016	Special	All For		
Cementos Argos SA	Colombia	28/03/2016	Annual	Against	11,12 9	Insufficient/poor disclosure Insufficient/poor disclosure
Interconexion Electrica S.A. E.S.P.	Colombia	31/03/2016	Annual	Against	14	Inappropriate bundling of election of directors on a single vote 2- Insufficient/poor disclosure
Corporacion Financiera Colombiana SA	Colombia	29/03/2016	Annual	Against	10 13	Inappropriate bundling of election of directors on a single vote 2- Insufficient/poor disclosure Insufficient/poor disclosure
Grupo Argos SA	Colombia	30/03/2016	Annual	All For		
Grupo de Inversiones Suramericana SA	Colombia	31/03/2016	Annual	Against	9	Insufficient/poor disclosure
Prosafe SE	Cyprus	15/03/2016	Special	All For		
PT Bank Mandiri (Persero) Tbk	Indonesia	21/03/2016	Annual	Against	5,6,7	Insufficient/poor disclosure
PT Bank Negara Indonesia (Persero) Tbk	Indonesia	12/01/2016	Special	Against	1	Insufficient basis for a decision
PT Bank Negara Indonesia (Persero) Tbk	Indonesia	10/03/2016	Annual	Against	5,6	Insufficient/poor disclosure
PT XL Axiata Tbk	Indonesia	10/03/2016	Annual/Special	Against	2,3	Insufficient/poor disclosure
PT Jasa Marga (Persero) Tbk	Indonesia	30/03/2016	Annual	Against	8	Insufficient/poor disclosure
PT Lippo Karawaci Tbk	Indonesia	24/03/2016	Annual	All For		
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	23/03/2016	Annual	Against	5,6	Policy Rationale:Insufficient/poor disclosure
Tanker Investments Ltd.	Marshall Isl	10/03/2016	Annual	All For		
La Comer S.A.B. De C.V.	Mexico	04/02/2016	Special	Against	1,2,3	B: Concerns to protect shareholder interests
Wal-Mart de Mexico S.A.B. de C.V.	Mexico	31/03/2016	Annual	Against	5	Inappropriate bundling of election of directors on a single vote 2- Insufficient/poor disclosure
Wal-Mart de Mexico S.A.B. de C.V.	Mexico	31/03/2016	Special	Against	1	Insufficient basis to support a decision 2- Insufficient/poor disclosure
Controladora Comercial Mexicana S.A.B. de C.V.	Mexico	08/01/2016	Special	Against	1,2,3,4,5	B: Concerns to protect shareholder interests 2- E: Insufficient basis for a decision
CEMEX S.A.B. de C.V.	Mexico	31/03/2016	Annual	All For		
CEMEX S.A.B. de C.V.	Mexico	31/03/2016	Special	All For		
Coca-Cola FEMSA S.A.B. de C.V.	Mexico	07/03/2016	Annual	Against	6 5	Inappropriate bundling of election of directors on a single vote 2- Insufficient/poor disclosure Inappropriate bundling of election of directors on a single vote 2- Insufficient/poor disclosure
Fomento Economico Mexicano S.A.B. de C.V. FEMSA	Mexico	08/03/2016	Annual	All For		
Grupo Financiero Banorte S.A.B. de C.V.	Mexico	19/02/2016	Special	All For		
Public Bank Berhad	Malaysia	28/03/2016	Annual	All For		
Kuala Lumpur Kepong Berhad	Malaysia	17/02/2016	Annual	All For		
IOI Properties Group Berhad	Malaysia	04/01/2016	Special	All For		
Axiata Group Berhad	Malaysia	17/02/2016	Special	All For		
Compania De Minas Buenaventura S.A.	Peru	29/03/2016	Annual	All For		
Universal Robina Corporation	Philippines	09/03/2016	Annual	Against	5.1,5.2,5.4,5.5,5.6,5.7,5.8 8	Concerns about overall board structure Insufficient basis for decision
Alior Bank S.A.	Poland	30/03/2016	Annual	Against	13	Inappropriate bundling of election of directors on a single voteInsufficient/poor disclosure
Bank Millennium SA	Poland	31/03/2016	Annual	All For		
mBank S.A.	Poland	24/03/2016	Annual	Against	8.30 8.11	Insufficient/poor disclosure Lack of independence on board
Energa SA	Poland	07/01/2016	Special	All For		
KGHM Polska Miedz S.A.	Poland	18/01/2016	Special	All For		
Grupa Lotos S.A.	Poland	27/01/2016	Special	Against	6.2,6.3	Concerns about overall board structure
PGE Polska Grupa Energetyczna SA	Poland	01/03/2016	Special	Against	7	B: Concerns to protect shareholder interests
Polski Koncern Naftowy Orlen SA	Poland	29/01/2016	Special	Against	6	
Powszechna Kasa Oszczednosci Bank Polski S.A.	Poland	25/02/2016	Special	Against	5.1,5.2	Concerns about overall board structure
Powszechny Zaklad Ubezpiezen SA	Poland	07/01/2016	Special	Against	6.2	Concerns about overall board structure
Grupa Azoty S.A.	Poland	01/02/2016	Special	Against	5.1	B: Concerns to protect shareholder interests
Mobile Telesystems PJSC	Russia	29/02/2016	Special	All For		

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VTB Bank PJSC	Russia	14/03/2016	Special	All For		
The Siam Cement Public Co. Ltd.	Thailand	30/03/2016	Annual	All For		
Kasikornbank PCL	Thailand	30/03/2016	Annual	All For		
Advanced Info Service PCL	Thailand	29/03/2016	Annual	Against	12	Insufficient basis to support a decision
PTT Exploration & Production PCL	Thailand	28/03/2016	Annual	All For		
Airports of Thailand Public Co., Ltd.	Thailand	22/01/2016	Annual	Against	8	Concerns to protect shareholder interests
Akbank T.A.S.	Turkey	28/03/2016	Annual	Against	7	Insufficient/poor disclosure
Arcelik A.S.	Turkey	25/03/2016	Annual	Against	12	Insufficient/poor disclosure
Eregli Demir ve Celik Fabrikalari TAS	Turkey	31/03/2016	Annual	Against	13	Insufficient/poor disclosure
Turkiye Garanti Bankasi A.S.	Turkey	31/03/2016	Annual	Against	8	Insufficient/poor disclosure
Turkiye Is Bankasi AS	Turkey	28/03/2016	Annual	Against	10	Insufficient/poor disclosure
Ford Otomotiv Sanayi AS	Turkey	29/03/2016	Annual	Against	10,13	Insufficient/poor disclosure
Petkim Petrokimya Holding A.S.	Turkey	28/03/2016	Annual	Against	12	Insufficient/poor disclosure
Haci Omer Sabanci Holding AS	Turkey	29/03/2016	Annual	Against	9	Insufficient/poor disclosure
Turkiye Sise ve Cam Fabrikalari AS	Turkey	25/03/2016	Annual	All For	7	Insufficient/poor disclosure
Turkcell Iletisim Hizmetleri AS	Turkey	29/03/2016	Annual	Against	10	Insufficient/poor disclosure
Tofas Turk Otomobil Fabrikasi AS	Turkey	31/03/2016	Annual	Against	8	Insufficient/poor disclosure
Yapi Ve Kredi Bankasi AS	Turkey	31/03/2016	Annual	All For	11	Insufficient/poor disclosure
Enka Insaat ve Sanayi A.S.	Turkey	29/03/2016	Annual	All For		
Tav Havalimanlari Holding AS	Turkey	21/03/2016	Annual	Against	7,11	Insufficient/poor disclosure
Turkiye Halk Bankasi A.S.	Turkey	31/03/2016	Annual	Against	7	Insufficient/poor disclosure
Turk Telekomunikasyon AS	Turkey	31/03/2016	Annual	Against	7	Insufficient/poor disclosure
Ulker Biskuvi Sanayi A.S.	Turkey	24/03/2016	Annual	Against	10	Insufficient/poor disclosure
Turkiye Vakiflar Bankasi TAO	Turkey	29/03/2016	Annual	Against	8,9	Insufficient/poor disclosure
Sappi Ltd	South Africa	10/02/2016	Annual	All For		
Netcare Ltd	South Africa	05/02/2016	Annual	All For		
Barloworld Ltd	South Africa	03/02/2016	Annual	Against	1.14	Concerns about overall board structure
Coronation Fund Managers Ltd	South Africa	12/01/2016	Annual	Against	1a	A: Apparent failure to link pay & appropriate performance
The Spar Group Ltd	South Africa	09/02/2016	Annual	Against	4,6,7	B: Concerns to protect shareholder interests
The Spar Group Ltd	South Africa	24/03/2016	Special	All For		
Tiger Brands Ltd	South Africa	16/02/2016	Annual	All For		
Life Healthcare Group Holdings Ltd.	South Africa	27/01/2016	Annual	All For		
Redefine Properties Ltd	South Africa	18/02/2016	Annual	Against	13	A: Apparent failure to link pay & appropriate performance

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Conwert Immobilien Invest SE	Austria	17/03/2016	Special	All For		
Andritz AG	Austria	30/03/2016	Annual	All For		
EVN AG	Austria	21/01/2016	Annual	All For		
Palfinger AG	Austria	09/03/2016	Annual	All For		
SA Groupe Delhaize	Belgium	14/03/2016	Special	Against	4	Apparent failure to link pay & appropriate performance
Cofinimmo	Belgium	06/01/2016	Special	Against	2.1b	B: Concerns to protect shareholder interests
NYRSTAR NV	Belgium	18/01/2016	Special	All For		
NV BEKAERT SA	Belgium	30/03/2016	Special	Against	2,3 4	Concerns to protect shareholder value Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders
Georg Fischer AG	Switzerland	23/03/2016	Annual	Abstain Against	11 1.2	Insufficient basis to support a decision Apparent failure to link pay and appropriate performance
Mobimo Holding AG	Switzerland	29/03/2016	Annual	Against	1.3 8 6.2	Concerns to protect shareholder value Insufficient basis to support a decision Performance-related pay/awards for non-executives Apparent failure to link pay and appropriate performance
Kudelski SA	Switzerland	22/03/2016	Annual	Against	5.2 7 12 6.1,6.3,6.5,6.6,6.8,8.2,8.3,8.4	Apparent failure to link pay and appropriate performance Insufficient basis to support a decision D: Concerns about candidate Insufficient basis to support a decision Lack of independence on board
PSP Swiss Property AG	Switzerland	31/03/2016	Annual	Against	13	Insufficient basis to support a decision
Myriad Group AG	Switzerland	24/03/2016	Annual	Against	2 5,9	Apparent failure to link pay and appropriate performance Performance-related pay/awards for non-executives Concerns to protect shareholder interests
Implenia AG	Switzerland	22/03/2016	Annual	Abstain Against	6 1.2,4.2	Insufficient basis to support a decision Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
TE Connectivity Ltd.	Switzerland	02/03/2016	Annual	Against	13 16 9	Concerns to protect shareholder value Insufficient basis to support a decision Apparent failure to link pay & appropriate performance
Autoneum Holding AG	Switzerland	30/03/2016	Annual	Against	12 4.4,6.1	Insufficient/poor disclosure Overboarded/Too many other time commitments Insufficient basis to support a decision
Leonteq AG	Switzerland	24/03/2016	Annual	Abstain Against	9 8.1,8.2 8.3 4.1,4.3,4.4,4.5,4.7 5.1,5.2,5.3	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independent representation at board committees Lack of independence on board
Walter Meier AG	Switzerland	23/03/2016	Annual	Abstain Against	10 9.1	Insufficient basis to support a decision Performance-related pay/awards for non-executives
Intershop Holding AG	Switzerland	31/03/2016	Annual	Against	3b 5	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure
Beiersdorf AG	Germany	31/03/2016	Annual	Against	6	Concerns about overall board structure 2- Lack of independence on board 3- Lack of independent representation at board committees
Bertrandt Aktiengesellschaft	Germany	17/02/2016	Annual	All For		
Infineon Technologies AG	Germany	18/02/2016	Annual	All For		
Aurubis AG	Germany	24/02/2016	Annual	Against	6	B: Concerns to protect shareholder interests
Siemens AG	Germany	26/01/2016	Annual	All For		
Metro AG	Germany	19/02/2016	Annual	Against	7	B: Concerns to protect shareholder interests
ThyssenKrupp AG	Germany	29/01/2016	Annual	All For		
Wincor Nixdorf AG	Germany	25/01/2016	Annual	All For		
Deutsche Beteiligungs AG	Germany	25/02/2016	Annual	Against	5	Concerns related to Non-audit fees
Osram Licht AG	Germany	16/02/2016	Annual	All For		
GN Store Nord A/S	Denmark	10/03/2016	Annual	Against	7f	Apparent failure to link pay & appropriate performance
NKT Holding A/S	Denmark	31/03/2016	Annual	Abstain Against	8 9.1	Concerns related to Non-audit fees Concerns to protect shareholder value
Jyske Bank A/S	Denmark	19/01/2016	Special	All For		
Jyske Bank A/S	Denmark	16/03/2016	Annual	All For		
Sydbank A/S	Denmark	17/03/2016	Annual	All For		

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ALK-Abello A/S	Denmark	10/03/2016	Annual	All For		
NNIT A/S	Denmark	11/03/2016	Annual	All For		
DFDS A/S	Denmark	31/03/2016	Annual	Against	6e	Apparent failure to link pay & appropriate performance
Per Aarsleff A/S	Denmark	29/01/2016	Annual	All For		
Per Aarsleff A/S	Denmark	16/03/2016	Special	All For		
Compania De Distribucion Integral Logista Holdings S.A.	Spain	16/03/2016	Annual	Against	4.4,4.6 4.7,5 3	B: Concerns to protect shareholder interests Concerns to protect shareholder value Lack of independence on board
Banco Bilbao Vizcaya Argentaria, S.A.	Spain	10/03/2016	Annual	All For		
Bankia SA	Spain	15/03/2016	Annual	Against	4.6 4.2,5.1,5.3	Concerns regarding Auditor tenure Concerns to protect shareholder value Concerns to protect shareholder value
Bankinter S.A.	Spain	17/03/2016	Annual	Against	4.1 7.3	Apparent failure to link pay and appropriate performance Apparent failure to link pay & appropriate performance
Banco de Sabadell S.A	Spain	30/03/2016	Annual	Against	13 12	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
Banco Santander S.A.	Spain	17/03/2016	Annual	All For	4.1,4.3,4.4,5	Concerns to protect shareholder value
Mapfre S.A.	Spain	11/03/2016	Annual	Against	10,11	Insufficient/poor disclosureConcerns related to inappropriate service contracts Insufficient/poor disclosureLack of independent representation at board committeesApparent failure to link pay and appropriate performance
Ence Energia Y Celulosa SA	Spain	15/03/2016	Annual	Against	9 4.A	Lack of independence on board
Enagas S.A.	Spain	17/03/2016	Annual	All For		
Almirall S.A	Spain	22/01/2016	Special	All For		
Promotora de Informaciones S.A	Spain	31/03/2016	Annual	Against	6 5.1 5.3,5.4,5.5,5.6,5.9 5.2	Apparent failure to link pay and appropriate performance Concerns about overall board structure Lack of independence on board Overboarded/Too many other time commitmentsLack of independence on board
Stockmann plc	Finland	15/03/2016	Annual	Against	16 17	Issue of equity raises concerns about excessive dilution of existing shareholders SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder rights
Tieto Corp	Finland	22/03/2016	Annual	Against	13	Concerns related to Non-audit fees
Amer Sports Corporation	Finland	08/03/2016	Annual	All For		
Metsa Board Corporation	Finland	23/03/2016	Annual	All For		
Uponor	Finland	10/03/2016	Annual	All For		
Citycon Oyj	Finland	16/03/2016	Annual	Against	14 11	Concerns related to Non-audit fees Concerns to protect shareholder value
Wartsila Oyj	Finland	03/03/2016	Annual	All For		
Kemira OYJ	Finland	21/03/2016	Annual	All For		
Konecranes Plc	Finland	23/03/2016	Annual	All For		
Sponda Oyj	Finland	29/02/2016	Special	All For		
Sponda Oyj	Finland	21/03/2016	Annual	Against	15	Concerns related to Non-audit fees
Technopolis Oyj	Finland	30/03/2016	Annual	Against	14	Concerns related to Non-audit fees
Ramirent Oyj	Finland	17/03/2016	Annual	All For		
Metso Corporation	Finland	21/03/2016	Annual	All For		
Elisa Corporation	Finland	31/03/2016	Annual	Against	13	Concerns related to Non-audit fees
Neste OYJ	Finland	30/03/2016	Annual	Against	13	Concerns related to Non-audit fees
KONE Corporation	Finland	07/03/2016	Annual	Against	12	Concerns about overall board structure 2- Concerns related to inappropriate membership of committees 3- Inappropriate bundling of election of directors on a single vote
Cargotec Oyj	Finland	22/03/2016	Annual	All For		
Oriola-KD Corporation	Finland	14/03/2016	Annual	Against	16 15	Concerns to protect shareholder value Concerns to protect shareholder value
Orion Oyj	Finland	22/03/2016	Annual	All For		
YIT Oyj	Finland	15/03/2016	Annual	Against	17	Issue of equity raises concerns about excessive dilution of existing shareholders
Cramo Oyj	Finland	31/03/2016	Annual	All For		



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Caverion OYJ	Finland	21/03/2016	Annual	Against	16	Issue of equity raises concerns about excessive dilution of existing shareholders
Valmet Corp	Finland	22/03/2016	Annual	Against	16	Issue of equity raises concerns about excessive dilution of existing shareholders
Compagnie des Alpes	France	10/03/2016	Annual/Special	Against	5,6,17 19,20 7,8,9 23	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board Proposal promotes appropriate accountability or incentivisation
Derichebourg	France	10/02/2016	Annual/Special	Against	4 6,7,8 9	B: Concerns to protect shareholder interests Concerns about overall board structure Concerns to protect clients' ownership interests
Marie Brizard Wine & Spirits	France	05/01/2016	Special	All For		
Pierre et Vacances	France	04/02/2016	Annual/Special	Against	6,7,37 36 9,10,11,12,13,14,15,16,17,18,19,20 28,29,30,31,32,33,34	Apparent failure to link pay and appropriate performance B: Concerns to protect shareholder interests Concerns about overall board structure Concerns to protect clients' ownership interests
CGG	France	11/01/2016	Special	Against	4	
Sodexo	France	26/01/2016	Annual/Special	Against	5,6	Concerns about overall board structure
Cegid Group	France	18/02/2016	Special	Against	2 1,4 14,15,17,19	Apparent failure to link pay and appropriate performance Concerns to protect clients' ownership interests Apparent failure to link pay and appropriate performance
Zodiac Aerospace	France	14/01/2016	Annual/Special	Against	4 6,7,10,11 1,2,20	B: Concerns to protect shareholder interests Concerns about overall board structure Concerns to protect clients' ownership interests
Trigano	France	05/01/2016	Annual/Special	Against	5 3,9	A: Apparent failure to link pay & appropriate performance B: Concerns to protect shareholder interests
Saft Groupe SA	France	07/03/2016	Special	All For		
Elior	France	11/03/2016	Annual/Special	Against	6,25,26 4,7 12 17,19,20 10 23	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract(s) Insufficient basis to support a decision Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independence on board/Insufficient/poor disclosure Proposal promotes appropriate accountability or incentivisation
National Bank of Greece SA	Greece	18/01/2016	Special	Against	2	B: Concerns to protect shareholder interests
Greencore Group plc	Ireland	26/01/2016	Annual	All For		
UDG Healthcare plc	Ireland	02/02/2016	Annual	All For		
Accenture plc	Ireland	03/02/2016	Annual	All For		
Mallinckrodt plc	Ireland	16/03/2016	Annual	All For		
Tyco International plc	Ireland	09/03/2016	Annual	All For		
OSEM INVESTMENTS LTD	Israel	17/03/2016	Special	Against	A,B1,B2	Administrative declaration
Alony Hetz Properties & Investments Ltd.	Israel	31/03/2016	Special	Against	A,B1,B2	Administrative declaration
Menorah Mivtachim Holdings Ltd.	Israel	02/02/2016	Special	Against	A,B1,B2	Administrative declaration
ISRAEL CORPORATION LTD	Israel	25/02/2016	Annual	Against	A 2 4	Administrative declaration Concerns about audit issues Concerns about overall board structure
Africa Israel Investments Ltd.	Israel	05/01/2016	Special	Against	A,B1,B2	Administrative declaration
Delta Galil Industries Ltd.	Israel	20/01/2016	Annual/Special	Against	A,B1,B2 1.4	Administrative declaration Concerns about overall board structure
Bayside Land Corporation Ltd.	Israel	10/03/2016	Annual	Against	A 2	Administrative declaration Concerns related to Non-audit fees
Shufersal Ltd.	Israel	31/03/2016	Special	Against	A,B1,B2	Administrative declaration
Elbit Systems Ltd.	Israel	08/03/2016	Special	Against	A 1	Administrative declaration Concerns related to inappropriate service contract
Migdal Insurance & Financial Holdings Ltd.	Israel	21/01/2016	Special	Against	A	Administrative declaration
Migdal Insurance & Financial Holdings Ltd.	Israel	03/02/2016	Special	Against	A,B1,B2	Administrative declaration
Plasson Industries Ltd.	Israel	04/01/2016	Annual/Special	Against	B4 A,B1,B2 3	Administrative declaration Concerns about audit issues
EZchip Semiconductors Ltd.	Israel	19/01/2016	Special	Against	A	Administrative declaration

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Rami Levi Chain Stores Hashikma Marketing 2006 Ltd.	Israel	23/03/2016	Annual/Special	Against	A,B1,B2 2,3 1 4	Administrative declaration Concerns about overall performance Insufficient/poor disclosure Lack of independent representation at board committees
Caesarstone Sdot-Yam Ltd.	Israel	24/02/2016	Special	Against	A	Administrative declaration
I.D.I Insurance Company Ltd.	Israel	24/03/2016	Special	Against	A,B1,B2,B4	Administrative declaration
Intesa SanPaolo SPA	Italy	26/02/2016	Special	All For		
Tod's SPA	Italy	13/01/2016	Special	All For		
ENEL SpA	Italy	11/01/2016	Special	All For		
Banca IFIS S.p.A.	Italy	22/03/2016	Annual	Against	3.1,4.1 A	Insufficient/poor disclosure
Newron Pharmaceuticals S.p.A.	Italy	22/03/2016	Annual/Special	Against	3,7,1,7.2 4,5	Insufficient/poor disclosure Insufficient/poor disclosure/Issue of equity raises concerns about excessive dilution of existing shareholders
Enel Green Power S.P.A.	Italy	11/01/2016	Special	All For		
Banco Popolare Scarl	Italy	18/03/2016	Annual	All For		
Banca Carige Spa	Italy	31/03/2016	Annual/Special	Against  No Action Taken	4.3 6 5 4.1,4.2 4.4 4.5	Insufficient/poor disclosure Insufficient/poor disclosure  Concerns about candidate's experience/skills 2- Lack of independence on board Concerns to protect shareholder value
ArcelorMittal	Luxembourg	10/03/2016	Special	All For		
Randstad Holding NV	Netherlands	31/03/2016	Annual	All For		
Delta Lloyd NV	Netherlands	16/03/2016	Special	All For		
Koninklijke Ahold NV	Netherlands	14/03/2016	Special	Against	5	Poison pill/anti-takeover measure not in investors interests
Mylan NV	Netherlands	07/01/2016	Special	All For		
Kongsberg Automotive Holding ASA	Norway	31/03/2016	Annual	Against	6	Apparent failure to link pay & appropriate performance
Hexagon Composites ASA	Norway	21/03/2016	Special	Against	4	Issue of equity raises concerns about excessive dilution of existing shareholders
SpareBank 1 Nord-Norge	Norway	17/02/2016	Annual	All For		
Sparebank 1 SMN	Norway	11/02/2016	Annual	All For		
Opera Software ASA	Norway	25/01/2016	Special	Against	5	B: Concerns to protect shareholder interests Issue of equity raises concerns about excessive dilution of existing shareholders
Thin Film Electronics ASA	Norway	16/03/2016	Special	Against	3b,3c 3a	Issue of equity raises concerns about excessive dilution of existing shareholders
Banco BPI S.A	Portugal	05/02/2016	Special	Against	3	C: Concerns about overall board structure
Hufvudstaden AB	Sweden	17/03/2016	Annual	Against	14	Concerns about overall board structure 2- Concerns related to inappropriate membership of committees
Industrial & Financial Systems (IFS) AB	Sweden	14/03/2016	Annual	Against	14 13	Insufficient/poor disclosure Insufficient/poor disclosure
Castellum AB	Sweden	17/03/2016	Annual	All For		
BioGaia AB	Sweden	18/03/2016	Special	Against	7	Insufficient justification for related party transaction
SAS AB	Sweden	08/03/2016	Annual	All For		
Arcam AB	Sweden	22/03/2016	Annual	All For		
Dustin Group AB	Sweden	19/01/2016	Annual	All For		
Axfood AB	Sweden	16/03/2016	Annual	Against	17 14	Insufficient/poor disclosure Lack of independence on board

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China Financial International Investments Ltd	Bermuda	07/01/2016	Special	All For		
Cosco Pacific Limited	Bermuda	01/02/2016	Special	All For		
Credicorp Ltd.	Bermuda	31/03/2016	Annual	All For		
Emperor Capital Group Ltd.	Bermuda	28/01/2016	Annual	Against	5A,5C	Concerns to protect shareholder interests
Frontline Ltd.	Bermuda	29/01/2016	Special	All For		
Gome Electrical Appliances Holdings Ltd	Bermuda	22/01/2016	Special	All For		
Gome Electrical Appliances Holdings Ltd	Bermuda	29/02/2016	Special	All For		
Good Resources Holdings Ltd	Bermuda	18/01/2016	Special	All For		
G-Resources Group Ltd.	Bermuda	08/03/2016	Special	All For		
Hsin Chong Construction Group Ltd.	Bermuda	14/03/2016	Special	All For		
Kunlun Energy Company Ltd	Bermuda	18/02/2016	Special	Against	2	B: Concerns to protect shareholder interests
CGI Group Inc.	Canada	27/01/2016	Annual	Against	3 4	B: Concerns to protect shareholder interests 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights 3- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Metro Inc.	Canada	26/01/2016	Annual	All For		
The Toronto-Dominion Bank	Canada	31/03/2016	Annual	All For		
Bright Smart Securities & Commodities Group Ltd.	Cayman Islands	22/03/2016	Special	All For		
Freeman Financial Corporation Ltd.	Cayman Islands	15/03/2016	Special	Against	1	Issue of equity raises concerns about excessive dilution of existing shareholders
Geely Automobile Holdings Ltd.	Cayman Islands	18/02/2016	Special	All For		
HKBN Ltd	Cayman Islands	16/03/2016	Special	All For		
New World China Land Ltd.	Cayman Islands	17/02/2016	Special	All For		
The ADT Corporation	USA	15/03/2016	Annual	Against	3	Apparent failure to link pay and appropriate performance
Agilent Technologies, Inc.	USA	16/03/2016	Annual	All For		
Air Products and Chemicals, Inc.	USA	28/01/2016	Annual	All For		
Airgas, Inc.	USA	23/02/2016	Special	All For		
AmerisourceBergen Corporation	USA	03/03/2016	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Analog Devices, Inc.	USA	09/03/2016	Annual	All For		
Apple Inc.	USA	26/02/2016	Annual	Against	8	Shareholder proposal promotes enhanced shareholder rights
Applied Materials, Inc.	USA	10/03/2016	Annual	Against	1g 4	Concerns about performance Shareholder proposal promotes enhanced shareholder rights
Ashland Inc.	USA	28/01/2016	Annual	All For		
Atmos Energy Corporation	USA	03/02/2016	Annual	All For		
Becton, Dickinson and Company	USA	26/01/2016	Annual	All For		
Costco Wholesale Corporation	USA	29/01/2016	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
D.R. Horton, Inc.	USA	21/01/2016	Annual	All For		
Deere & Company	USA	24/02/2016	Annual	Against	2 4a	Apparent failure to link pay and appropriate performance Shareholder proposal promotes enhanced shareholder rights
DENTSPLY SIRONA Inc.	USA	11/01/2016	Special	All For		
The Walt Disney Company	USA	03/03/2016	Annual	Against	5 6	Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes transparency
Edgewell Personal Care Company	USA	25/01/2016	Annual	Against	1f	Concerns about overall board structure SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of SEE opportunities and risks
Emerson Electric Co.	USA	02/02/2016	Annual	Against	5,6,7 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of SEE opportunities and risks
Energizer Holdings, Inc.	USA	01/02/2016	Annual	All For		
F5 Networks, Inc.	USA	10/03/2016	Annual	All For		
Franklin Resources, Inc.	USA	17/02/2016	Annual	Abstain	3	O: Proposed approach to concern does not seem to be in investors interests
Helmerich & Payne, Inc.	USA	02/03/2016	Annual	All For		
Hewlett Packard Enterprise Company	USA	23/03/2016	Annual	All For		
Hologic, Inc.	USA	42431	Annual	Against	1.7	Concerns about performance
Hormel Foods Corporation	USA	42395	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation

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Intuit Inc.	USA	42390	Annual	All For		
Jabil Circuit, Inc.	USA	42390	Annual	All For		
Jacobs Engineering Group Inc.	USA	42397	Annual	All For		
Johnson Controls, Inc.	USA	42396	Annual	Against	4	Shareholder proposal promotes enhanced shareholder rights
Joy Global Inc.	USA	42437	Annual	Against	4 5	Apparent failure to link pay and appropriate performance Shareholder proposal promotes appropriate accountability or incentivisation
KLA-Tencor Corporation	USA	42419	Special	All For		
Keurig Green Mountain, Inc.	USA	42424	Special	All For		
KeyCorp	USA	42452	Special	All For		
Keysight Technologies, Inc.	USA	42446	Annual	All For		
The Laclede Group, Inc.	USA	42397	Annual	All For		
Lam Research Corporation	USA	19/02/2016	Special	All For		
Micron Technology, Inc.	USA	42397	Annual	Against	4	B: Concerns to protect shareholder interests
Monsanto Company	USA	29/01/2016	Annual	All For		
New Jersey Resources Corporation	USA	42389	Annual	All For		
Nuance Communications, Inc.	USA	27/01/2016	Annual	Against	3 1c	Apparent failure to link pay and appropriate performance Concerns about performance
Piedmont Natural Gas Company, Inc.	USA	42391	Special	All For		
Piedmont Natural Gas Company, Inc.	USA	17/03/2016	Annual	All For		
Plum Creek Timber Company, Inc.	USA	42412	Special	All For		
Qihoo 360 Technology Co. Ltd.	Cayman Islands	30/03/2016	Special	All For		
QUALCOMM Incorporated	USA	42437	Annual	Against	5	Shareholder proposal promotes enhanced shareholder rights
Rockwell Automation, Inc.	USA	02/02/2016	Annual	Against	E	Concerns to protect shareholder interests
Rockwell Collins, Inc.	USA	42404	Annual	All For		
SanDisk Corporation	USA	15/03/2016	Special	All For		
Starbucks Corporation	USA	42452	Annual	Against	5	Shareholder proposal promotes enhanced shareholder rights
Synopsys, Inc.	USA	29/03/2016	Annual	All For		
TD Ameritrade Holding Corporation	USA	42418	Annual	Against	3,4 1.1	Apparent failure to link pay and appropriate performance Concerns about overall board structure
Targa Resources Corp.	USA	12/02/2016	Special	All For		
Toll Brothers, Inc.	USA	42437	Annual	All For		
TransDigm Group Incorporated	USA	02/03/2016	Annual	All For		
Tyson Foods, Inc.	USA	42405	Annual	Against	6 4,5 7 9	Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes enhanced shareholder rights Shareholder proposal promotes transparency
Varian Medical Systems, Inc.	USA	11/02/2016	Annual	Against	1.2	Concerns about performance
Visa Inc.	USA	42403	Annual	All For		
WGL Holdings, Inc.	USA	01/03/2016	Annual	All For		
Walgreens Boots Alliance, Inc.	USA	42396	Annual	All For		
Western Digital Corporation	USA	15/03/2016	Special	All For		
WestRock Company	USA	42402	Annual	All For		
Weyerhaeuser Company	USA	12/02/2016	Special	All For		
Whole Foods Market, Inc.	USA	42438	Annual	Against	6 7 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of SEE opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Youku Tudou Inc.	Cayman Islands	14/03/2016	Special	All For		

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Brewin Dolphin Holdings plc	United Kingdom	05/02/2016	Annual	All For		
Diploma plc	United Kingdom	20/01/2016	Annual	All For		
ITE Group plc	United Kingdom	28/01/2016	Annual	All For		
Premier Farnell plc	United Kingdom	16/03/2016	Special	All For		
Fenner plc	United Kingdom	13/01/2016	Annual	All For		
RPC Group plc	United Kingdom	04/01/2016	Special	All For		
St. Modwen Properties plc	United Kingdom	23/03/2016	Annual	All For		
Shaftesbury plc	United Kingdom	05/02/2016	Annual	All For		
Victrex plc	United Kingdom	10/02/2016	Annual	All For		
Amdocs Limited	Guernsey	03/02/2016	Annual	All For		
GW Pharmaceuticals plc	United Kingdom	23/03/2016	Annual	Against	10	Issue of equity raises concerns about excessive dilution of existing shareholders
The Berkeley Group Holdings plc	United Kingdom	16/02/2016	Special	All For		
Grainger plc	United Kingdom	10/02/2016	Annual	All For		
Hikma Pharmaceuticals plc	United Kingdom	19/02/2016	Special	All For		
Britvic plc	United Kingdom	27/01/2016	Annual	All For		
Debenhams plc	United Kingdom	14/01/2016	Annual	All For		
Topps Tiles plc	United Kingdom	28/01/2016	Annual	All For		
Home Retail Group plc	United Kingdom	25/02/2016	Special	All For		
Mitchells & Butlers plc	United Kingdom	28/01/2016	Annual	All For		
Tullett Prebon plc	United Kingdom	24/03/2016	Special	All For		
Marston's plc	United Kingdom	26/01/2016	Annual	All For		
Enterprise Inns plc	United Kingdom	11/02/2016	Annual	All For		
Safestore Holdings plc	United Kingdom	23/03/2016	Annual	All For		
Thomas Cook Group plc	United Kingdom	23/02/2016	Annual	All For		
Telety Group plc	United Kingdom	11/01/2016	Court	All For		
Telety Group plc	United Kingdom	11/01/2016	Special	All For		
The Paragon Group of Companies plc	United Kingdom	11/02/2016	Annual	All For		
WH Smith plc	United Kingdom	27/01/2016	Annual	All For		
Chemring Group plc	United Kingdom	08/02/2016	Special	All For		
Chemring Group plc	United Kingdom	21/03/2016	Annual	Against	2,13	Apparent failure to link pay & appropriate performance
Crest Nicholson Holdings plc	United Kingdom	17/03/2016	Annual	All For		
Partnership Assurance Group plc	United Kingdom	05/01/2016	Court	All For		
Partnership Assurance Group plc	United Kingdom	05/01/2016	Special	All For		
Partnership Assurance Group plc	United Kingdom	30/03/2016	Court	All For		
Partnership Assurance Group plc	United Kingdom	30/03/2016	Special	All For		
Just Retirement Group plc	United Kingdom	30/03/2016	Special	All For		
Tritax Big Box REIT plc	United Kingdom	12/02/2016	Special	All For		
DX (Group) plc	United Kingdom	24/03/2016	Special	All For		
Zoopla Property Group plc	United Kingdom	25/02/2016	Annual	Against	2	Apparent failure to link pay & appropriate performance
GAME Digital plc	United Kingdom	13/01/2016	Annual	Against	15	B: Concerns to protect shareholder interests
SSP Group plc	United Kingdom	04/03/2016	Annual	All For		
Lonmin plc	United Kingdom	28/01/2016	Annual	Against	2	A: Apparent failure to link pay & appropriate performance
Newriver Retail Limited	Guernsey	08/01/2016	Special	All For		
Redefine International plc	Isle of Man	26/01/2016	Annual	All For		
Redefine International plc	Isle of Man	15/02/2016	Special	All For		
UBM plc	United Kingdom	07/01/2016	Special	All For		
Beazley plc	Jersey	24/03/2016	Annual	Against	8	Concerns regarding Auditor tenure
Beazley plc	Jersey	24/03/2016	Court	All For		
Beazley plc	Jersey	24/03/2016	Special	All For		

Voting Disclosure:  
Q1 2016

Company Name	Country	Meeting Date	Meeting Type	Voting Action	Agenda Item Number	Voting Explanation
Australian Pharmaceutical Industries Ltd.	Australia	28/01/2016	Annual	All For		
Eclix Group Limited	Australia	18/02/2016	Annual	Against	7,8,9	Apparent failure to link pay and appropriate performance
iProperty Group Ltd.	Australia	28/01/2016	Court	All For		
M2 Group Ltd	Australia	28/01/2016	Court	All For		
Programmed Maintenance Services Ltd.	Australia	23/03/2016	Special	All For		
Tassal Group Ltd.	Australia	04/03/2016	Special	All For		
Technology One Ltd.	Australia	17/02/2016	Annual	Against	2,3	A: Apparent failure to link pay & appropriate performance
Veda Group Limited	Australia	08/02/2016	Court	All For		